



AUSTRALIAN BUREAU OF STATISTICS

Canberra



DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS—AUSTRALIA

MAY 1987

CATALOGUE NO. 6306.0

PHONE INQUIRIES • about these statistics — contact David Martin at 222 5555 office.

• about other statistics and ABS services — contact 222 5555, 22 5422, 22 5422 or any ABS State office.

MAIL INQUIRIES • write to Information Services, ABS, office.

ELECTRONIC • via VIATEL — key 6348.

• on TELESTATS — press 67.

EMBARGOED UNTIL 11.30 A.M. 19 AUGUST 1988

DISTRIBUTION AND COMPOSITION OF EMPLOYEE EARNINGS AND HOURS, AUSTRALIA MAY 1987

IAN CASTLES
Australian Statistician

AUSTRALIAN BUREAU OF STATISTICS

CATALOGUE NO. 6306.0

EMBARGOED UNTIL 11.30 AM, 19 AUGUST 1988

DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1987

© Commonwealth of Australia 1988

IAN CASTLE
Australian Statistics

CATALOGUE NO. 6364

AUSTRALIAN BUREAU OF STATISTICS

- PHONE INQUIRIES** • *about these statistics*—contact David Martyn on Canberra (062) 52 6572 or any ABS State office.
 • *about other statistics and ABS services*—contact **Information Services** on Canberra (062) 52 6627, 52 5402, 52 6007 or any ABS State office.
- MAIL INQUIRIES** • *write to Information Services*, ABS, P.O. Box 10, Belconnen, A.C.T. 2616 or any ABS State office.
- ELECTRONIC SERVICES** • on **VIATEL** — key *656#.
 • on **AUSSTATS** — phone (062) 52 6017.
 • on **TELESTATS** — phone (062) 52 5404.

CONTENTS

Table		Page
..	Summary of Findings	1
	Tables of all employees	
1	Distribution — weekly total earnings, States and Territories	5
2	Percentage of employees by category	8
3	Average weekly total earnings, industries and sectors	8
4	Average weekly total earnings, major and minor occupation group	9
5	Distribution — weekly total earnings, major occupation group	14
	Tables of full-time adult managerial employees	
6	Average weekly total earnings, States and Territories	17
7	Average weekly total earnings, industries	17
	Tables of full-time non-managerial employees	
8	Distribution — weekly total earnings, sector	18
9	Distribution — weekly total earnings, adult employees, States	19
10	Distribution — weekly total earnings, adult employees, industry groups	21
11	Distribution — weekly total hours paid for	23
12	Composition — average weekly total earnings and average weekly total hours paid for, industries	24
13	Composition — average weekly total earnings and average weekly total hours paid for, States and Territories	27
14	Composition — average weekly ordinary time and total earnings and hours paid for, major and minor occupation group	28
15	Composition — average weekly ordinary time and total earnings and hours paid for, selected occupations	33
16	Average weekly overtime earnings and hours of employees who received overtime pay, industries	42
17	Average weekly total earnings and hours paid for, and hourly earnings, States and Territories	43
18	Average weekly overtime earnings, adult employees, sector, major occupation group	43
	Tables of full-time adult employees by sector	
19	Average weekly award or agreed base rate of pay, and overaward and other pay, major occupation group	44
20	Distribution — weekly overtime earnings of employees who worked overtime	45
21	Distribution — weekly total earnings, major occupation group	46
	Tables of part-time non-managerial employees	
22	Average weekly total earnings and hours paid for, States and Territories	52
23	Distribution — weekly total earnings and hours paid for	53
	Tables of employees in the private sector	
24	Average weekly total earnings, industries	54
25	Average weekly total earnings and hours paid for, full-time adult non-managerial employees, by size of firm, States and Territories	55
26	Composition — average weekly ordinary time and total earnings, full-time adult non-managerial employees, industries	56
27	Composition — average weekly total earnings, full-time adult non-managerial and managerial employees, States and Territories	58
28	Distribution — weekly total earnings, full-time adult managerial employees	59
29	Average weekly total earnings, full-time adult managerial employees, industries	60
	Tables of employees in the public sector	
30	Distribution — weekly total earnings, full-time adult managerial employees	61
31	Composition — average weekly total earnings, full-time adult non-managerial and managerial employees, States and Territories	62
..	Copy of survey questionnaire	63
..	Explanatory Notes	66

SUMMARY OF FINDINGS

Care should be taken in interpreting estimates for managerial employees which are given according to classification by occupation, as well as status of employee. See Paragraph 30 of the Explanatory Notes.

Distribution of Earnings

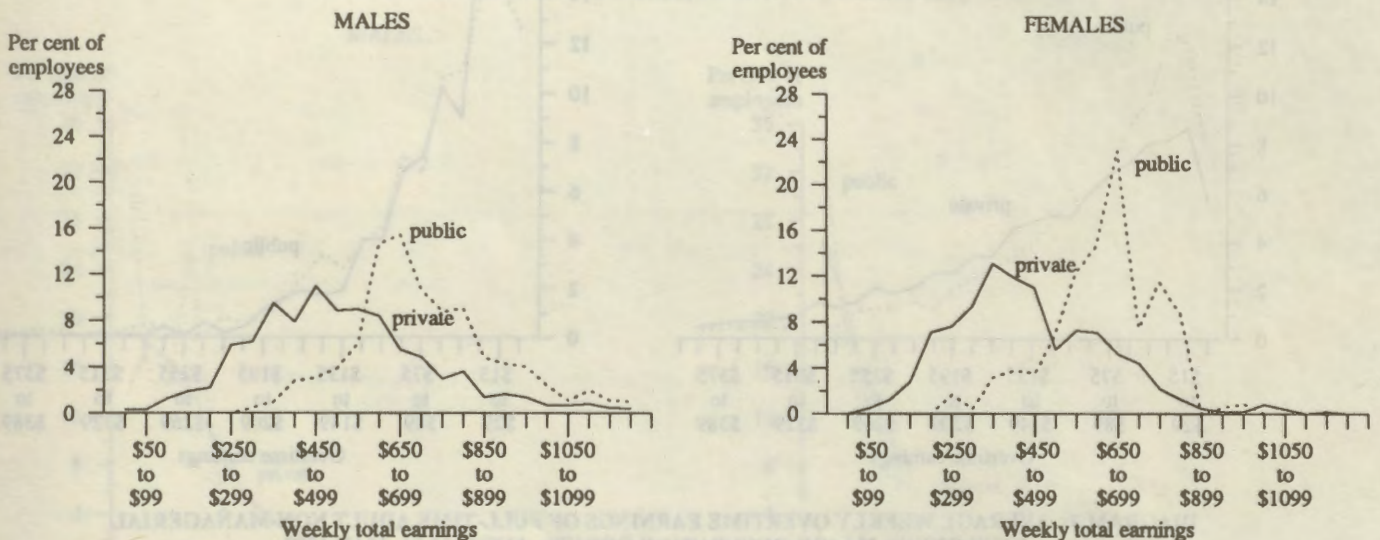
Full-time adult employees

Median weekly total earnings of full-time adult male employees in the public sector for the May 1987 reference period were \$473.30 and in the private sector, \$442.40. Median weekly total earnings of adult female employees in the public sector were \$410.00 and in the private sector, \$347.50, for the same period (see table 21).

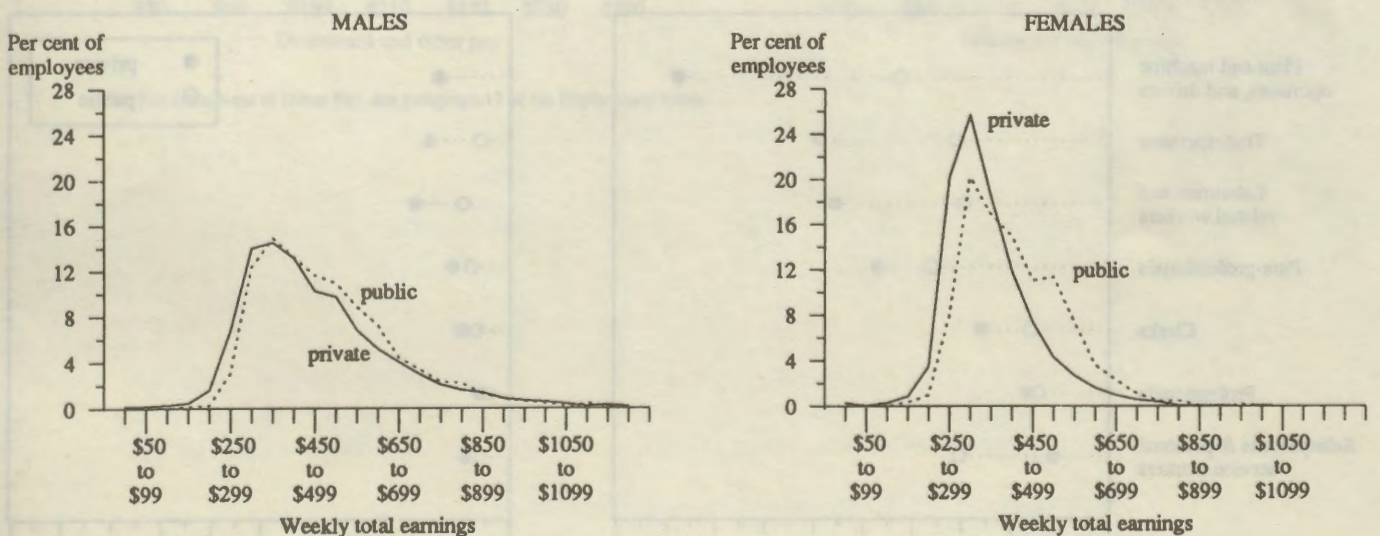
Diagram 1 shows the distribution of weekly total earnings by sector, for all occupations and for managers and administrators.

DIAGRAM 1: DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, AUSTRALIA, MAY 1987

Managers and Administrators



All Occupations



Overtime

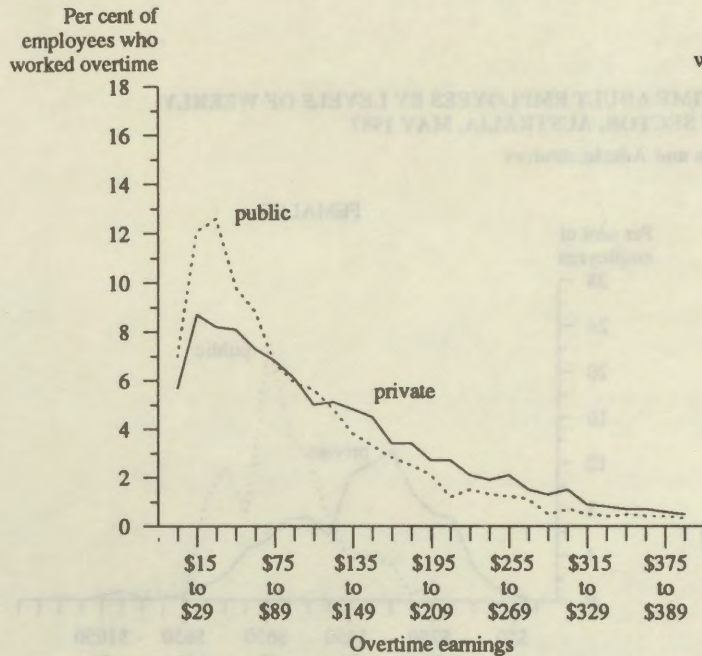
Median weekly overtime earnings for full-time adult male employees who worked overtime in the May reference period were \$73.50 in the public sector and \$103.30 in the private sector. Median weekly overtime earnings for full-time female employees who worked overtime in the same period were \$56.20 in the public sector and \$49.10 in the private sector (see table 20).

The distribution of weekly overtime earnings of these employees is shown in Diagram 2.

Diagram 3 presents the average weekly overtime earnings of full-time adult non-managerial males and females for the major occupation groups, by sector.

DIAGRAM 2: DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES WHO WORKED OVERTIME BY LEVELS OF WEEKLY OVERTIME EARNINGS, BY SECTOR, AUSTRALIA, MAY 1987

MALES



FEMALES

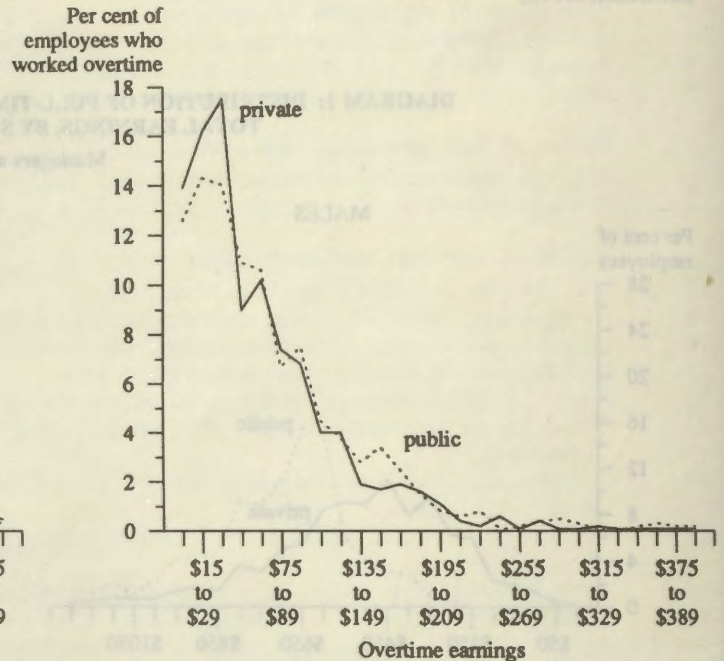
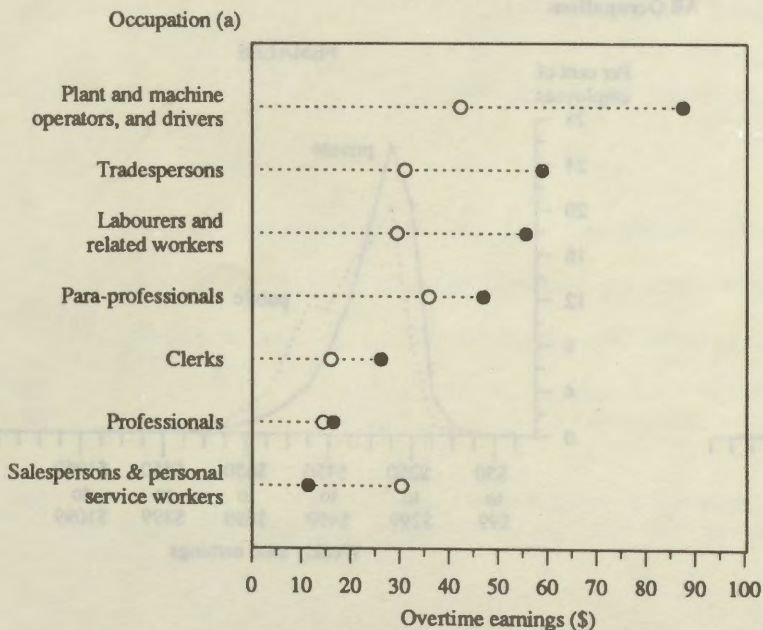
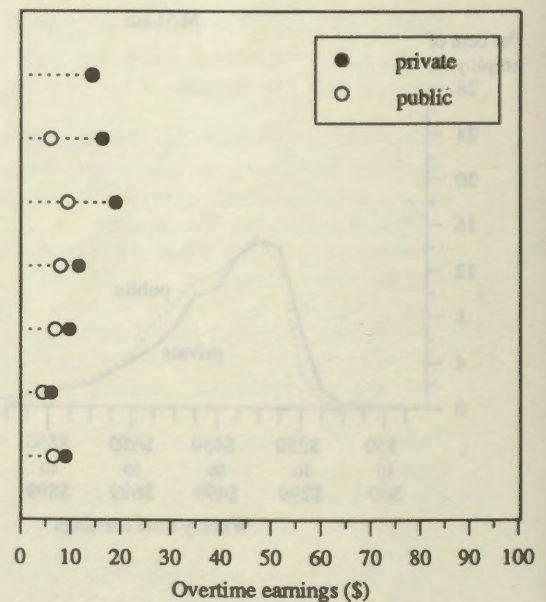


DIAGRAM 3: AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987

MALES



FEMALES



(a) See paragraphs 27-31 of the Explanatory Notes.

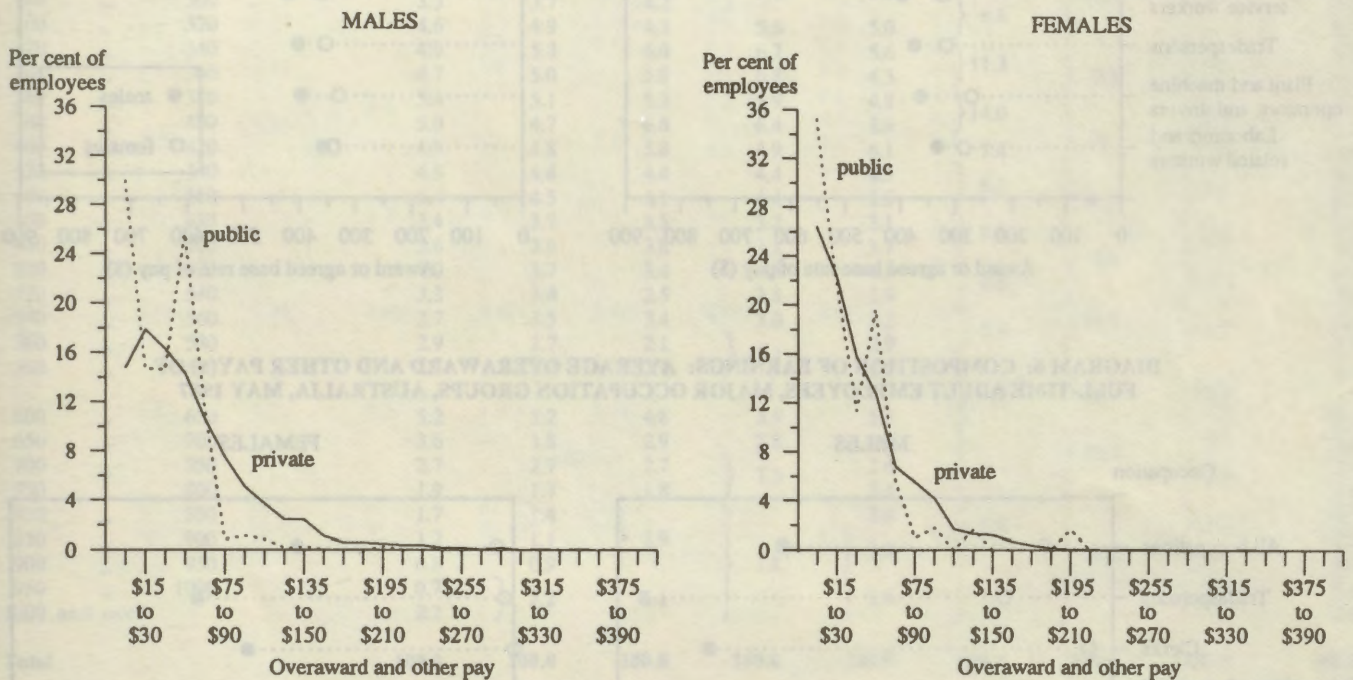
In general:

- average earnings of those male employees who worked overtime are substantially higher than those of females who worked overtime;
- average overtime earnings of full-time private sector employees are higher than those of full-time public sector employees;
- for both males and females, the highest overtime earnings are generally for the major occupation groups with the lowest skill levels:
 - plant and machine operators, and drivers
 - labourers and related workers
 - tradespersons.

Composition of Earnings

Diagram 4 presents the distribution of overaward and other pay for full-time adult males and females in both private and public sectors.

DIAGRAM 4: DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY OVERAWARD AND OTHER PAY(a), BY SECTOR, AUSTRALIA, MAY 1987



(a) For definitions of Other Pay, see paragraph 17 of the Explanatory Notes.

Diagrams 5 and 6 present the composition of the major components of ordinary time earnings (i.e. average award or agreed base rate of pay and average overaward and other pay) of full-time adult males and females, for the private and public sectors and major occupation groups.

DIAGRAM 5: COMPOSITION OF EARNINGS: AVERAGE AWARD OR AGREED BASE RATE OF PAY OF FULL-TIME ADULT EMPLOYEES, BY SECTOR, AUSTRALIA, MAY 1987

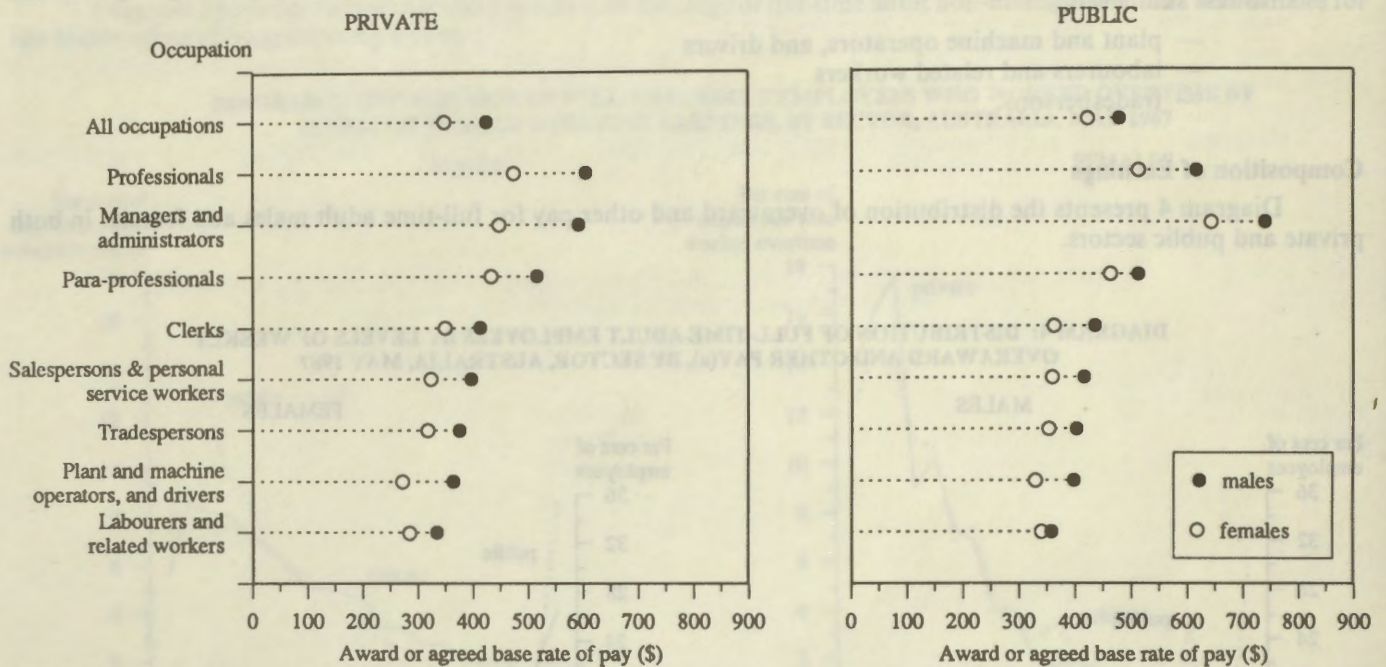
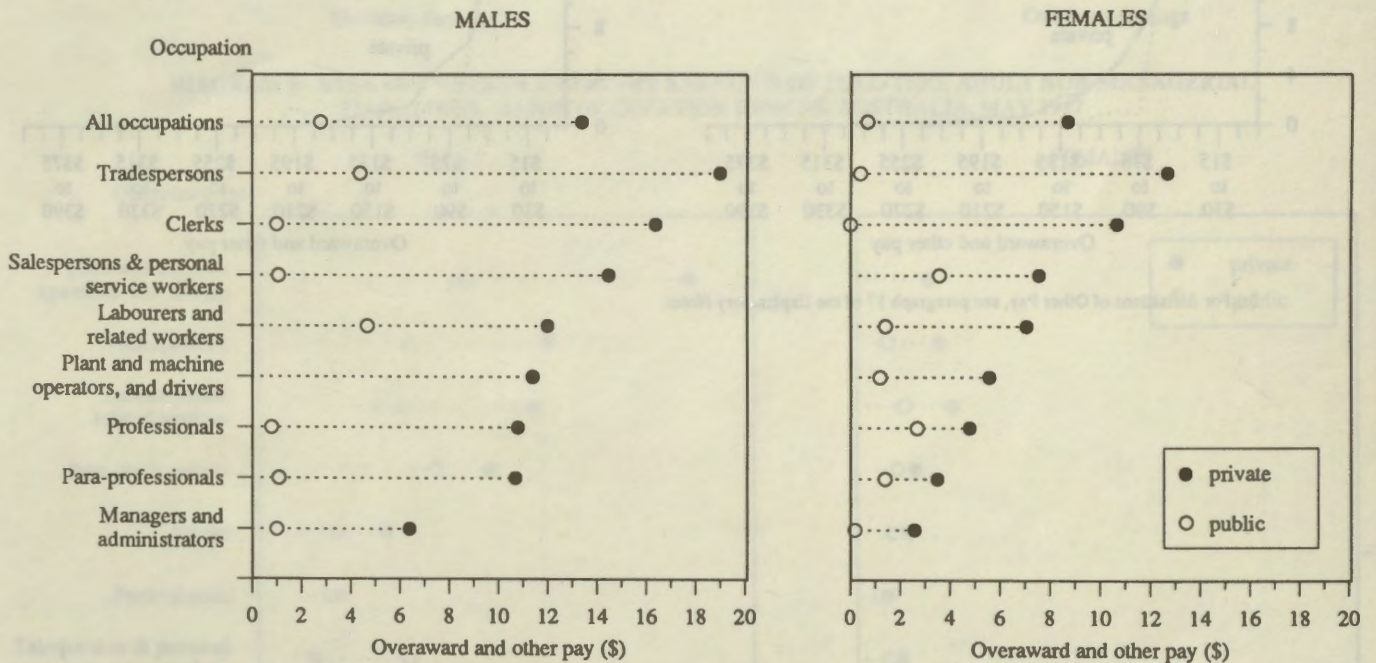


DIAGRAM 6: COMPOSITION OF EARNINGS: AVERAGE OVERAWARD AND OTHER PAY(a) OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987



(a) For definitions of Other Pay, see paragraph 17 of the Explanatory Notes.

TABLES OF ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1987

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
MALES									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	2.1	2.3	2.3	3.5	2.1				2.1
60 and under 80	0.8	0.8						4.9	0.8
80 " 100	0.9	1.0	2.7	2.9	2.3	6.1			0.8
100 " 120	1.1	1.2							1.0
120 " 140	1.0	0.8							0.9
140 " 160	1.2	1.3					8.4		1.1
160 " 180	2.0	1.3	2.6	3.3	2.2			5.1	1.4
180 " 200	1.2	1.1							1.1
200 " 220	1.3	1.5			2.0				1.4
220 " 240	1.2	1.0	3.0	4.0					1.2
240 " 260	1.5	1.9	1.9		2.8	7.2			1.7
260 " 280	1.6	1.7	2.8	5.6	5.1		11.8	7.0	1.8
280 " 300	3.3	3.7	4.2						3.6
300 " 320	4.6	4.9	4.5	5.6	5.0	8.6			4.7
320 " 340	4.9	5.3	6.0	6.7	5.6				5.3
340 " 360	4.7	5.0	5.8	6.8	4.3	11.3	9.8	5.4	5.0
360 " 380	5.4	5.1	5.2	5.9	4.8				5.3
380 " 400	5.0	4.7	6.6	6.4	3.9	14.0		6.7	5.1
400 " 420	4.9	4.8	5.8	4.9	6.1	7.4	9.6	4.7	5.2
420 " 440	4.5	4.4	4.4	4.4	4.3				4.4
440 " 460	4.4	4.5	4.1	4.4	3.6	8.3	10.8	8.9	4.3
460 " 480	3.4	3.7	3.5	3.2	3.1				3.5
480 " 500	3.6	3.6	3.8	3.1	3.7	9.0	8.4	4.6	3.6
500 " 520	4.0	3.7	3.4	4.8	4.8				4.0
520 " 540	3.3	3.4	2.5	2.8	3.9	6.6		7.0	3.2
540 " 560	2.7	3.5	3.4	3.0	3.2		10.8	7.7	3.1
560 " 580	2.9	2.7	2.1		2.9	5.9			2.8
580 " 600	2.5	2.2	2.1	5.1	2.0				2.3
						6.2	10.0	10.2	
600 " 650	5.2	5.2	4.8	3.9	5.5				5.1
650 " 700	3.6	3.8	2.9	2.8	3.8		10.4	7.7	3.6
700 " 750	2.7	2.7	2.7	3.3	2.6				2.7
750 " 800	1.9	1.7	1.8		2.4			8.5	1.8
800 " 850	1.7	1.4			2.0				1.5
850 " 900	1.2	1.1	2.9			9.6		5.8	1.1
900 " 950	0.8	0.9		3.8	2.1		10.1		0.7
950 " 1000	0.7							5.7	0.6
1000 and over	2.2	2.2	2.1		3.9				2.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(a)	1,092.3	812.2	410.9	254.3	295.4	75.8	30.5	65.9	3,037.4
—dollars—									
Median earnings	426.30	421.90	406.00	396.90	434.80	408.00	477.40	511.90	421.70
Mean earnings	454.60	446.20	439.60	420.70	471.90	435.50	494.90	524.90	450.60

(a) See paragraph 7 of the Explanatory Notes.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1987—(continued)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
FEMALES									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	5.7	5.9	6.4	7.0	6.1	11.2		6.2	6.0
60 and under 80	2.3	2.4	3.9	6.1	3.0				2.7
80 " 100	2.3	2.1	3.2	6.1	3.5				2.6
100 " 120	2.9	2.5	2.3	6.0	5.8	9.8	14.0	6.6	2.6
120 " 140	3.4	2.8	2.7						3.0
140 " 160	2.8	3.3	5.1	3.8	4.0				3.5
160 " 180	3.3	3.0	3.0	5.5	3.4	8.6		7.3	3.4
180 " 200	3.3	3.4	4.6	3.9	3.3				3.6
200 " 220	3.6	3.9	4.4	3.9	4.2	12.4			4.0
220 " 240	3.6	3.7	3.9	4.0	4.0		12.8	5.9	3.7
240 " 260	4.3	6.0	4.9	3.9	3.9	7.6			4.7
260 " 280	3.9	4.5	4.9	4.1	4.6			7.0	4.3
280 " 300	8.6	6.4	6.6	5.5	5.8	11.0			7.1
300 " 320	6.6	6.3	9.3	7.0	6.4		13.6	10.7	6.8
320 " 340	5.7	6.0	5.1	7.1	6.1	11.0		7.4	5.9
340 " 360	4.8	6.0	4.9	5.3	5.1			6.0	5.2
360 " 380	4.8	4.4	2.9	4.7	5.9	11.9	16.0	7.9	4.5
380 " 400	3.8	4.2	3.9	4.0	4.0				4.0
400 " 420	3.9	4.3	3.3		3.8		11.9	7.7	3.9
420 " 440	2.8	2.8		5.2	3.0	8.3			2.7
440 " 460	2.5	2.6	4.3						2.4
460 " 480	1.9	2.1		5.5	5.7		14.7	8.2	2.0
480 " 500	2.1	1.2	4.4						1.9
500 " 550	4.2	4.2	3.0		3.8	8.4		11.2	4.1
550 " 600	2.9	2.4		7.4			17.2		2.5
600 and over	3.9	3.8	3.2		4.9			7.7	3.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(a)	802.5	628.4	305.7	189.5	239.1	61.0	23.9	53.9	2,304.0
—dollars—									
Median earnings	299.90	300.60	282.20	286.00	293.10	261.10	377.60	337.60	297.50
Mean earnings	304.10	302.20	275.20	276.80	288.70	264.20	363.60	345.60	296.50

(a) See paragraph 7 of the Explanatory Notes

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES AND TERRITORIES, MAY 1987—(continued)

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Australia
PERSONS									
—per cent of employees—									
Weekly earnings (\$)—									
Under 60	3.7	3.8	4.0	4.5	3.9	3.7		2.9	3.8
60 and under 80	1.4	1.5	1.9	1.8	1.7	4.3	5.4	3.5	1.6
80 " 100	1.5	1.5	1.7	1.9	1.9				1.6
100 " 120	1.9	1.8	1.2	1.9	1.2	5.4	4.6	3.6	1.7
120 " 140	2.0	1.7	1.8	1.8	1.9				1.8
140 " 160	1.9	2.2	2.7	2.3	2.5	5.5	5.2	3.6	2.1
160 " 180	2.6	2.0	1.8	2.9	2.1				2.3
180 " 200	2.1	2.1	2.5	2.4	1.9	3.9	3.6	3.6	2.2
200 " 220	2.3	2.5	2.9	2.4	2.5				2.5
220 " 240	2.2	2.2	2.3	2.4	2.4	5.5	4.1	3.6	2.3
240 " 260	2.7	3.7	3.2	2.5	2.7				3.0
260 " 280	2.6	2.9	3.7	2.8	3.1	8.3	7.0	4.1	2.9
280 " 300	5.5	4.9	5.2	4.5	4.4				5.1
300 " 320	5.4	5.5	6.5	6.2	5.6	5.7	8.3	3.6	5.6
320 " 340	5.3	5.6	5.6	6.9	5.8	5.1			4.4
340 " 360	4.7	5.4	5.4	6.2	4.7	5.4	8.6	4.6	5.1
360 " 380	5.1	4.8	4.2	5.4	5.3	6.0			3.9
380 " 400	4.5	4.5	5.5	5.4	4.0	4.7	6.1	3.4	4.6
400 " 420	4.5	4.6	4.8	4.0	5.1	4.9	7.1	4.2	4.6
420 " 440	3.8	3.7	3.4	3.5	3.7	6.6	8.0	4.2	3.7
440 " 460	3.6	3.7	3.3	3.2	2.9				4.5
460 " 480	2.8	3.0	2.7	2.8	2.6	3.7	7.1	4.3	2.8
480 " 500	3.0	2.5	3.4	2.5	2.8	5.1			2.9
500 " 520	3.3	2.9	2.4	3.9	3.5	5.4	5.0	3.6	3.1
520 " 540	2.5	2.4	1.7	2.2	2.9				5.1	2.4
540 " 560	2.0	2.8	2.7	1.9	2.0	5.4	5.1	3.2	2.3
560 " 580	2.4	2.0	1.6	3.6	2.3				5.4	2.1
580 " 600	1.8	1.6	1.4		1.4	5.3	5.4	2.5	1.6
600 " 650	3.7	3.7	2.9	2.5	3.6				4.7	4.8	3.5
650 " 700	2.5	2.6	1.8	1.7	2.3	6.3	5.9	2.6	2.4
700 " 750	1.8	1.7	1.6	2.0	1.6				2.5	1.7
750 " 800	1.2	1.1	1.1		1.4	5.8	6.1	3.5	1.2
800 " 850	1.1	0.8	1.8	1.1	1.8				3.2	0.9
850 " 900	0.7	0.6		2.2		1.5	6.1	0.7	
900 " 950	0.5	0.5	1.2		1.5			6.1	0.4
950 " 1000	0.4	1.3		1.2		1.5	6.1		0.4
1000 and over	1.3		1.3		1.2			1.5	6.1	1.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(a)	1,894.8	1,440.7	716.6	443.8	534.5	136.8	54.4	119.8	5,341.4
—dollars—									
Median earnings	368.70	362.10	350.20	348.20	365.70	349.90	417.30	421.40	363.20
Mean earnings	390.90	383.40	369.50	359.30	389.90	359.20	437.20	444.10	384.10

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. PERCENTAGE OF EMPLOYEES BY CATEGORY: ALL EMPLOYEES, AUSTRALIA, MAY 1987

Sex	Full-time			Part-time			Total
	Managerial	Non-managerial		Managerial	Non-managerial		
		Adult	Junior		Adult	Junior	
	—per cent of employees—						
Males	15.7	67.9	6.5	0.3	7.6	2.0	100.0
Females	4.4	45.3	8.6	1.4	35.4	4.8	100.0
Persons	10.7	57.9	7.4	0.8	19.9	3.2	100.0

TABLE 3. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES, INDUSTRIES AND SECTORS, AUSTRALIA, MAY 1987
(\$)

Industry/Sector	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	731.10	447.20	700.80	346.60	236.20	318.00
Manufacturing	462.50	316.70	422.90	213.80	189.20	206.10
Food, beverages and tobacco	452.90	315.60	414.20	224.90	134.20	190.60
Textiles; clothing and footwear	409.10	299.30	340.30	211.80	196.70	201.20
Paper, paper products, printing and publishing	477.00	319.10	424.30	205.50	199.40	202.50
Chemical, petroleum and coal products	538.90	358.20	491.50	243.20	243.20	243.20
Metal products, machinery and equipment—						
Basic metal products	539.60	374.00	523.90	267.30	261.00	266.80
Fabricated metal products; other machinery and equipment	453.80	319.70	423.70	200.70	224.20	204.90
Transport equipment	459.10	332.30	441.60	238.70	246.70	239.20
Total metal products, machinery and equipment	472.40	327.60	446.70	220.90	229.30	222.00
Other manufacturing	426.60	309.30	402.30	193.80	196.90	194.40
Electricity, gas and water	491.20	363.50	477.50	262.70	255.00	260.40
Construction	505.10	305.70	476.90	249.10	202.30	243.60
Wholesale trade	460.50	322.00	418.70	219.50	211.70	216.50
Retail trade	355.20	229.60	288.70	136.20	126.10	130.10
Transport and storage	490.40	355.70	465.80	230.40	234.40	232.20
Communication	456.70	369.60	433.60	235.60	245.80	238.20
Finance, property and business services	506.30	326.60	413.40	221.20	223.80	223.00
Public administration and defence(a)	482.50	357.90	437.00	230.40	219.10	223.20
Community services	501.50	346.10	402.60	214.20	206.00	208.00
Recreation, personal and other services	315.70	220.20	260.50	149.80	146.20	147.40
Total all industries	471.10	313.60	405.20	189.50	169.50	178.40
Private	459.90	287.50	386.40	181.40	160.30	169.70
Public	492.70	368.00	442.20	240.80	232.10	236.10

(a) Excludes permanent defence forces.

**TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987**

Code No.	Occupation Group(a)	Average weekly total earnings (\$)	
		Full-time employees	All employees
ADULT MALES			
1	Managers and administrators		
12	General managers	633.10	630.20
13	Specialist managers	706.20	698.40
15	Managing supervisors (sales and service)	696.50	694.80
16	Managing supervisors (other business)	507.80	505.90
		506.40	502.80
2	Professionals		
21	Natural scientists	628.90	578.50
22	Building professionals and engineers	657.90	639.10
24	School teachers	664.70	659.20
25	Other teachers and instructors	555.50	533.70
26	Social professionals	672.30	507.20
27	Business professionals	565.70	560.70
28	Artists and related professionals	506.40	502.80
29	Miscellaneous professionals	547.70	457.70
		626.50	621.30
3	Para-professionals		
31	Medical and science technical officers and technicians	557.20	544.70
32	Engineering and building associates and technicians	502.60	493.90
33	Air and sea transport technical workers	554.40	551.30
34	Registered nurses	781.30	781.20
35	Police	500.00	467.80
39	Miscellaneous para-professionals	573.20	573.20
		537.00	510.80
4	Tradespersons		
41	Metal fitting and machining tradespersons	452.90	447.60
42	Other metal tradespersons	503.20	500.40
43	Electrical and electronics tradespersons	466.90	465.70
44	Building tradespersons	491.90	488.20
45	Printing tradespersons	450.30	448.30
46	Vehicle tradespersons	466.60	461.80
47	Food tradespersons	399.80	398.80
48	Amenity horticultural tradespersons	403.00	388.00
49	Miscellaneous tradespersons	341.60	316.60
		386.10	379.30
5	Clerks		
51	Stenographers and typists	453.30	444.60
52	Data processing and business machine operators	451.90	432.90
53	Numerical clerks	498.90	489.00
54	Filing, sorting and copying clerks	479.80	475.30
55	Material recording and dispatching clerks	390.70	384.40
56	Receptionists, telephonists and messengers	447.40	438.30
59	Miscellaneous clerks	414.70	405.30
		446.70	429.80
6	Salespersons and personal service workers		
61	Investment, insurance and real estate salespersons	433.00	377.60
62	Sales representatives	512.00	501.80
63	Sales assistants	472.00	471.00
64	Tellers, cashiers and ticket salespersons	395.60	353.00
65	Miscellaneous salespersons	408.40	366.90
66	Personal service workers	380.80	247.10
		461.10	410.60
7	Plant and machine operators, and drivers		
71	Road and rail transport drivers	471.50	456.10
72	Mobile plant operators (except transport)	444.30	428.90
73	Stationary plant operators	507.60	473.30
74	Machine operators	537.00	534.70
		430.40	424.80
8	Labourers and related workers		
81	Trades assistants and factory hands	406.40	372.60
83	Cleaners	396.00	382.00
84	Construction and mining labourers	362.70	286.50
89	Miscellaneous labourers and related workers	455.80	451.90
		407.00	364.70
	All occupations(b)	495.30	471.20

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

**TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987—continued**

		Average weekly total earnings (\$)	
Code No.	Occupation Group(a)	Full-time employees	All employees
ADULT FEMALES			
1	Managers and administrators	491.00	447.70
13	Specialist managers	602.40	577.00
15	Managing supervisors (sales and service)	385.70	367.30
2	Professionals	505.60	428.50
21	Natural scientists	552.80	522.00
23	Health diagnosis and treatment practitioners	576.00	395.70
24	School teachers	498.90	441.00
25	Other teachers and instructors	542.70	337.00
26	Social professionals	482.80	457.50
28	Artists and related professionals	421.70	390.50
29	Miscellaneous professionals	511.60	433.00
3	Para-professionals	466.10	388.90
31	Medical and science technical officers and technicians	422.60	375.90
32	Engineering and building associates and technicians	402.70	385.20
34	Registered nurses	488.00	393.60
35	Police	500.20	500.20
39	Miscellaneous para-professionals	418.30	353.50
4	Tradespersons	348.40	294.40
47	Food tradespersons	346.90	282.60
49	Miscellaneous tradespersons	337.80	293.50
5	Clerks	371.60	322.60
51	Stenographers and typists	370.40	326.10
52	Data processing and business machine operators	374.60	334.80
53	Numerical clerks	386.20	345.90
54	Filing, sorting and copying clerks	345.70	304.90
56	Receptionists, telephonists and messengers	356.60	300.60
59	Miscellaneous clerks	381.70	304.90
6	Salespersons and personal service workers	345.30	232.10
62	Sales representatives	431.90	336.90
63	Sales assistants	318.10	210.10
64	Tellers, cashiers and ticket salespersons	343.10	260.90
65	Miscellaneous salespersons	359.70	185.40
66	Personal service workers	357.40	273.50
7	Plant and machine operators, and drivers	304.20	285.90
74	Machine operators	298.90	285.00
8	Labourers and related workers	323.70	238.50
81	Trades assistants and factory hands	310.40	291.80
83	Cleaners	338.30	185.30
89	Miscellaneous labourers and related workers	334.00	249.10
All occupations(b)		392.40	313.60

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Excludes 90-99.

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly total earnings (\$)	
		Full-time employees	All employees
ADULT PERSONS			
1	Managers and administrators	609.20	595.20
12	General managers	693.60	668.40
13	Specialist managers	683.10	677.00
15	Managing supervisors (sales and service)	476.40	466.40
16	Managing supervisors (other business)	487.90	455.80
2	Professionals	580.90	512.30
21	Natural scientists	634.30	610.40
22	Building professionals and engineers	661.40	656.00
23	Health diagnosis and treatment practitioners	735.70	506.30
24	School teachers	521.60	474.10
25	Other teachers and instructors	631.80	439.80
26	Social professionals	550.10	490.60
27	Business professionals	579.70	569.20
28	Artists and related professionals	489.00	428.50
29	Miscellaneous professionals	573.20	518.40
3	Para-professionals	530.10	482.80
31	Medical and science technical officers and technicians	474.70	446.90
32	Engineering and building associates and technicians	544.80	539.80
33	Air and sea transport technical workers	780.90	780.70
34	Registered nurses	489.30	399.10
35	Police	565.90	565.90
39	Miscellaneous para-professionals	514.10	473.20
4	Tradespersons	446.50	434.30
41	Metal fitting and machining tradespersons	501.20	497.90
42	Other metal tradespersons	465.60	464.20
43	Electrical and electronics tradespersons	489.80	485.70
44	Building tradespersons	450.10	448.20
45	Printing tradespersons	449.00	426.20
46	Vehicle tradespersons	400.00	399.10
47	Food tradespersons	389.40	351.50
48	Amenity horticultural tradespersons	342.60	312.10
49	Miscellaneous tradespersons	373.80	352.90
5	Clerks	400.30	358.40
51	Stenographers and typists	374.60	330.60
52	Data processing and business machine operators	408.40	370.30
53	Numerical clerks	425.80	394.40
54	Filing, sorting and copying clerks	362.80	330.40
55	Material recording and dispatching clerks	424.50	392.90
56	Receptionists, telephonists and messengers	368.40	316.70
59	Miscellaneous clerks	415.00	356.10
6	Salespersons and personal service workers	393.80	287.90
61	Investment, insurance and real estate salespersons	496.90	479.40
62	Sales representatives	467.20	447.90
63	Sales assistants	359.40	258.60
64	Tellers, cashiers and ticket salespersons	366.20	288.30
65	Miscellaneous salespersons	372.30	209.50
66	Personal service workers	376.70	290.60
7	Plant and machine operators, and drivers	444.50	425.20
71	Road and rail transport drivers	441.80	421.50
72	Mobile plant operators (except transport)	507.80	473.60
73	Stationary plant operators	535.10	531.20
74	Machine operators	370.90	357.00
8	Labourers and related workers	385.80	321.40
81	Trades assistants and factory hands	369.50	352.20
83	Cleaners	355.00	224.40
84	Construction and mining labourers	454.30	450.40
89	Miscellaneous labourers and related workers	387.20	318.60
	All occupations(b)	461.70	405.20

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987— *continued*

Code No.	Occupation Group(a)	Average weekly total earnings (\$)	
		Full-time employees	All employees
JUNIOR MALES			
2	Professionals	246.70	232.70
3	Para-professionals	277.50	262.60
32	Engineering and building associates and technicians	274.70	268.30
4	Tradespersons	224.30	222.00
41	Metal fitting and machining tradespersons	243.60	242.10
42	Other metal tradespersons	223.80	218.10
43	Electrical and electronics tradespersons	254.50	254.50
44	Building tradespersons	242.70	242.70
45	Printing tradespersons	213.90	206.50
46	Vehicle tradespersons	190.00	190.00
47	Food tradespersons	247.00	228.80
48	Amenity horticultural tradespersons	229.80	229.80
49	Miscellaneous tradespersons	191.10	191.10
5	Clerks	228.40	205.60
52	Data processing and business machine operators	238.30	235.60
53	Numerical clerks	227.60	220.30
56	Receptionists, telephonists and messengers	217.20	209.60
6	Salespersons and personal service workers	218.20	143.50
63	Sales assistants	209.00	120.80
64	Tellers, cashiers and ticket sales persons	227.70	179.50
7	Plant and machine operators, and drivers	243.50	230.70
74	Machine operators	229.90	219.90
8	Labourers and related workers	218.80	160.70
81	Trades assistants and factory hands	208.80	189.00
84	Construction and mining labourers	272.70	272.50
	All occupations(b)	224.60	189.50
JUNIOR FEMALES			
3	Para-professionals	269.90	264.70
34	Registered nurses	294.10	287.60
4	Tradespersons	194.40	192.80
5	Clerks	233.00	219.80
51	Stenographers and typists	228.40	225.60
52	Data processing and business machine operators	237.20	236.20
53	Numerical clerks	253.20	245.60
54	Filing, sorting and copying clerks	214.90	195.30
56	Receptionists, telephonists and messengers	224.60	208.50
6	Salespersons and personal service workers	206.30	131.30
63	Sales assistants	197.80	126.60
64	Tellers, cashiers and ticket salespersons	219.70	138.70
66	Personal service workers	204.30	195.80
7	Plant and machine operators, and drivers	210.20	194.00
74	Machine operators	209.10	192.70
8	Labourers and related workers	209.40	139.30
	All occupations(b)	220.40	169.50
(a) See paragraphs 27-30 of the Explanatory Notes			

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

**TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME EMPLOYEES AND ALL EMPLOYEES
IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987— continued**

Code No.	Occupation Group(a)	Average weekly total earnings (\$)	
		Full-time employees	All employees
JUNIOR PERSONS			
2	Professionals		
28	Artists and related professionals	246.40 261.60	221.60 263.10
3	Para-professionals		
32	Engineering and building associates and technicians	273.20	263.80
34	Registered nurses	270.90	265.10
39	Miscellaneous para-professionals	296.00 265.60	285.90 243.70
4	Tradespersons		
41	Metal fitting and machining tradespersons	220.30	218.10
42	Other metal tradespersons	242.70	241.20
43	Electrical and electronics tradespersons	222.60	217.00
44	Building tradespersons	253.80	253.80
45	Printing tradespersons	242.90	242.90
46	Vehicle tradespersons	207.40	200.20
47	Food tradespersons	189.60	189.60
48	Amenity horticultural tradespersons	244.10	228.70
49	Miscellaneous tradespersons	223.60 193.10	223.60 191.60
5	Clerks		
51	Stenographers and typists	232.20	217.20
52	Data processing and business machine operators	229.10	226.30
53	Numerical clerks	237.40	236.10
54	Filing, sorting and copying clerks	247.00	239.60
55	Material recording and dispatching clerks	218.10	191.80
56	Receptionists, telephonists and messengers	228.40	193.40
59	Miscellaneous clerks	223.90 239.90	208.60 203.90
6	Salespersons and personal service workers		
63	Sales assistants	209.90	134.60
64	Tellers, cashiers and ticket sales persons	200.60	125.00
65	Miscellaneous salespersons	222.10	147.30
66	Personal service workers	235.10 206.90	127.80 198.70
7	Plant and machine operators, and drivers		
74	Machine operators	227.10 217.60	212.90 203.30
8	Labourers and related workers		
81	Trades assistants and factory hands	216.60	154.60
83	Cleaners	208.40	179.60
84	Construction and mining labourers	193.20	108.60
89	Miscellaneous labourers and related workers	269.80 229.20	269.60 140.50
	All occupations(b)	222.50	178.40

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

TABLE 5. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
BY MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987

Weekly earnings(\$)— Under 60 60 and under 80 80 " 100 100 " 120 120 " 140 140 " 160 160 " 180 180 " 200 200 " 220 220 " 240 240 " 260 260 " 280 280 " 300 300 " 320 320 " 340 340 " 360 360 " 380 380 " 400 400 " 420 420 " 440 440 " 460 460 " 480 480 " 500 500 " 520 520 " 540 540 " 560 560 " 580 580 " 600 600 " 650 650 " 700 700 " 750 750 " 800 800 " 850 850 " 900 900 " 950 950 " 1000 1000 and over Total	Major Occupation Group							
	Managers and admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers
MALES								
—per cent of employees—								
Under 60		2.1				7.2	1.6	4.5
60 and under 80				1.1	2.1	2.2		1.8
80 " 100		1.6				2.6		1.7
100 " 120	3.1		2.7			3.3	1.6	1.7
120 " 140		4.3		1.7		3.7		1.5
140 " 160				1.6	2.7	2.0		1.6
160 " 180				1.6		2.5	1.8	1.4
180 " 200		2.1		1.9		2.9		1.4
200 " 220				1.4	2.6	2.0		1.9
220 " 240	2.2		2.6	2.1		2.6	2.9	1.9
240 " 260				2.2	2.4	2.8		2.6
260 " 280		1.9		3.5	3.5	5.7	4.2	3.8
280 " 300	2.8			4.8	4.5	5.2	5.6	6.5
300 " 320			3.7	6.5	6.7	4.3	7.2	8.8
320 " 340	3.0	2.1		5.7	6.7	4.8	7.8	8.6
340 " 360			2.5	7.0	6.1	4.5	7.4	7.0
360 " 380	2.1	1.5	2.8	7.9	6.3	4.6	6.0	7.2
380 " 400	2.0	2.0	3.4	7.0	7.0	6.2	4.9	5.4
400 " 420	4.2	2.4	4.4	5.6	6.3	4.5	4.8	4.3
420 " 440	2.7	2.2	4.9	5.2	7.0	3.3	4.6	3.6
440 " 460	2.8	3.6	5.2	3.7	5.4	3.1	4.0	3.0
460 " 480	2.2	2.6	5.0	3.5	4.9	2.7	4.0	2.5
480 " 500	3.1	3.8	6.0	3.3	4.8	3.4	3.7	2.0
500 " 520	4.7	5.3	8.0	2.9	4.1	2.2	3.1	1.8
520 " 540	3.3	4.0	6.9	2.5	3.1	2.3	3.2	1.5
540 " 560	3.5	5.8	5.5	1.9	1.9	2.0	2.6	1.3
560 " 580	3.4	6.4	4.5	1.9	2.1		2.1	1.4
580 " 600	3.0	3.8	4.6			3.1		
600 " 650	10.1	12.1	8.1	3.2	3.3		4.1	2.0
650 " 700	9.8	6.6	5.6	2.3	2.1		3.6	1.3
700 " 750	6.5	6.2	3.7	1.8			2.6	
750 " 800	5.7	3.5		1.2	2.2		1.7	1.6
800 " 850	4.2	4.2	3.9			4.6		
850 " 900	3.8	2.0		1.5			2.2	
900 " 950			3.3		2.1			2.0
950 " 1000	4.1	2.8		1.5				
1000 and over	7.7	4.7	2.9				2.7	
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—								
Total employees(a)(b)	274.3	373.0	220.3	647.1	306.5	296.7	358.8	559.1
—dollars—								
Median earnings	607.80	570.60	516.20	396.50	417.30	345.50	415.50	340.70
Mean earnings	630.00	575.60	540.00	417.30	428.10	339.60	453.10	352.30

(a) See paragraph 7 of the Explanatory Notes. (b) Total employees for this table may not equal total employees in Table 1 as some employees could not be coded to ASCO e.g. employees on worker's compensation who are paid through the payroll.

**TABLE 5. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
BY MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued**

	Major Occupation Group							
	Managers and admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers
FEMALES								
	—per cent of employees—							
Weekly earnings(\$)—								
Under 60		2.7			2.2	14.5		8.7
60 and under 80		3.0	5.4	10.2	1.6	5.1		4.1
80 " 100					1.8	4.4		4.2
100 " 120	8.7	2.6	4.0	8.3	1.8	4.2	9.6	3.4
120 " 140					1.7	6.0		4.4
140 " 160					2.8	5.1		5.8
160 " 180		2.9	4.0	9.6	2.8	5.5		4.4
180 " 200					3.0	6.0		4.5
200 " 220		2.4	5.0	9.2	4.3	4.6	9.9	3.9
220 " 240	11.6	3.5	6.5	11.8	3.6	5.1		4.4
240 " 260					4.0	4.0	20.9	6.0
260 " 280		6.5	4.5	9.0	3.6	3.4	16.3	7.8
280 " 300	10.2		5.0	10.9	6.0	8.7	10.6	9.2
300 " 320		4.5	4.6	12.8	9.4	5.5	6.8	7.5
320 " 340			4.3		9.1	3.8	7.2	5.3
340 " 360	10.4	4.0	3.7		8.7	2.8	8.9	4.4
360 " 380			4.2		7.5	2.6		3.3
380 " 400		4.0	5.0		5.8	2.4		2.6
400 " 420	9.1	6.6	6.2		5.5	1.4		2.4
420 " 440		4.7	4.5		3.5	1.1		
440 " 460		5.3	5.3		3.0			1.8
460 " 480	12.0	3.5	4.6		2.1	1.6		
480 " 500		5.8	7.3		1.5			
500 " 520		9.5	5.6	18.0	0.9			
520 " 540		3.8			1.1		9.8	
540 " 560	9.7	5.9			1.0			
560 " 580		5.8	6.2			2.2		1.9
580 " 600		2.4						
600 " 650	9.5	4.6						
650 " 700		2.1			1.5			
700 " 750	18.9		4.1					
750 " 800		3.9						
800 and over								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—								
Total employees(a)(b)	65.3	294.6	147.6	66.9	779.5	532.8	82.9	333.3
—dollars—								
Median earnings	420.20	452.60	395.00	281.70	322.10	198.60	266.50	249.50
Mean earnings	446.90	426.50	384.90	273.90	310.20	207.00	280.90	232.00

(a) See paragraph 7 of the Explanatory Notes. (b) Total employees for this table may not equal total employees in Table 1 as some employees could not be coded to ASCO e.g. employees on worker's compensation who are paid through the payroll.

TABLE 5. DISTRIBUTION OF ALL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS,
BY MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued

Major Occupation Group										
			Managers and admin- istrators	Pro- fessionals	Para-pro- fessionals	Trades- persons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers
PERSONS										
Weekly earnings(\$)—			—per cent of employees—							
Under 60			2.4	1.9	1.6	1.9	1.9	11.9	1.6	6.1
60 and under	80	1.2								
80	100	1.1								
100	120	1.2								
120	140	1.6	1.6	1.8	1.8	1.3	4.3	1.7	2.6	
140	160									2.0
160	180									2.0
180	200									2.4
200	220	1.8	1.0	2.4	1.7	3.0	4.0	3.1	2.6	
220	240									1.2
240	260									1.0
260	280									1.9
280	300	2.1	1.0	3.6	2.5	2.9	3.2	4.1	5.3	
300	320									2.4
320	340									2.4
340	360									5.3
360	380	3.2	1.3	2.7	5.4	8.0	5.4	5.8	8.3	
380	400									1.7
400	420									3.3
420	440									3.3
440	460	3.8	1.7	3.3	6.4	8.4	3.9	7.2	7.4	
460	480									1.2
480	500									3.3
500	520									3.2
520	540	2.3	2.1	3.2	6.6	7.1	3.3	6.5	5.7	
540	560									2.9
560	580									2.9
580	600									2.9
600	650	9.5	8.8	6.4	3.0	1.3	1.0	3.4	1.3	
650	700									4.6
700	750									4.2
750	800									2.5
800	850	5.3	2.3	2.5	1.1	0.7	2.2	1.1		
850	900								2.6	
900	950								1.2	
950	1000								1.1	
1000 and over		6.4	3.5	1.7	1.4	0.7	1.1	2.2	1.3	
										1.6
										1.8
										2.0
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
—number ('000)—										
Total employees(a)(b)		339.6	667.6	367.9	713.9	1,086.1	829.6	441.7	892.4	
—dollars—										
Median earnings		579.80	509.40	476.00	388.00	343.30	246.80	382.10	308.40	
Mean earnings		594.80	509.80	477.80	403.90	343.50	254.40	420.80	307.40	

(a) See paragraph 7 of the Explanatory Notes. (b) Total employees for this table may not equal total employees in Table 1 as some employees could not be coded to ASCO e.g. employees on worker's compensation who are paid through the payroll.

TABLES OF FULL-TIME ADULT MANAGERIAL EMPLOYEES

TABLE 6. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1987

State or Territory	Males	Females	Persons
AVERAGE WEEKLY TOTAL EARNINGS(\$)			
New South Wales	650.80	514.30	626.00
Victoria	646.60	472.00	615.50
Queensland	597.90	389.80	557.10
South Australia	567.60	434.40	541.10
Western Australia	638.90	434.20	597.00
Tasmania	614.50	456.30	592.10
Northern Territory	654.20	498.00	600.10
Australian Capital Territory	749.00	628.30	728.80
Australia	638.10	472.90	607.10

TABLE 7. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1987

Industry	Average weekly total earnings (\$)		
	Males	Females	Persons
Mining	871.60	520.90	851.10
Manufacturing	616.10	446.90	593.60
Food, beverages and tobacco	626.90	487.60	604.60
Textiles; clothing and footwear	558.10	394.10	493.20
Paper, paper products, printing and publishing	610.10	476.30	594.90
Chemical, petroleum and coal products	741.80	513.30	710.20
Metal products, machinery and equipment—			
Basic metal products	712.30	482.50	701.00
Fabricated metal products; other machinery and equipment	592.40	434.40	571.50
Transport equipment	612.70	*	603.50
Total metal products, machinery and equipment	614.60	437.00	595.90
Other manufacturing	556.90	396.10	547.60
Electricity, gas and water	823.70	311.00	817.20
Construction	595.10	347.70	565.10
Wholesale trade	604.70	437.40	585.10
Retail trade	451.00	358.80	427.30
Transport and storage	695.60	378.00	657.50
Communication	684.80	575.60	681.00
Finance, property and business services	685.50	501.70	655.80
Public administration and defence(a)	793.90	693.90	779.30
Community services	760.90	592.90	711.90
Recreation, personal and other services	472.30	407.90	451.00
Total all industries	638.10	472.90	607.10

(a) Excludes permanent defence forces.

TABLES OF FULL-TIME NON-MANAGERIAL EMPLOYEES

TABLE 8. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, SECTOR, AUSTRALIA, MAY 1987

	Males			Females			Persons		
	Private	Public	Total	Private	Public	Total	Private	Public	Total
ADULTS									
—per cent of employees—									
Weekly earnings (\$)—									
Under 160	0.7		0.5	0.8		0.5	0.7	0.3	0.5
160 and under 180									
180	0.7	0.5	0.5	1.4	1.0	0.5	0.4	0.4	0.2
200						0.6	0.5		0.2
220						0.9	0.8		0.4
240	0.5		0.4	1.3		3.4	2.8	0.5	0.5
260	1.7	1.0	1.1	4.9	1.0	4.4	3.5	1.2	1.9
280	2.2		1.6	6.1	1.9	5.9	7.3	3.7	2.6
300	4.9	2.6	4.0	11.7	5.9	9.4	7.8	6.2	5.9
320	5.8	5.1	5.5	11.5	8.2	10.2	8.6	6.6	7.2
340	7.4	5.8	6.8	10.8	8.1	9.7	8.6	6.6	7.8
360	6.5	6.2	6.4	9.2	8.0	8.7	7.5	6.8	7.2
380	6.9	6.6	6.8	8.1	7.5	7.9	7.3	6.9	7.2
400	6.4	7.0	6.6	7.0	6.6	6.8	6.6	6.9	6.7
420	6.4	6.2	6.3	6.3	7.3	6.7	6.4	6.6	6.4
440	5.4	5.9	5.6	3.8	5.9	4.6	4.9	5.9	5.3
460	5.3	5.7	5.5	3.6	4.8	4.1	4.7	5.4	5.0
480	4.0	4.7	4.2	2.8	4.1	3.3	3.5	4.5	3.9
500	4.1	5.1	4.5	2.4	4.6	3.3	3.5	4.9	4.0
520	4.1	5.0	4.4	2.0	5.8	3.5	3.3	5.3	4.1
540	3.5	4.1	3.8	1.3	3.1	2.0	2.7	3.7	3.1
560	2.9	4.7	3.6	1.0	4.2	2.2	2.3	4.5	3.1
580	2.7	4.0	3.2		4.1	2.2	2.1	4.0	2.8
580	2.3	3.0	2.6	1.7	1.7	1.1	1.8	2.6	2.1
600									
650	4.2	6.8	5.2	1.1	3.3	2.0	3.1	5.6	4.1
700	3.1	3.3	3.2		1.5	0.9	2.3	2.7	2.4
750	2.3	2.4	2.3			0.5	1.6	1.8	1.7
800	1.5	1.3	1.4				1.0	0.9	1.0
850	1.1	1.1	1.1				0.7	0.8	0.7
900	1.1	0.7	0.9	1.3	1.5		0.7	0.5	0.6
950	0.5		0.5			0.5	0.4		0.3
950	0.5	0.6	0.4				0.3	0.4	0.3
1000 and over	1.3	0.6	1.1				0.9	0.4	0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(a)	1,327.9	823.4	2,151.3	703.5	456.5	1,160.0	2,031.4	1,280.0	3,311.3
—dollars—									
Median earnings	419.50	452.30	431.80	343.10	405.20	363.10	387.40	433.00	403.80
Mean earnings	457.90	476.40	465.00	360.80	422.60	385.10	424.30	457.20	437.00
JUNIORS									
—per cent of employees—									
Weekly earnings (\$)—									
Under 120									
120 and under 130	7.0		6.0	5.6		5.2	2.5		2.1
130							3.2		2.9
140	4.0		3.5				2.6	7.2	2.3
150	4.5	12.0	4.2	5.4	13.7	4.9	5.0		4.5
160	5.4		5.0	5.7		4.9	5.6		4.9
170	6.1		5.4	6.3		5.4	6.2		5.4
180	5.5		5.0	5.5		5.4	5.5	10.1	5.2
190	4.3		4.3	4.7		4.6	4.5		4.5
200	6.2	14.6	6.9	8.6	23.7	8.0	7.4	7.6	7.5
210	6.4		6.8	7.2		7.2	6.8	7.8	7.0
210	6.4	14.3	6.3	5.3		5.6	5.8	6.4	5.9
200									
240	9.6		9.9	14.8	13.0	14.5	12.2	12.3	12.2
260	9.6	19.7	9.3	10.9	16.8	12.0	10.2	12.7	10.7
280	6.1		7.0	6.9	11.4	7.7	6.5	11.3	7.4
300	6.5	20.0	6.9	5.0		5.3	5.7	7.7	6.1
320	4.3		4.8		21.5	4.7	4.3	6.8	4.8
320 and over	8.1	19.6	8.8	8.1		4.5	5.9	10.1	6.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(a)	142.0	28.9	171.0	144.4	32.2	176.6	286.5	61.1	347.6
—dollars—									
Median earnings	210.50	237.10	214.50	212.30	237.90	218.40	210.90	237.60	216.20
Mean earnings	220.40	245.60	224.60	215.80	241.30	220.40	218.10	243.30	222.50

(a) See paragraph 7 of the Explanatory Notes.

TABLE 9. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, STATES, MAY 1987

	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	Australia(a)
MALES							
Weekly earnings (\$)—	—per cent of employees—						
Under 220							
220 and under 240	1.4	1.4	2.6	4.1	3.8	8.3	1.0
240 " 260	0.9	1.4	4.7	4.3	4.0		0.4
260 " 280	1.4	1.6	2.7	5.7	5.7		1.1
280 " 300	3.7	4.3	4.7	8.5	6.6		1.6
300 " 320	5.3	5.9	5.5	5.7	5.3		4.0
320 " 340	6.3	7.0	7.4	8.6	6.6	12.4	5.5
340 " 360	5.9	6.5	7.0	7.9	6.1		6.8
360 " 380	6.9	6.7	6.4	8.1	4.8	16.2	6.4
380 " 400	6.6	6.2	8.1	8.5	7.3		6.8
400 " 420	5.9	5.8	7.1	6.1	5.6	16.5	6.6
420 " 440	5.7	5.7	5.6	5.1	4.6		6.3
440 " 460	5.7	5.7	5.2	5.5	4.6	9.7	5.6
460 " 480	4.2	4.5	4.2	7.4	3.8		5.5
480 " 500	4.7	4.2	4.8	5.0	4.6	10.5	4.2
500 " 520	4.7	4.0	3.8	6.6	5.2		4.5
520 " 540	3.8	4.2	3.0	5.0	4.3		4.4
540 " 560	3.0	4.1	3.6	5.8	4.0	15.6	3.8
560 " 580	3.6	3.0	4.1		5.5		3.6
580 " 600	2.9	2.6					3.2
600 " 650	5.6	5.4	4.1	6.1	5.3		2.6
650 " 700	3.2	3.6	4.6		6.1		5.2
700 " 750	2.3	2.4			6.1		3.2
750 " 800	1.6				3.1		2.3
800 " 850	1.3	2.2				10.8	1.4
850 " 900	1.1		5.4	5.0			1.1
900 " 950	1.1	1.7			4.4		0.9
950 " 1000							0.5
1000 and over	1.3						0.4
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—							
Total employees(b)	765.4	569.2	303.3	182.3	211.0	57.2	2,151.3
—dollars—							
Median earnings	440.10	431.80	414.60	408.20	443.40	413.20	431.80
Mean earnings	474.40	457.80	453.30	440.20	481.40	443.10	465.00
FEMALES							
Weekly earnings (\$)—	—per cent of employees—						
Under 200							
200 and under 220	2.7	2.6	10.6	15.5	8.4	19.5	1.0
220 " 240							0.6
240 " 260	3.3	5.0	10.5	11.5	8.4		0.9
260 " 280	3.9	4.9	14.4	10.8	10.9		3.4
280 " 300	10.1	9.1	9.4	12.4	8.9		4.4
300 " 320	9.8	9.0	8.3	10.6	10.7	21.7	9.4
320 " 340	9.0	9.8	13.0	9.6	6.9		10.2
340 " 360	7.9	9.4	10.4	12.4	6.2		9.7
360 " 380	8.3	7.5	7.3	11.6	8.4	23.6	8.7
380 " 400	6.4	6.5	5.7		6.9		7.9
400 " 420	6.8	7.1			6.2		6.8
420 " 440	4.5	4.7			8.4		6.7
440 " 460	4.0	4.2			6.9		4.6
460 " 480	3.3	3.2			7.6		4.1
480 " 500	3.7	1.9				35.2	3.3
500 " 550	6.9	7.0	10.4	16.3	5.8		6.8
550 " 600	4.8	3.5			7.6		4.2
600 and over	4.6	4.8					4.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—							
Total employees(b)	417.0	335.8	140.8	77.5	116.6	25.4	1,160.0
—dollars—							
Median earnings	368.20	360.40	350.20	359.30	363.90	358.20	363.10
Mean earnings	389.10	383.90	373.30	378.70	384.30	380.90	385.10

(a) Includes the Northern Territory and the Australian Capital Territory. (b) See paragraph 7 of the Explanatory Notes.

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, INDUSTRY GROUPS, AUSTRALIA, MAY 1987—continued

PERSONS													
			Metal products, machinery and equipment	Other manu- facturing	Total manu- facturing	Wholesale and retail trade	Transport and storage; communi- cation	Public admin; community service	Other(a)	Total all industries			
—per cent of employees—													
Weekly earnings (\$)—													
Under 250			2.6	3.4	3.1	3.0	} 2.6	} 2.1	2.1	2.3			
250 and under 260			} 2.8	4.4	3.1	1.5			1.2	1.4			
260 " 270				2.0	1.8	1.6			1.3	1.2			
270 " 280				2.7	2.2	2.0			1.8	1.4			
280 " 290				3.3	2.5	9.8			1.3	2.9			
290 " 300			1.8	3.7	2.9	6.2	1.7	2.8	2.1	3.0			
300 " 320			7.5	7.5	7.5	11.4	5.1	7.0	5.5	7.2			
320 " 340			8.6	8.5	8.5	11.6	7.3	6.1	7.1	7.8			
340 " 360			6.6	8.4	7.7	9.2	7.4	6.2	6.7	7.2			
360 " 380			6.9	7.3	7.1	7.4	9.0	6.2	7.5	7.2			
380 " 400			7.1	6.0	6.6	7.1	8.5	5.5	7.3	6.7			
400 " 420			6.0	5.9	6.0	5.4	7.2	6.4	7.3	6.4			
420 " 440			5.0	4.6	4.8	4.4	6.8	5.1	5.8	5.3			
440 " 460			4.9	4.2	4.5	3.9	6.5	4.8	5.6	5.0			
460 " 480			4.1	3.9	4.0	2.6	4.6	4.2	4.0	3.9			
480 " 500			3.9	3.3	3.5	2.4	4.2	4.9	4.4	4.0			
500 " 520			3.5	3.4	3.4	1.9	3.8	6.1	3.9	4.1			
520 " 540			3.8	2.6	3.1	1.5	3.1	3.5	3.8	3.1			
540 " 560			3.2	2.2	2.6	} 3.1	3.4	4.9	2.7	3.1			
560 " 580			2.5	2.1	2.2		2.7	4.7	2.4	2.8			
580 " 600			2.5	1.7	2.0		1.9	2.7	2.0	2.1			
600 " 650			4.4	3.1	3.7	1.3	4.1	6.1	3.7	4.1			
650 " 700			3.0	2.1	2.5	} 1.5	3.0	2.5	2.9	2.4			
700 " 750			2.0	1.4	1.7		1.8	1.7	2.3	1.7			
750 " 800			} 4.0	2.5	1.0	} 1.4	} 2.5	} 0.7	1.4	1.0			
800 " 850					0.8				1.1	0.7			
850 " 900					} 1.3				} 2.7	} 0.9	1.1	0.6	
900 " 950											1.3	0.3	
950 " 1000													1.6	0.3
1000 and over									1.6	0.7			
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0			
—number ('000)—													
Total employees(b)			332.4	461.0	793.3	466.4	341.7	936.2	773.6	3,311.3			
—dollars—													
Median earnings			397.80	376.30	390.70	346.00	423.80	433.30	420.00	403.80			
Mean earnings			435.80	408.90	422.70	373.90	460.50	451.30	462.00	437.00			

(a) Includes mining; electricity, gas and water; construction; finance, property and business services; recreation and personal services. (b) See paragraph 7 of the Explanatory Notes.

**TABLE 11. DISTRIBUTION OF FULL-TIME NON-MANAGERIAL EMPLOYEES
BY LEVELS OF WEEKLY TOTAL HOURS PAID FOR, AUSTRALIA, MAY 1987**

	<i>Males</i>		<i>Females</i>		<i>Persons</i>	
	<i>Adults</i>	<i>Juniors</i>	<i>Adults</i>	<i>Juniors</i>	<i>Adults</i>	<i>Juniors</i>
—per cent of employees—						
Weekly hours—						
Under 35	2.1	6.3	1.7	7.6	2.1	2.0
35 and under 36	6.5		12.5		8.6	5.0
36 " 37	9.4	4.6	12.4	5.8	10.4	5.2
37 " 38	7.2	5.6	11.3	12.1	8.7	8.9
38 " 39	24.8	31.4	28.0	30.5	25.9	29.6
39 " 40	2.5	32.3	1.8		2.2	2.5
40 " 41	20.7		22.4	34.0	21.3	32.0
41 " 42	2.6	3.2	1.7		2.2	2.8
				6.5		
42 " 44	6.0	5.1	2.7		4.8	1.6
44 " 46	4.5	5.7	2.5		3.8	3.5
46 " 48	3.9		1.2		2.9	
48 " 50	3.0				2.2	
50 " 52	1.8	5.9		3.4	1.3	4.0
52 " 54	1.3		1.7		0.9	
54 " 56	1.1				0.7	
56 and over	2.7				1.9	
Total	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—						
Total employees(a)	2,151.3	171.0	1,160.0	176.6	3,311.3	347.6
—hours—						
Median weekly hours	39.0	39.9	38.1	38.2	38.2	38.7
Mean weekly hours	40.4	39.6	38.4	38.9	39.7	39.2

(a) See paragraph 7 of the Explanatory Notes.

**TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1987**

Industry	Average weekly earnings (\$)						Average weekly hours paid for			
	Average weekly ordinary time earnings					Overtime	Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay(a)	Payment by measured result (a)	Over-award and other pay(a)	Total ordinary time	Total					
ADULT MALES										
Mining	502.10	98.30	8.50	608.90	108.30	717.20	37.3	5.5	42.7	
Manufacturing	362.30	7.90	18.10	388.30	61.80	450.10	37.7	3.8	41.6	
Food, beverages and tobacco	352.20	12.20	13.60	378.00	66.60	444.60	37.9	4.3	42.2	
Textiles; clothing and footwear	316.20	*	*	343.90	56.20	400.10	38.1	4.1	42.2	
Paper, paper products, printing and publishing	399.60	*	23.30	424.60	43.80	468.40	37.4	2.4	39.8	
Chemical, petroleum and coal products	428.10	*	*	444.10	55.20	499.30	37.4	2.9	40.3	
Metal products, machinery and equipment—										
Basic metal products	409.00	29.70	7.70	446.40	81.70	528.10	37.6	4.7	42.3	
Fabricated metal products; other machinery and equipment	349.00	*	26.40	378.70	60.80	439.40	37.8	3.8	41.6	
Transport equipment	372.90	1.20	12.10	386.30	63.20	449.50	37.7	3.8	41.5	
Total metal products, machinery and equipment	368.30	8.10	18.30	394.70	65.80	460.50	37.7	4.0	41.7	
Other manufacturing	328.20	6.30	22.30	356.70	59.80	416.50	37.8	3.8	41.6	
Electricity, gas and water	440.40	0.70	3.80	445.00	30.00	475.00	37.0	1.7	38.7	
Construction	431.00	0.40	7.80	439.20	51.50	490.70	37.9	3.0	40.9	
Wholesale trade	376.60	2.90	14.20	393.70	30.10	423.80	38.4	1.9	40.3	
Retail trade	324.10	6.70	16.30	347.00	19.20	366.20	39.3	1.4	40.6	
Transport and storage	409.00	*	6.10	419.00	65.40	484.50	38.5	3.8	42.4	
Communication	410.60	*	*	410.80	31.60	442.30	36.8	1.6	38.5	
Finance, property and business services	432.80	*	11.40	445.70	21.80	467.50	38.2	1.3	39.5	
Public administration and defence (b)	420.80	0.00	3.50	424.30	16.80	441.10	37.2	1.0	38.2	
Community services	483.10	*	1.40	484.60	19.60	504.20	37.7	1.0	38.6	
Recreation, personal and other services	371.80	*	9.10	381.20	28.10	409.30	38.4	1.9	40.3	
Total all industries	405.80	6.50	10.20	422.50	42.50	465.00	37.9	2.5	40.4	
ADULT FEMALES										
Mining	424.90	*	*	442.00	*	464.40	38.1	*	39.6	
Manufacturing	305.50	5.40	11.40	322.40	17.90	340.30	37.7	1.3	39.1	
Food, beverages and tobacco	316.30	*	9.40	331.40	25.80	357.20	37.6	1.9	39.5	
Textiles; clothing and footwear	273.80	11.80	*	291.90	15.40	307.30	37.8	1.3	39.1	
Paper, paper products, printing and publishing	337.20	*	13.80	351.10	18.70	369.80	37.4	1.2	38.7	
Chemical, petroleum and coal products	347.70	0.50	*	363.30	11.70	374.90	37.1	0.8	37.9	
Metal products, machinery and equipment—										
Basic metal products	375.30	*	*	386.60	*	400.80	37.8	*	38.8	
Fabricated metal products; other machinery and equipment	303.80	2.50	17.10	323.50	15.40	338.90	38.0	1.1	39.2	
Transport equipment	308.60	*	12.40	322.50	22.00	344.60	37.9	1.6	39.5	
Total metal products, machinery and equipment	312.00	2.50	15.00	329.50	16.80	346.30	38.0	1.2	39.2	
Other manufacturing	301.30	*	13.90	319.30	*	338.30	37.5	1.5	39.0	
Electricity, gas and water	386.20	*	*	386.90	*	392.80	36.6	0.3	37.0	
Construction	355.10	*	*	360.80	*	361.80	38.5	*	38.5	
Wholesale trade	335.20	*	8.60	345.90	11.30	357.20	38.2	0.8	39.0	
Retail trade	298.90	*	5.70	305.10	10.60	315.80	38.5	0.8	39.3	
Transport and storage	382.10	*	*	387.80	27.20	415.00	38.2	1.7	39.9	
Communication	371.20	*	*	371.30	13.10	384.40	36.5	0.8	37.3	
Finance, property and business services	365.40	*	11.00	376.80	7.40	384.20	37.8	0.5	38.3	
Public administration and defence (b)	385.80	*	*	387.20	7.10	394.30	36.5	0.4	37.0	
Community services	422.60	*	1.50	424.10	4.70	428.80	37.5	0.3	37.8	
Recreation, personal and other services	326.80	*	*	333.00	11.40	344.40	38.8	0.8	39.6	
Total all industries	368.50	1.20	5.70	375.50	9.70	385.10	37.7	0.7	38.4	

(a) For definitions see paragraphs 14-17 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1987—continued

Industry	Average weekly earnings (\$)								
	Average weekly ordinary time earnings								
	Award or agreed base rate of pay(a)	Payment by measur- ed result (a)	Over- award and other pay(a)	Total ordinary time	Overtime	Total	Average weekly hours paid for		
							Ordinary time	Overtime	Total
ADULT PERSONS									
Mining	494.10	89.30	8.20	591.60	99.40	691.00	37.4	5.0	42.4
Manufacturing	348.20	7.30	16.50	371.90	50.90	422.70	37.7	3.2	40.9
Food, beverages and tobacco	343.60	10.70	12.60	366.90	56.90	423.80	37.8	3.7	41.6
Textiles; clothing and footwear	289.80	12.80	*	311.60	30.80	342.40	37.9	2.4	40.3
Paper, paper products, printing and publishing	380.70	*	20.40	402.40	36.20	438.60	37.4	2.1	39.5
Chemical, petroleum and coal products	408.00	*	*	423.90	44.30	468.20	37.3	2.4	39.7
Metal products, machinery and equipment—									
Basic metal products	406.10	27.50	7.60	441.20	75.90	517.10	37.7	4.3	42.0
Fabricated metal products; other machinery and equipment	339.70	3.10	24.50	367.30	51.40	418.70	37.8	3.3	41.1
Transport equipment	364.50	1.30	12.20	377.90	57.80	435.80	37.7	3.5	41.3
<i>Total metal products, machinery and equipment</i>	<i>359.20</i>	<i>7.20</i>	<i>17.80</i>	<i>384.20</i>	<i>57.80</i>	<i>442.00</i>	<i>37.8</i>	<i>3.5</i>	<i>41.3</i>
Other manufacturing	323.10	*	20.70	349.70	52.10	401.80	37.7	3.4	41.1
Electricity, gas and water	435.10	0.70	3.50	439.30	27.60	467.00	37.0	1.5	38.5
Construction	423.90	0.40	7.60	431.90	46.80	478.70	38.0	2.7	40.7
Wholesale trade	364.50	2.70	12.60	379.70	24.60	404.30	38.4	1.6	39.9
Retail trade	313.90	4.20	12.00	330.00	15.70	345.70	39.0	1.1	40.1
Transport and storage	404.80	*	6.10	414.20	59.50	473.70	38.5	3.5	42.0
Communication	400.80	*	*	400.90	27.00	427.90	36.8	1.4	38.2
Finance, property and business services	396.30	*	11.20	408.40	14.00	422.50	38.0	0.9	38.8
Public administration and defence (b)	408.90	0.00	2.70	411.60	13.50	425.10	37.0	0.8	37.8
Community services	448.20	*	1.40	449.70	11.00	460.70	37.6	0.6	38.2
Recreation, personal and other services	350.30	*	7.70	358.10	20.10	378.20	38.6	1.4	40.0
Total all industries	392.70	4.70	8.60	406.00	31.00	437.00	37.8	1.9	39.7

(a) For definitions see paragraphs 14-17 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 12. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA, MAY 1987—continued

Industry	Junior males				Junior females				Junior persons			
	Average weekly earnings (\$)			Average weekly hours paid for	Average weekly earnings (\$)			Average weekly hours paid for	Average weekly earnings (\$)			Average weekly hours paid for
	Ordinary time	Overtime	Total		Ordinary time	Overtime	Total		Ordinary time	Overtime	Total	
Mining	314.70	*	350.90	39.4	230.20	*	236.20	38.0	292.50	*	320.90	39.1
Manufacturing	208.80	12.50	221.30	39.2	215.00	*	220.90	38.8	210.50	10.70	221.10	39.1
Food, beverages and tobacco	229.80	*	246.60	39.7	195.20	*	207.90	40.0	221.00	15.80	236.80	39.8
Textiles; clothing and footwear	198.00	*	212.20	38.5	210.60	*	214.70	38.5	206.50	*	213.90	38.5
Paper, paper products, printing and publishing	212.20	*	222.80	38.0	210.00	*	215.70	38.4	211.10	*	219.40	38.2
Chemical, petroleum and coal products	235.40	*	243.20	38.5	243.60	*	246.40	38.7	239.90	*	245.00	38.6
Metal products, machinery and equipment—												
Basic metal products	260.70	*	269.20	38.1	262.90	*	267.40	38.6	260.80	*	269.10	38.1
Fabricated metal products; other machinery and equipment	194.80	*	209.10	39.6	243.60	*	250.50	39.2	203.00	*	216.00	39.5
Transport equipment	226.60	*	238.90	38.9	254.20	*	254.20	37.2	227.80	*	239.60	38.8
Total metal products, machinery and equipment	214.00	12.90	226.90	39.2	246.30	*	252.30	39.0	217.90	12.00	229.90	39.1
Other manufacturing	184.70	9.50	194.20	39.5	209.00	*	212.10	38.7	188.50	8.50	197.00	39.4
Electricity, gas and water	254.50	*	260.40	37.4	256.30	*	256.30	36.7	255.00	*	259.10	37.2
Construction	239.90	*	249.30	39.5	209.10	*	213.60	39.0	236.50	*	245.30	39.5
Wholesale trade	218.90	*	232.10	40.3	230.20	*	238.50	39.5	222.90	*	234.40	40.0
Retail trade	185.30	13.00	198.30	40.8	196.10	*	202.00	39.3	191.10	9.20	200.30	40.0
Transport and storage	233.90	25.10	259.00	41.3	234.70	*	244.80	39.6	234.30	17.90	252.10	40.4
Communication	236.00	*	236.00	36.7	242.60	*	246.10	37.3	237.70	*	238.50	36.9
Finance, property and business services	228.70	*	232.80	38.6	224.30	*	228.70	38.7	225.50	4.30	229.90	38.7
Public administration and defence (a)	226.20	*	233.10	38.1	222.70	*	227.50	37.0	224.00	*	229.60	37.4
Community services	230.60	*	234.00	38.1	238.40	*	242.60	38.4	236.40	4.00	240.30	38.3
Recreation, personal and other services	204.40	*	218.60	40.5	192.40	*	196.60	39.6	195.90	*	203.00	39.8
Total all industries	213.50	11.20	224.60	39.6	215.20	5.20	220.40	38.9	214.40	8.20	222.50	39.2

(a) Excludes permanent defence forces.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1987

State or Territory	Average weekly earnings (\$)						Average weekly hours paid for			
	Average weekly ordinary time earnings					Overtime	Total	Ordinary time	Overtime	Total
	Award or agreed base rate of pay(a)	Payment by measured result (a)	Over-award and other pay(a)	Total ordinary time						
ADULT MALES										
New South Wales	409.90	10.00	10.00	429.90	44.60	474.40	37.6	2.5	40.1	
Victoria	395.50	2.60	13.90	412.00	45.80	457.80	37.9	2.8	40.7	
Queensland	402.70	8.40	9.00	420.10	33.20	453.30	38.3	2.0	40.3	
South Australia	391.60	2.50	8.20	402.40	37.80	440.20	38.1	2.5	40.6	
Western Australia	420.20	6.20	8.00	434.40	47.00	481.40	38.2	2.9	41.1	
Tasmania	395.10	*	6.00	410.90	32.20	443.10	38.0	1.9	39.9	
Northern Territory	457.00	*	*	461.40	51.90	513.30	38.0	3.1	41.1	
Australian Capital Territory	467.90	*	*	470.20	35.40	505.60	37.6	1.9	39.5	
Australia	405.80	6.50	10.20	422.50	42.50	465.00	37.9	2.5	40.4	
ADULT FEMALES										
New South Wales	371.10	1.20	6.20	378.50	10.50	389.10	37.2	0.7	37.9	
Victoria	364.40	1.80	7.30	373.40	10.50	383.90	38.0	0.8	38.7	
Queensland	361.70	1.60	4.90	368.20	5.10	373.30	38.2	0.4	38.5	
South Australia	366.80	*	*	372.20	6.60	378.70	37.8	0.5	38.3	
Western Australia	368.30	*	4.20	372.90	11.40	384.30	38.1	0.8	38.9	
Tasmania	370.10	*	*	372.00	8.90	380.90	37.9	0.6	38.4	
Northern Territory	400.60	*	*	401.30	*	413.70	38.0	*	38.9	
Australian Capital Territory	397.00	*	0.50	397.60	*	408.00	37.1	0.7	37.8	
Australia	368.50	1.20	5.70	375.50	9.70	385.10	37.7	0.7	38.4	
ADULT PERSONS										
New South Wales	396.20	6.90	8.70	411.80	32.60	444.30	37.4	1.9	39.3	
Victoria	384.00	2.30	11.40	397.70	32.70	430.40	37.9	2.0	40.0	
Queensland	389.70	6.20	7.70	403.70	24.30	427.90	38.3	1.5	39.7	
South Australia	384.20	2.10	7.10	393.40	28.50	421.90	38.0	1.9	39.9	
Western Australia	401.70	4.10	6.60	412.50	34.30	446.80	38.2	2.1	40.3	
Tasmania	387.40	*	4.60	398.90	25.10	424.00	37.9	1.5	39.5	
Northern Territory	433.80	*	*	436.70	35.70	472.30	38.0	2.2	40.2	
Australian Capital Territory	437.10	*	*	438.60	24.50	463.10	37.4	1.4	38.8	
Australia	392.70	4.70	8.60	406.00	31.00	437.00	37.8	1.9	39.7	
JUNIOR MALES										
New South Wales	206.80	*	2.90	211.40	10.90	222.30	38.0	1.3	39.3	
Victoria	203.10	*	4.60	208.10	10.00	218.10	38.4	1.2	39.6	
Queensland	218.30	1.50	2.90	222.70	10.50	233.20	38.7	1.1	39.7	
South Australia	212.50	*	2.30	215.20	*	227.60	38.4	1.4	39.8	
Western Australia	207.90	*	*	211.50	14.30	225.80	38.5	1.6	40.2	
Tasmania	229.40	*	*	232.00	*	243.70	38.7	*	39.8	
Northern Territory	258.70	*	*	259.40	*	269.90	37.7	*	38.8	
Australian Capital Territory	200.40	*	*	202.20	*	219.20	38.4	*	40.5	
Australia	209.20	1.00	3.30	213.50	11.20	224.60	38.3	1.3	39.6	
JUNIOR FEMALES										
New South Wales	210.00	*	4.30	214.50	4.30	218.70	37.8	0.5	38.3	
Victoria	221.30	*	2.80	224.70	*	232.80	38.3	0.8	39.2	
Queensland	209.60	*	1.70	211.40	2.70	214.10	38.9	0.3	39.3	
South Australia	216.60	*	*	225.10	*	228.60	38.7	*	39.1	
Western Australia	200.40	*	0.90	201.30	*	206.80	38.2	0.6	38.8	
Tasmania	202.60	*	*	203.30	*	209.30	38.4	*	39.0	
Northern Territory	221.30	*	*	223.00	*	236.40	37.1	*	38.4	
Australian Capital Territory	222.40	*	*	222.80	*	228.10	38.2	*	38.7	
Australia	212.00	*	2.70	215.20	5.20	220.40	38.3	0.6	38.9	
JUNIOR PERSONS										
New South Wales	208.20	*	3.50	212.70	8.00	220.70	37.9	0.9	38.8	
Victoria	212.40	0.50	3.70	216.60	9.10	225.70	38.4	1.0	39.4	
Queensland	212.90	0.70	2.10	215.70	5.70	221.40	38.8	0.6	39.5	
South Australia	214.30	*	3.30	219.60	*	228.00	38.5	1.0	39.5	
Western Australia	203.40	*	1.90	205.40	9.00	214.40	38.3	1.0	39.3	
Tasmania	215.60	*	*	217.20	*	226.00	38.6	0.9	39.4	
Northern Territory	248.60	*	*	249.60	*	260.80	37.6	*	38.7	
Australian Capital Territory	213.00	*	*	214.10	*	224.30	38.3	1.2	39.5	
Australia	210.60	0.80	3.00	214.40	8.20	222.50	38.3	0.9	39.2	

(a) For definitions see paragraphs 14-17 of the Explanatory Notes.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2	Professionals	562.30	37.3	577.70	38.0
21	Natural scientists	596.10	37.6	605.40	37.9
22	Building professionals and engineers	597.90	37.6	623.30	38.7
23	Health diagnosis and treatment practitioners	633.40	41.0	717.70	45.1
24	School teachers	551.40	36.6	551.40	36.6
25	Other teachers and instructors	581.90	36.5	601.60	37.1
26	Social professionals	475.80	38.1	478.80	38.2
27	Business professionals	543.60	37.4	557.40	38.0
28	Artists and related professionals	511.00	38.0	545.00	39.7
29	Miscellaneous professionals	545.70	36.8	548.20	37.0
3	Para-professionals	503.90	38.0	543.30	39.8
31	Medical and science technical officers and technicians	466.50	37.0	488.20	38.2
32	Engineering and building associates and technicians	504.60	37.6	548.10	39.6
33	Air and sea transport technical workers	628.80	39.3	650.90	40.2
34	Registered nurses	485.00	38.6	498.40	39.4
35	Police	540.00	39.1	571.20	40.6
39	Miscellaneous para-professionals	481.90	37.9	528.40	40.1
4	Tradespersons	401.10	37.9	453.00	40.9
41	Metal fitting and machining tradespersons	414.50	37.7	501.00	42.4
42	Other metal tradespersons	403.50	37.7	465.90	41.2
43	Electrical and electronics tradespersons	441.40	37.5	494.10	40.2
44	Building tradespersons	409.70	37.6	447.70	39.8
45	Printing tradespersons	410.00	37.5	466.00	40.4
46	Vehicle tradespersons	365.20	39.2	397.10	41.2
47	Food tradespersons	366.10	38.7	402.80	41.5
48	Amenity horticultural tradespersons	329.20	38.2	340.60	38.9
49	Miscellaneous tradespersons	356.20	38.4	385.50	40.4
5	Clerks	421.50	37.5	441.80	38.6
51	Stenographers and typists	386.80	37.7	403.90	38.9
52	Data processing and business machine operators	439.00	37.6	486.30	40.0
53	Numerical clerks	448.10	37.5	463.90	38.3
54	Filing, sorting and copying clerks	368.30	36.7	386.80	37.9
55	Material recording and dispatching clerks	413.40	37.9	444.00	39.6
56	Receptionists, telephonists and messengers	392.80	37.3	410.10	38.4
59	Miscellaneous clerks	429.20	37.1	439.20	37.7
6	Salespersons and personal service workers	404.10	39.1	418.00	40.1
61	Investment, insurance and real estate salespersons	471.60	37.9	481.30	38.4
62	Sales representatives	462.70	39.0	465.70	39.2
63	Sales assistants	356.00	39.1	372.00	40.3
64	Tellers, cashiers and ticket salespersons	375.60	38.7	403.80	40.4
65	Miscellaneous salespersons	352.80	38.7	372.10	40.1
66	Personal service workers	414.00	43.4	449.30	45.7
7	Plant and machine operators, and drivers	397.40	37.9	471.10	42.5
71	Road and rail transport drivers	377.70	38.2	444.10	42.6
72	Mobile plant operators (except transport)	429.20	37.9	507.30	42.4
73	Stationary plant operators	451.60	37.7	535.40	42.5
74	Machine operators	356.20	37.4	430.00	42.4
8	Labourers and related workers	358.70	37.9	406.10	41.0
81	Trades assistants and factory hands	341.10	37.5	395.70	41.2
83	Cleaners	325.90	37.8	360.10	40.2
84	Construction and mining labourers	403.90	38.0	456.90	41.3
89	Miscellaneous labourers and related workers	361.90	38.1	406.60	41.0
	All occupations(c)	422.50	37.9	465.00	40.4

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
2	Professionals	492.70	36.9	497.80	37.2
21	Natural scientists	513.50	37.4	538.30	38.6
23	Health diagnosis and treatment practitioners	525.60	38.6	563.80	40.3
24	School teachers	498.30	36.7	498.30	36.7
25	Other teachers and instructors	517.70	36.3	519.90	36.3
26	Social professionals	505.30	37.4	505.60	37.4
27	Business professionals	472.80	37.4	481.90	37.9
28	Artists and related professionals	398.30	37.5	415.40	38.6
29	Miscellaneous professionals	489.30	36.4	493.00	36.6
3	Para-professionals	452.60	38.2	461.70	38.8
31	Medical and science technical officers and technicians	401.50	36.9	418.30	37.9
32	Engineering and building associates and technicians	393.20	37.1	400.60	37.6
34	Registered nurses	476.80	38.7	483.40	39.1
35	Police	479.60	39.0	500.20	40.0
39	Miscellaneous para-professionals	398.90	37.3	408.80	37.9
4	Tradespersons	329.10	38.2	343.80	39.3
43	Electrical and electronics tradespersons	350.40	38.0	366.70	38.9
45	Printing tradespersons	326.30	37.5	338.80	38.2
47	Food tradespersons	338.50	38.5	348.30	39.2
49	Miscellaneous tradespersons	314.40	38.4	332.30	39.7
5	Clerks	362.20	37.6	371.10	38.2
51	Stenographers and typists	365.20	37.5	370.10	37.8
52	Data processing and business machine operators	362.00	37.8	375.90	38.7
53	Numerical clerks	374.80	37.7	386.10	38.5
54	Filing, sorting and copying clerks	337.50	37.1	345.60	37.7
55	Material recording and dispatching clerks	358.00	38.0	376.90	39.3
56	Receptionists, telephonists and messengers	348.40	37.9	355.90	38.4
59	Miscellaneous clerks	373.50	37.0	379.90	37.3
6	Salespersons and personal service workers	334.50	38.5	343.10	39.1
61	Investment, insurance and real estate salespersons	418.70	38.0	425.10	38.4
62	Sales representatives	425.80	38.6	430.00	39.0
63	Sales assistants	305.90	38.5	313.70	39.2
64	Tellers, cashiers and ticket salespersons	329.70	38.5	342.90	39.4
65	Miscellaneous salespersons	348.60	38.6	361.40	39.5
66	Personal service workers	351.10	38.4	356.20	38.8
7	Plant and machine operators, and drivers	290.00	37.6	304.30	38.7
71	Road and rail transport drivers	338.70	38.4	365.20	40.3
74	Machine operators	286.00	37.6	299.00	38.6
8	Labourers and related workers	306.70	37.8	323.40	39.1
81	Trades assistants and factory hands	286.50	37.3	310.50	39.1
83	Cleaners	327.10	38.1	337.10	38.8
89	Miscellaneous labourers and related workers	322.30	38.4	333.50	39.2
	All occupations(c)	375.50	37.7	385.10	38.4

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2	Professionals	530.70	37.2	541.50	37.6
21	Natural scientists	572.20	37.5	586.00	38.1
22	Building professionals and engineers	594.80	37.6	619.60	38.6
23	Health diagnosis and treatment practitioners	580.40	39.9	642.00	42.8
24	School teachers	519.40	36.7	519.40	36.7
25	Other teachers and instructors	557.10	36.4	570.00	36.8
26	Social professionals	489.20	37.8	490.90	37.9
27	Business professionals	520.10	37.4	532.30	38.0
28	Artists and related professionals	454.20	37.7	479.70	39.2
29	Miscellaneous professionals	516.30	36.6	519.50	36.8
3	Para-professionals	488.00	38.1	518.00	39.5
31	Medical and science technical officers and technicians	442.90	37.0	462.80	38.1
32	Engineering and building associates and technicians	497.20	37.6	538.30	39.5
33	Air and sea transport technical workers	629.20	39.1	656.10	40.2
34	Registered nurses	477.70	38.7	485.10	39.1
35	Police	533.90	39.1	564.00	40.6
39	Miscellaneous para-professionals	465.40	37.8	504.60	39.7
4	Tradespersons	396.90	38.0	446.50	40.8
41	Metal fitting and machining tradespersons	413.30	37.6	499.10	42.4
42	Other metal tradespersons	402.50	37.7	464.50	41.2
43	Electrical and electronics tradespersons	439.70	37.5	491.60	40.2
44	Building tradespersons	409.70	37.6	447.50	39.8
45	Printing tradespersons	396.60	37.5	445.60	40.1
46	Vehicle tradespersons	365.20	39.2	397.40	41.2
47	Food tradespersons	358.70	38.7	388.30	40.9
48	Amenity horticultural tradespersons	331.30	38.2	342.20	38.8
49	Miscellaneous tradespersons	346.50	38.4	373.00	40.2
5	Clerks	382.40	37.5	395.20	38.3
51	Stenographers and typists	366.20	37.5	371.60	37.8
52	Data processing and business machine operators	382.00	37.8	404.50	39.1
53	Numerical clerks	404.40	37.7	417.60	38.4
54	Filing, sorting and copying clerks	349.00	36.9	361.00	37.8
55	Material recording and dispatching clerks	395.20	37.9	422.00	39.5
56	Receptionists, telephonists and messengers	357.60	37.8	367.10	38.4
59	Miscellaneous clerks	401.80	37.0	410.10	37.5
6	Salespersons and personal service workers	370.70	38.8	382.00	39.6
61	Investment, insurance and real estate salespersons	459.40	38.0	468.30	38.4
62	Sales representatives	458.00	39.0	461.20	39.2
63	Sales assistants	330.60	38.8	342.50	39.7
64	Tellers, cashiers and ticket salespersons	345.60	38.6	364.00	39.8
65	Miscellaneous salespersons	351.00	38.7	367.40	39.9
66	Personal service workers	362.40	39.3	372.90	40.0
7	Plant and machine operators, and drivers	380.00	37.9	444.00	41.9
71	Road and rail transport drivers	376.50	38.2	441.60	42.5
72	Mobile plant operators (except transport)	429.20	37.9	507.50	42.4
73	Stationary plant operators	450.30	37.7	533.40	42.4
74	Machine operators	324.40	37.5	370.60	40.7
8	Labourers and related workers	345.70	37.9	385.30	40.5
81	Trades assistants and factory hands	324.20	37.4	369.30	40.6
83	Cleaners	326.30	37.9	352.90	39.8
84	Construction and mining labourers	403.10	37.9	455.30	41.2
89	Miscellaneous labourers and related workers	351.10	38.2	386.70	40.5
All occupations(c)		406.00	37.8	437.00	39.7

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
2	Professionals	241.10	37.6	246.70	38.2
3	Para-professionals	264.70	38.4	277.50	39.7
32	Engineering and building associates and technicians	264.50	38.3	274.70	39.3
4	Tradespersons	212.80	38.4	224.30	39.7
41	Metal fitting and machinery tradespersons	232.10	37.9	243.60	39.0
42	Other metal tradespersons	204.40	37.6	223.80	39.6
43	Electrical and electronics tradespersons	245.20	37.6	254.50	38.5
44	Building tradespersons	236.70	38.5	242.70	39.0
45	Printing tradespersons	202.80	37.3	213.90	38.5
46	Vehicle tradespersons	180.50	39.4	190.00	40.9
47	Food tradespersons	218.40	39.2	247.00	42.4
48	Amenity horticultural tradespersons	216.10	38.7	229.80	40.1
49	Miscellaneous tradespersons	184.20	38.2	191.10	39.0
5	Clerks	222.90	37.6	228.40	38.2
52	Data processing and business machine operators	221.40	37.4	238.30	38.9
53	Numerical clerks	224.50	37.6	227.60	38.0
54	Filing, sorting and copying clerks	227.30	37.7	229.90	38.0
56	Receptionists, telephonists and messengers	216.20	37.6	217.20	37.7
59	Miscellaneous clerks	229.90	36.2	234.40	36.6
6	Salespersons and personal service workers	209.60	38.7	218.20	39.8
63	Sales assistants	194.50	38.6	209.00	40.4
64	Tellers, cashiers and ticket salespersons	223.90	39.0	227.70	39.3
7	Plant and machine operators, and drivers	226.30	37.9	243.50	39.8
74	Machine operators	209.90	37.9	229.90	40.3
8	Labourers and related workers	203.80	38.2	218.80	39.9
81	Trades assistants and factory hands	195.40	38.1	208.80	39.9
83	Cleaners	185.70	38.0	199.90	39.7
84	Construction and mining labourers	250.40	38.7	272.70	40.8
89	Miscellaneous labourers and related workers	215.70	38.2	233.30	40.1
	All occupations(c)	213.50	38.3	224.60	39.6
JUNIOR FEMALES					
3	Para-professionals	267.90	38.5	269.90	38.7
34	Air and sea transport technical workers	294.00	39.1	294.10	39.1
4	Tradespersons	183.00	38.9	194.40	40.1
5	Clerks	228.00	38.0	233.00	38.5
51	Stenographers and typists	225.60	37.4	228.40	37.8
52	Data processing and business machine operators	234.60	38.2	237.20	38.4
53	Numerical clerks	242.40	38.3	253.20	39.3
54	Filing, sorting and copying clerks	210.30	37.6	214.90	38.1
56	Receptionists, telephonists and messengers	220.90	38.3	224.60	38.6
59	Miscellaneous clerks	240.50	37.5	242.20	37.6
6	Salespersons and personal service workers	202.30	38.7	206.30	39.2
63	Sales assistants	192.60	38.8	197.80	39.4
64	Tellers, cashiers and ticket salespersons	216.80	38.7	219.70	39.0
65	Miscellaneous salespersons	259.50	38.3	260.50	38.4
66	Personal service workers	203.80	38.3	204.30	38.3
7	Plant and machine operators, and drivers	205.50	37.7	210.20	38.3
74	Machine operators	204.00	37.8	209.10	38.4
8	Labourers and related workers	202.10	38.2	209.40	39.1
81	Trades assistants and factory hands	196.30	37.6	207.10	39.0
89	Miscellaneous labourers and related workers	213.50	38.8	217.20	39.2
	All occupations(c)	215.20	38.3	220.40	38.9

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME NON-MANAGERIAL EMPLOYEES IN MAJOR AND MINOR OCCUPATION GROUPS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
2	Professionals	240.30	37.6	246.40	38.2
28	Artists and related professionals	248.50	37.8	261.60	39.1
3	Para-professionals	266.50	38.5	273.20	39.1
32	Engineering and building associates and technicians	261.40	38.1	270.90	39.1
34	Registered nurses	294.30	39.0	296.00	39.1
39	Miscellaneous para-professionals	252.90	38.0	265.60	39.3
4	Tradespersons	208.90	38.5	220.30	39.8
41	Metal fitting and machinery tradespersons	231.30	37.9	242.70	39.0
42	Other metal tradespersons	203.40	37.6	222.60	39.6
43	Electrical and electronics tradespersons	244.60	37.6	253.80	38.4
44	Building tradespersons	236.90	38.5	242.90	39.0
45	Printing tradespersons	198.00	37.4	207.40	38.5
46	Vehicle tradespersons	180.20	39.4	189.60	40.9
47	Food tradespersons	216.50	39.2	244.10	42.3
48	Amenity horticultural tradespersons	210.80	38.7	223.60	40.0
49	Miscellaneous tradespersons	183.30	38.6	193.10	39.8
5	Clerks	227.00	37.9	232.20	38.4
51	Stenographers and typists	226.20	37.4	229.10	37.8
52	Data processing and business machine operators	232.50	38.0	237.40	38.5
53	Numerical clerks	238.10	38.1	247.00	39.0
54	Filing, sorting and copying clerks	213.90	37.6	218.10	38.1
55	Material recording and dispatching clerks	223.60	38.2	228.40	38.7
56	Receptionists, telephonists and messengers	220.50	38.2	223.90	38.6
59	Miscellaneous clerks	237.30	37.1	239.90	37.3
6	Salespersons and personal service workers	204.50	38.7	209.90	39.4
63	Sales assistants	193.10	38.8	200.60	39.7
64	Tellers, cashiers and ticket salespersons	218.90	38.8	222.10	39.1
65	Miscellaneous salespersons	233.20	38.6	235.10	39.0
66	Personal service workers	206.40	38.3	206.90	38.4
7	Plant and machine operators, and drivers	216.10	37.8	227.10	39.0
74	Machine operators	206.40	37.8	217.60	39.2
8	Labourers and related workers	203.40	38.2	216.60	39.7
81	Trades assistants and factory hands	195.60	38.0	208.40	39.7
83	Cleaners	180.10	38.1	193.20	39.7
84	Construction and mining labourers	249.60	38.6	269.80	40.5
89	Miscellaneous labourers and related workers	215.10	38.3	229.20	39.9
	All occupations(c)	214.40	38.3	222.50	39.2

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987**

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
2101	Chemists	567.10	38.2	568.60	38.3
2103	Geologists and geophysicists	666.80	38.5	678.70	38.8
2107	Life scientists	550.10	36.1	553.00	36.2
2109	Medical testing professionals	569.10	37.4	596.00	38.4
2201	Architects and landscape architects	602.40	38.1	602.40	38.1
2205	Cartographers and surveyors	530.10	39.2	548.10	40.1
2209	Civil engineers	593.80	37.1	609.30	37.7
2211	Electrical and electronics engineers	603.80	37.4	628.70	38.6
2213	Mechanical engineers	610.50	37.6	659.40	39.9
2215	Mining engineers	716.70	37.5	779.00	39.7
2217	Metallurgists and materials scientists	577.50	37.6	586.60	38.0
2301	General medical practitioners	637.10	44.3	797.20	52.1
2403	Primary school teachers	553.70	36.8	553.70	36.8
2405	Secondary school teachers	553.20	36.5	553.20	36.5
2407	Special education teachers	452.80	36.7	452.80	36.7
2501	University and CAE teachers	619.80	36.9	619.80	36.9
2503	TAFE teachers	576.40	36.0	618.90	37.3
2505	Extra-systemic teachers and instructors	525.50	37.1	532.50	37.4
2601	Social workers	519.50	37.7	523.50	37.9
2605	Lawyers	490.20	38.3	490.20	38.3
2701	Accountants	504.10	37.4	510.30	37.8
2703	Public relations officers	557.50	37.8	557.50	37.8
2705	Personnel specialists	546.60	37.2	562.70	38.1
2707	Computing professionals	572.30	37.4	593.50	38.3
2803	Photographers	445.60	38.5	473.00	40.0
2805	Designers and illustrators	506.00	37.2	541.30	39.2
2807	Journalists	540.20	38.1	553.20	38.7
2811	Film, television and stage directors	486.70	38.4	559.60	42.3
2905	Education researchers and related professionals	592.20	36.4	592.20	36.4
2907	Other social scientists	548.30	36.9	549.30	36.9
2911	Librarians	495.80	36.6	503.50	37.0
2999	Other professionals	525.90	37.0	530.50	37.2
3103	Science technical officers and technicians	474.20	37.0	484.70	37.6
3201	Electrical and electronic engineering associates and technicians	493.00	37.3	539.70	39.3
3203	Civil engineering associates and technicians	502.20	37.6	515.10	38.1
3205	Mechanical engineering associates and technicians	501.70	37.7	561.50	40.7
3207	Building, architectural and surveying associates and technicians	501.80	37.9	524.20	39.0
3299	Other engineering and building associates and technicians	559.40	37.9	653.60	42.3
3301	Aircraft pilots	588.40	43.3	588.40	43.3
3303	Air transport operating support workers	652.30	35.8	696.60	37.0
3401	Registered nurses	485.00	38.6	498.40	39.4
3501	Police	540.00	39.1	571.20	40.6
3901	Welfare para-professionals	459.20	38.0	489.40	39.4
3903	Performing arts support workers	484.10	38.3	543.90	41.4
3905	Inspectors and regulatory officers	499.40	37.6	530.60	39.1
3909	Ambulance officers	503.00	38.7	546.20	40.9
3911	Prison officers	478.50	38.3	637.30	44.7
3913	Procurement officers	472.40	38.4	500.70	39.7
3999	Other para-professionals	440.20	37.6	490.40	40.3
4101	Toolmakers	411.20	37.7	530.80	44.3
4103	Metal fitters and machinists	414.80	37.7	498.30	42.3
4203	Sheetmetal tradespersons	376.00	37.2	452.90	41.9
4205	Structural steel, boilermaking and welding tradespersons	393.30	37.6	455.60	41.2
4207	Metal casting tradespersons	395.50	37.9	456.30	41.6
4209	Metal finishing tradespersons	369.00	37.3	434.60	41.6
4211	Aircraft maintenance engineers	506.90	38.2	562.70	40.8
4213	Precision metal tradespersons	403.60	37.6	448.10	40.1
4301	Electrical powerline tradespersons	410.30	37.0	449.80	39.1
4303	Electrical fitters	463.80	37.3	534.50	41.2
4307	Refrigeration and air-conditioning mechanics	413.80	38.4	445.00	40.3
4309	Electrical mechanics	470.10	37.6	550.60	41.6
4311	Communications equipment tradespersons	421.30	37.2	441.60	38.2
4313	Radio and television servicers	405.70	38.1	441.30	40.2
4315	Office equipment and computer servicers	430.80	37.9	445.30	38.6
4401	Carpenters and joiners	400.60	37.9	445.80	40.5
4403	Bricklayers	433.20	36.0	443.20	36.5
4405	Painters, decorators and signwriters	378.40	37.9	406.70	39.5
4409	Plumbers	441.80	37.9	475.20	39.7
4501	Compositors	409.80	37.6	447.90	39.6
4505	Printing machinists	401.10	37.4	473.00	41.3
4507	Binders and finishers	382.60	37.5	399.60	38.6

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours.

**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued**

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
4601	Vehicle mechanics	371.80	39.1	404.20	41.0
4605	Vehicle painters	372.30	39.2	404.80	41.3
4607	Vehicle body makers	394.10	37.9	443.80	41.0
4609	Vehicle trimmers	287.70	39.6	294.20	40.0
4701	Meat tradespersons	357.30	38.9	388.70	41.3
4703	Bakers and pastrycooks	366.00	38.9	415.80	42.6
4705	Cooks	369.70	38.5	394.80	40.5
4799	Other food tradespersons	407.70	38.7	518.50	45.4
4803	Greenkeepers	319.40	38.6	334.20	39.6
4805	Gardeners	332.00	38.0	342.39	38.6
4901	Wood machinists and turners	335.70	38.1	372.20	40.8
4905	Other wood tradespersons	315.50	38.8	332.90	40.3
4913	Upholsterers and bedding tradespersons	343.00	38.8	367.50	40.5
4921	Glass tradespersons	364.00	38.2	407.60	40.8
5101	Office secretaries and stenographers	383.90	37.8	402.40	39.0
5201	Data processing machine operators	450.20	37.6	501.90	40.1
5301	Accounting clerks	447.40	37.6	464.00	38.4
5303	Insurance and broking clerks	445.00	36.9	454.50	37.4
5305	Statistical and actuarial clerks	470.40	36.9	478.50	37.3
5401	Library and filing clerks	368.40	36.6	378.50	37.2
5403	Mail sorters	368.00	36.6	403.60	39.0
5499	Other filing, sorting and copying clerks	368.70	37.2	378.60	37.9
5501	Production recording clerks	453.90	37.8	478.40	39.3
5503	Transport recording and dispatching clerks	425.00	37.6	477.00	40.2
5505	Stock and purchasing clerks	396.40	38.2	412.70	39.2
5601	Receptionists and information clerks	420.10	37.5	432.60	38.2
5605	Messengers and delivery officers	349.10	37.1	370.90	38.6
5901	Collection clerks	410.90	37.1	417.30	37.5
5905	Personnel clerks	459.10	37.1	473.20	37.8
5907	Legal and related clerks	444.20	36.8	446.90	36.9
5909	Postal clerks and officers	392.40	37.0	403.40	37.8
5999	Other clerks	429.00	37.1	440.30	37.8
6101	Securities and finance dealers	522.70	37.8	528.80	38.1
6103	Insurance brokers and agents	520.90	36.4	551.60	37.9
6105	Real estate salespersons and property managers	421.30	39.0	424.70	39.1
6199	Other investment, insurance and real estate salespersons	488.30	36.3	488.30	36.3
6201	Sales representatives	462.70	39.0	465.70	39.2
6301	Sales assistants	356.00	39.1	372.00	40.3
6401	Tellers	364.90	38.6	371.10	39.0
6403	Cashiers	360.00	38.6	376.30	39.6
6405	Ticket salespersons	404.90	39.1	477.40	43.3
6501	Street vendors, canvassers and sales drivers	354.50	39.3	364.60	40.0
6503	Bar attendants	357.10	38.2	382.50	39.9
6505	Waiters	290.10	39.1	295.20	39.4
6599	Other salespersons	360.90	38.9	386.80	41.4
6603	Enrolled nurses	386.10	36.7	389.30	36.9
6609	Travel stewards	477.30	51.8	540.20	55.9
6699	Other personal service workers	377.10	39.5	390.30	40.5
7101	Bus and tram drivers	387.70	38.6	444.80	42.9
7103	Automobile drivers	349.00	37.0	489.50	45.4
7105	Truck drivers	367.90	38.2	434.80	42.6
7107	Locomotive drivers	447.60	38.1	507.50	41.6
7201	Excavating and earthmoving plant operators	467.60	37.3	570.30	42.9
7203	Forklift and related drivers	349.30	37.6	434.70	43.2
7207	Paving and servicing plant operators	370.80	38.2	439.40	42.4
7209	Agricultural plant operators	349.50	38.8	373.50	40.5
7211	Fire fighters	526.40	39.2	568.50	41.2
7299	Other mobile plant operators (except transport)	363.50	38.2	394.70	40.4
7301	Power generation plant operators	544.30	37.0	585.60	39.2
7303	Engine and boiler operators (except power generation)	423.70	38.1	524.50	44.2
7305	Chemical plant operators	407.80	38.0	473.50	41.7
7309	Bulk materials handling plant operators	418.90	37.5	499.10	42.1
7311	Crane operators	403.10	37.6	514.20	44.4
7315	Furnace and kiln operators	427.00	37.2	503.10	41.7
7399	Other stationary plant operators	433.80	37.9	521.30	42.7
7401	Basic metal products machine operators	364.60	37.9	423.60	42.0
7403	Metal press operators	330.20	37.0	397.60	41.9
7405	Other metal products machine operators	361.60	37.5	465.30	44.0
7407	Plastics production machine operators	350.50	37.4	443.30	43.6
7409	Rubber production machine operators	373.40	38.8	487.70	46.5
7413	Wood processing machine operators	331.20	38.1	359.00	40.1

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours.

TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT MALES					
7415	Paper and paper products machine operators	450.40	36.6	495.40	38.9
7425	Fabric production machine operators	350.10	38.1	435.10	44.7
7431	Food processing machine operators	353.00	37.8	423.60	42.5
7433	Packaging machine operators	357.50	37.4	452.20	43.3
7435	Photographic products machine operators	380.30	36.9	449.30	40.7
7499	Other machine operators	378.10	37.8	463.40	43.1
8101	Trades assistants	352.90	37.4	408.70	41.1
8103	Assemblers	312.80	37.5	359.80	40.8
8105	Hand packers	318.30	37.7	374.90	41.7
8107	Industrial spray painters	349.60	37.5	376.30	39.3
8109	Quality controllers	420.70	37.6	502.00	42.6
8199	Other trades assistants and factory hands	343.40	37.5	398.10	41.3
8301	Cleaners	325.90	37.8	360.10	40.2
8401	Installation workers	319.20	39.1	360.10	42.3
8403	Concrete workers	384.60	37.9	420.00	40.2
8405	Structural steel and related construction labourers	443.40	37.4	539.40	42.7
8407	Earthmoving labourers	335.40	37.9	380.30	41.0
8409	Paving and surfacing labourers	350.90	37.7	372.90	39.2
8413	Railway labourers	361.40	38.3	391.50	40.1
8415	Mining and mineral ore treating labourers	568.50	38.1	671.80	44.5
8499	Other construction and mining labourers	393.30	37.6	451.10	41.1
8901	Ushers and door attendants	334.10	38.0	385.30	41.9
8903	Luggage porters	385.10	39.5	462.90	44.1
8905	Garbage collectors	389.30	38.0	418.90	39.6
8907	Storemen	345.60	37.9	382.90	40.4
8909	Freight and furniture handlers	415.80	36.9	521.90	42.4
8911	Guards and security officers	424.00	38.1	491.80	42.5
8913	Caretakers	351.40	38.3	369.00	39.4
8917	Laundry workers	316.70	38.4	348.90	40.7
8919	Kitchenhands	319.50	38.4	348.00	40.4
8921	Ward helpers	363.20	38.3	375.40	39.1
8923	Vehicle accessories fitters	295.30	39.8	340.30	43.7
8925	Fishermen, deckhands and seamen	532.60	38.9	582.00	41.5
8999	Other labourers and related workers	349.10	38.4	391.90	41.4
	All occupations(c)	422.50	37.9	465.00	40.4
ADULT FEMALES					
2109	Medical testing professionals	525.10	37.6	552.80	38.7
2309	Occupational therapists	468.00	38.2	468.00	38.2
2313	Physiotherapists	489.70	37.0	526.50	38.4
2321	Radiographers	455.10	35.6	483.40	36.8
2401	Pre-primary school teachers	434.70	36.6	434.70	36.6
2403	Primary school teachers	494.00	36.6	494.00	36.6
2405	Secondary school teachers	509.60	36.9	509.60	36.9
2407	Special education teachers	491.80	36.1	491.80	36.1
2501	University and CAE teachers	582.90	36.6	582.90	36.6
2505	Extra-systemic teachers and instructors	466.60	36.5	466.60	36.5
2601	Social workers	487.00	37.6	487.00	37.6
2603	Counsellors	545.00	37.2	546.10	37.3
2605	Lawyers	541.60	36.7	541.80	36.7
2701	Accountants	426.90	37.5	429.30	37.6
2703	Public relations officers	481.30	37.1	485.50	37.3
2705	Personnel specialists	484.40	37.6	512.70	39.1
2707	Computing professionals	542.90	37.2	545.60	37.3
2799	Other business professionals	455.40	36.9	474.00	38.1
2805	Designers and illustrators	376.00	36.8	383.90	37.4
2807	Journalists	432.30	37.9	446.30	38.7
2907	Other social scientists	480.10	35.7	480.10	35.7
2911	Librarians	467.60	36.3	472.70	36.7
2999	Other professionals	412.20	37.3	415.80	37.5
3101	Medical technical officers and technicians	407.80	37.3	429.70	38.5
3103	Science technical officers and technicians	395.50	36.6	407.40	37.4
3203	Civil engineering associates and technicians	390.70	36.3	390.70	36.3
3207	Building, architectural and surveying associates and technicians	443.50	37.4	453.80	38.0
3299	Other engineering and building associates and technicians	380.40	37.2	384.90	37.5
3401	Registered nurses	476.80	38.7	483.40	39.1
3501	Police	479.60	39.0	500.20	40.0
3901	Welfare para-professionals	426.20	37.9	431.80	38.3
3905	Inspectors and regulatory officers	420.20	37.1	433.80	38.0
3999	Other para-professionals	356.60	36.5	359.90	36.7

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT FEMALES					
4501	Compositors	338.50	37.1	347.50	37.7
4705	Cooks	341.00	38.5	350.10	39.2
4911	Garment tradespersons	286.80	38.1	293.70	38.7
4927	Hairdressers	324.50	39.6	328.10	39.9
5101	Office secretaries and stenographers	377.80	37.6	382.00	37.9
5103	Typists and typist-clerks	332.40	37.2	338.60	37.7
5105	Word processing operators	381.20	37.4	386.50	37.7
5201	Data processing machine operators	364.60	37.8	379.60	38.8
5203	Business machine operators	339.10	38.1	343.40	38.5
5301	Accounting clerks	370.20	37.9	381.00	38.6
5305	Statistical and actuarial clerks	429.30	36.7	445.40	37.6
5401	Library and filing clerks	340.10	37.3	345.50	37.7
5403	Mail sorters	343.60	36.4	359.60	37.5
5499	Other filing, sorting and copying clerks	324.50	36.8	336.90	37.7
5501	Production recording clerks	375.90	37.4	400.50	38.7
5503	Transport recording and dispatching clerks	367.60	38.1	392.30	39.7
5505	Stock and purchasing clerks	350.00	38.1	364.90	39.2
5601	Receptionists and information clerks	346.10	38.1	353.10	38.6
5603	Telephonists	365.10	36.7	375.00	37.3
5605	Messengers and delivery officers	342.20	37.0	355.80	38.1
5901	Collection clerks	375.60	37.2	395.70	38.5
5903	Teachers' aides	281.20	36.0	281.20	36.0
5905	Personnel clerks	418.70	37.1	423.80	37.4
5907	Legal and related clerks	422.90	37.9	427.40	38.1
5909	Postal clerks and officers	350.40	36.8	357.80	37.3
5999	Other clerks	385.90	37.1	395.30	37.6
6101	Securities and finance dealers	530.40	38.0	534.30	38.3
6103	Insurance brokers and agents	361.70	36.7	363.90	36.9
6201	Sales representatives	425.80	38.6	430.00	39.0
6301	Sales assistants	305.90	38.5	313.70	39.2
6401	Tellers	337.70	38.7	348.20	39.4
6403	Cashiers	299.30	38.3	310.60	39.1
6405	Ticket salespersons	372.90	38.5	400.80	40.3
6503	Bar attendants	325.10	38.6	335.40	39.3
6505	Waitresses	329.50	39.0	332.90	39.2
6507	Travel agents	409.90	38.3	422.80	39.1
6599	Other salespersons	352.50	38.6	364.40	39.5
6601	Childcare, refuge and related workers	315.80	38.2	319.40	38.5
6603	Enrolled nurses	367.50	38.3	371.10	38.5
6605	Dental nurses	293.20	38.7	297.90	39.0
6609	Travel stewards	502.20	38.4	522.60	39.5
7101	Bus and tram drivers	394.30	38.5	420.80	40.5
7407	Plastics production machine operators	300.60	37.5	314.20	38.5
7427	Textile sewing machinists	273.60	37.6	280.70	38.2
7429	Shoemaking machine operators	290.30	37.9	295.00	38.3
7431	Food processing machine operators	312.60	37.4	339.30	39.3
7433	Packaging machine operators	317.30	37.3	350.20	39.6
7435	Photographic products machine operators	308.80	38.3	313.30	38.6
7499	Other machine operators	324.80	37.1	372.70	40.4
8103	Assemblers	268.80	37.3	283.40	38.5
8105	Hand packers	295.70	37.2	327.90	39.6
8109	Quality controllers	316.80	37.8	337.90	39.4
8199	Other trades assistants and factory hands	279.40	37.1	306.70	39.2
8301	Cleaners	327.10	38.1	337.10	38.8
8907	Storewomen	309.80	37.4	328.30	38.8
8911	Guards and security officers	384.30	38.0	398.30	38.8
8915	Housekeepers	332.30	39.0	338.60	39.7
8917	Laundry workers	287.30	38.3	296.60	39.2
8919	Kitchenhands	311.10	38.7	327.80	40.0
8921	Ward helpers	344.60	38.5	348.40	38.7
All occupations(c)		375.50	37.7	385.10	38.4

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued**

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
2101	Chemists	557.00	38.0	571.70	38.9
2103	Geologists and geophysicists	665.90	38.6	677.40	38.9
2107	Life scientists	522.90	36.3	525.00	36.3
2109	Medical testing professionals	543.50	37.5	570.90	38.6
2201	Architects and landscape architects	591.30	38.1	591.30	38.1
2203	Quantity surveyors	731.60	37.6	772.20	39.4
2205	Cartographers and surveyors	528.30	39.2	546.10	40.0
2207	Chemical engineers	579.70	37.5	614.10	38.7
2209	Civil engineers	592.00	37.1	607.40	37.7
2211	Electrical and electronics engineers	601.30	37.4	625.60	38.5
2213	Mechanical engineers	610.50	37.6	659.40	39.9
2215	Mining engineers	716.70	37.5	779.00	39.7
2217	Metallurgists and materials scientists	577.50	37.6	586.60	38.0
2219	Other engineers	528.60	36.7	571.70	38.4
2301	General medical practitioners	655.10	43.4	796.70	50.2
2303	Specialist medical practitioners	815.00	41.5	862.30	43.3
2307	Pharmacists	469.80	39.5	490.60	40.5
2309	Occupational therapists	473.80	38.2	473.80	38.2
2313	Physiotherapists	493.20	37.3	529.90	38.9
2321	Radiographers	488.00	35.7	549.80	39.0
2399	Other health diagnosis and treatment practitioners	467.70	38.2	470.50	38.3
2401	Pre-primary school teachers	434.70	36.6	434.70	36.6
2403	Primary school teachers	510.40	36.7	510.40	36.7
2405	Secondary school teachers	532.60	36.7	532.60	36.7
2407	Special education teachers	480.40	36.3	480.40	36.3
2501	University and CAE teachers	611.00	36.8	611.00	36.8
2503	TAFE teachers	564.80	35.9	593.90	36.8
2505	Extra-systemic teachers and instructors	491.90	36.8	494.90	36.9
2601	Social workers	498.70	37.6	500.20	37.7
2603	Counsellors	543.90	37.0	550.20	37.2
2605	Lawyers	501.40	37.9	501.40	37.9
2607	Ministers of religion	324.80	39.4	324.80	39.4
2701	Accountants	476.50	37.4	481.40	37.7
2703	Public relations officers	522.70	37.5	524.60	37.6
2705	Personnel specialists	517.40	37.4	539.30	38.6
2707	Computing professionals	566.00	37.4	583.30	38.1
2799	Other business professionals	523.10	37.2	541.60	38.1
2803	Photographers	402.20	38.8	422.00	39.9
2805	Designers and illustrators	420.60	36.9	437.80	38.0
2807	Journalists	491.10	38.0	504.50	38.7
2811	Film, television and stage directors	452.10	38.5	531.80	43.4
2819	Announcers	522.70	38.1	608.60	42.2
2903	Psychologists	649.90	36.5	649.90	36.5
2905	Education researchers and related professionals	578.10	36.5	581.30	36.7
2907	Other social scientists	527.70	36.5	528.40	36.5
2911	Librarians	473.90	36.4	479.50	36.7
2999	Other professionals	472.80	37.1	476.90	37.3
3101	Medical technical officers and technicians	423.80	37.3	461.90	39.2
3103	Science technical officers and technicians	452.40	36.9	463.30	37.5
3201	Electrical and electronic engineering associates and technicians	487.70	37.3	532.90	39.3
3203	Civil engineering associates and technicians	485.40	37.4	496.30	37.9
3205	Mechanical engineering associates and technicians	501.70	37.7	561.50	40.7
3207	Building, architectural and surveying associates and technicians	499.40	37.9	521.30	39.0
3299	Other engineering and building associates and technicians	533.60	37.8	615.00	41.6
3301	Aircraft pilots	588.40	43.3	588.40	43.3
3303	Air transport operating support workers	654.30	35.7	707.20	37.4
3305	Ship's pilots and deck officers	521.80	39.1	566.00	42.1
3307	Marine engineers and surveyors	766.60	38.3	771.30	38.6
3401	Registered nurses	477.70	38.7	485.10	39.1
3501	Police	533.90	39.1	564.00	40.6
3901	Welfare para-professionals	439.70	37.9	455.30	38.7
3903	Performing arts support workers	470.50	38.3	521.80	41.0
3905	Inspectors and regulatory officers	495.80	37.6	526.30	39.0
3909	Ambulance officers	489.60	38.3	531.80	40.5
3911	Prison officers	473.10	38.3	624.50	44.4
3913	Procurement officers	463.90	38.4	489.00	39.7
3999	Other para-professionals	411.50	37.2	445.70	39.1
4101	Toolmakers	410.60	37.7	529.90	44.3
4103	Metal fitters and machinists	413.50	37.6	496.30	42.2
4203	Sheetmetal tradespersons	376.00	37.2	452.90	41.9
4205	Structural steel, boilermaking and welding tradespersons	392.20	37.6	454.10	41.2
4207	Metal casting tradespersons	393.20	38.0	452.00	41.5
4209	Metal finishing tradespersons	367.80	37.3	432.00	41.5
4211	Aircraft maintenance engineers	505.70	38.2	561.20	40.8
4213	Precision metal tradespersons	402.60	37.7	447.00	40.1

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours.

TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
4301	Electrical powerline tradespersons	409.70	37.0	448.80	39.1
4303	Electrical fitters	462.90	37.3	533.40	41.2
4305	Automotive electricians	404.70	38.8	424.60	39.8
4307	Refrigeration and air-conditioning mechanics	412.00	38.4	443.70	40.3
4309	Electrical mechanics	470.00	37.6	550.50	41.7
4311	Communications equipment tradespersons	417.60	37.2	437.40	38.2
4313	Radio and television servicers	405.40	38.1	440.80	40.2
4315	Office equipment and computer servicers	420.40	37.9	433.70	38.6
4399	Other electrical and electronic tradespersons	472.10	37.7	538.20	40.8
4401	Carpenters and joiners	400.50	37.9	445.80	40.5
4403	Bricklayers	433.20	36.0	443.20	36.5
4405	Painters, decorators and signwriters	378.10	37.9	406.10	39.4
4407	Plasterers	387.20	34.1	458.00	38.0
4409	Plumbers	442.10	37.9	475.20	39.7
4501	Compositors	392.10	37.5	423.00	39.1
4503	Graphic reproduction tradespersons	480.70	37.3	546.90	40.4
4505	Printing machinists	396.70	37.5	464.50	41.2
4507	Binders and finishers	362.40	37.5	382.50	38.7
4601	Vehicle mechanics	371.90	39.1	404.40	41.0
4603	Panel beaters	346.80	39.8	378.00	41.8
4605	Vehicle painters	371.60	39.2	405.90	41.4
4607	Vehicle body makers	394.10	37.9	443.80	41.0
4609	Vehicle trimmers	287.70	39.6	294.20	40.0
4701	Meat tradespersons	356.50	38.8	387.00	41.3
4703	Bakers and pastrycooks	357.80	38.8	402.50	42.2
4705	Cooks	356.70	38.5	374.60	39.9
4799	Other food tradespersons	402.00	38.4	497.20	44.2
4803	Greenkeepers	327.00	38.6	341.20	39.4
4805	Gardeners	332.30	38.0	342.10	38.6
4901	Wood machinists and turners	333.30	38.2	368.50	40.8
4903	Cabinetmakers	386.50	38.5	426.30	40.8
4905	Other wood tradespersons	313.40	38.8	331.50	40.4
4907	Marine construction tradespersons	397.90	37.9	406.00	38.4
4911	Garment tradespersons	315.30	37.9	338.50	39.5
4913	Upholsterers and bedding tradespersons	334.00	37.1	361.70	39.1
4915	Shoemaking and repairing tradespersons	324.00	38.0	352.70	40.5
4917	Other leather and canvas tradespersons	323.80	37.5	323.80	37.5
4921	Glass tradespersons	364.00	38.2	407.60	40.8
4927	Hairdressers	318.10	39.6	322.30	40.1
4999	Other tradespersons	390.20	38.6	426.70	40.6
5101	Office secretaries and stenographers	378.10	37.6	383.10	37.9
5103	Typists and typist-clerks	333.80	37.3	340.10	37.7
5105	Word processing operators	382.70	37.3	388.70	37.7
5201	Data processing machine operators	386.40	37.7	410.70	39.1
5203	Business machine operators	344.70	38.2	352.30	38.7
5301	Accounting clerks	401.50	37.8	414.70	38.5
5303	Insurance and broking clerks	421.40	36.6	434.90	37.4
5305	Statistical and actuarial clerks	453.00	36.8	464.50	37.4
5401	Library and filing clerks	348.70	37.1	355.60	37.6
5403	Mail sorters	358.40	36.5	386.20	38.4
5499	Other filing, sorting and copying clerks	339.90	37.0	351.40	37.8
5501	Production recording clerks	427.60	37.7	452.20	39.1
5503	Transport recording and dispatching clerks	409.40	37.7	453.90	40.1
5505	Stock and purchasing clerks	379.70	38.2	395.40	39.2
5601	Receptionists and information clerks	356.50	38.0	364.30	38.5
5603	Telephonists	374.10	36.6	385.80	37.4
5605	Messengers and delivery officers	348.20	37.1	368.90	38.6
5901	Collection clerks	392.60	37.1	406.10	38.0
5903	Teachers' aides	287.30	36.2	288.10	36.2
5905	Personnel clerks	440.60	37.1	450.60	37.6
5907	Legal and related clerks	434.40	37.3	437.90	37.5
5909	Postal clerks and officers	379.00	37.0	388.80	37.6
5999	Other clerks	409.60	37.1	420.00	37.7
6101	Securities and finance dealers	524.90	37.9	530.40	38.2
6103	Insurance brokers and agents	474.40	36.5	496.80	37.6
6105	Real estate salespersons and property managers	411.80	39.0	417.00	39.3
6199	Other investment, insurance and real estate salespersons	471.70	36.5	471.70	36.5
6201	Sales representatives	458.00	39.0	461.20	39.2
6301	Sales assistants	330.60	38.8	342.50	39.7
6401	Tellers	346.60	38.7	355.60	39.3
6403	Cashiers	315.40	38.4	328.10	39.2
6405	Ticket salespersons	389.80	38.8	441.30	41.9
6501	Street vendors, canvassers and sales drivers	354.90	39.1	372.60	40.4
6503	Bar attendants	342.40	38.4	360.90	39.7
6505	Waiters	312.30	39.0	316.40	39.3

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours.

**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued**

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
ADULT PERSONS					
6507	Travel agents	409.30	38.0	429.00	39.2
6599	Other salespersons	358.10	38.8	379.30	40.7
6601	Child care, refuge and related workers	323.10	38.2	333.00	38.9
6603	Enrolled nurses	369.10	38.1	372.70	38.4
6605	Dental nurses	293.20	38.7	297.90	39.0
6609	Travel stewards	485.70	47.3	534.20	50.4
6699	Other personal service workers	387.80	40.4	406.60	41.5
7101	Bus and tram drivers	388.00	38.6	443.50	42.7
7103	Automobile drivers	351.30	37.1	482.20	45.0
7105	Truck drivers	366.30	38.2	431.90	42.5
7107	Locomotive drivers	448.30	38.1	508.20	41.6
7201	Excavating and earthmoving plant operators	467.30	37.3	570.80	42.9
7203	Forklift and related drivers	349.30	37.6	434.70	43.2
7207	Paving and servicing plant operators	370.80	38.2	439.40	42.4
7209	Agricultural plant operators	349.50	38.8	373.50	40.5
7211	Fire fighters	526.40	39.2	568.50	41.2
7299	Other mobile plant operators (except transport)	363.50	38.2	394.70	40.4
7301	Power generation plant operators	542.00	37.0	582.70	39.2
7303	Engine and boiler operators (except power generation)	422.80	38.0	524.40	44.1
7305	Chemical plant operators	404.10	38.0	467.90	41.6
7307	Petroleum and gas plant operators	569.40	35.7	643.30	39.1
7309	Bulk materials handling plant operators	410.90	37.4	486.80	41.8
7311	Crane operators	403.40	37.6	514.30	44.4
7315	Furnace and kiln operators	427.00	37.2	503.10	41.7
7317	Drilling plant operators	618.30	39.2	697.80	43.9
7399	Other stationary plant operators	433.20	37.9	520.30	42.7
7401	Basic metal products machine operators	359.10	37.9	414.40	41.8
7403	Metal press operators	320.50	37.1	378.60	41.3
7405	Other metal products machine operators	356.50	37.4	457.10	43.8
7407	Plastics production machine operators	337.00	37.4	408.50	42.2
7409	Rubber production machine operators	373.10	38.8	482.00	46.2
7411	Chemical production machine operators	352.40	35.6	445.60	40.7
7413	Wood processing machine operators	331.60	38.0	358.00	39.8
7415	Paper and paper products machine operators	437.90	36.5	481.30	38.8
7417	Glass production machine operators	343.50	33.7	367.50	34.8
7419	Clay and stone processing machine operators	336.10	37.3	449.30	44.7
7421	Yarn production machine operators	307.30	37.7	355.60	41.6
7423	Hide and skin processing machine operators	313.40	38.0	366.70	42.1
7425	Fabric production machine operators	336.30	38.0	398.80	42.9
7427	Textile sewing machinists	275.70	37.6	287.00	38.5
7429	Shoemaking machine operators	307.50	38.0	339.90	40.4
7431	Food processing machine operators	346.10	37.7	409.00	41.9
7433	Packaging machine operators	343.90	37.3	417.70	42.1
7435	Photographic products machine operators	355.40	37.4	401.90	40.0
7499	Other machine operators	355.20	37.5	424.50	41.9
8101	Trades assistants	352.20	37.5	407.00	41.1
8103	Assemblers	296.50	37.4	331.30	39.9
8105	Hand packers	305.00	37.4	347.10	40.4
8107	Industrial spray painters	349.10	37.5	375.70	39.3
8109	Quality controllers	373.10	37.7	426.80	41.1
8199	Other trades assistants and factory hands	329.20	37.4	377.80	40.8
8301	Cleaners	326.30	37.9	352.90	39.8
8401	Installation workers	319.20	39.1	360.10	42.3
8403	Concrete workers	383.50	37.9	418.60	40.2
8405	Structural steel and related construction labourers	443.40	37.4	539.40	42.7
8407	Earthmoving labourers	335.40	37.9	380.30	41.0
8409	Paving and surfacing labourers	349.70	37.7	371.10	39.0
8411	Survey hands	424.60	40.1	461.80	43.0
8413	Railway labourers	365.20	38.2	394.40	39.9
8415	Mining and mineral ore treating labourers	567.90	38.1	670.90	44.5
8499	Other construction and mining labourers	391.70	37.6	448.70	41.1
8901	Ushers and door attendants	330.60	37.9	379.40	41.7
8903	Luggage porters	385.10	39.5	462.90	44.1
8905	Garbage collectors	388.90	38.0	418.30	39.6
8907	Storemen	341.20	37.8	376.20	40.2
8909	Freight and furniture handlers	413.70	36.9	517.80	42.3
8911	Guards and security officers	420.50	38.1	483.60	42.2
8913	Caretakers	353.00	38.3	369.70	39.4
8915	Housekeepers	326.00	39.1	333.50	39.8
8917	Laundry workers	297.50	38.4	314.70	39.7
8919	Kitchenhands	313.70	38.6	334.00	40.1
8921	Ward helpers	351.10	38.4	357.70	38.9
8923	Vehicle accessories fitters	295.30	39.8	340.40	43.8
8925	Fishermen, deckhands and seamen	522.10	39.0	569.60	41.4
8999	Other labourers and related workers	340.90	38.5	380.60	41.3
All occupations(c)		406.00	37.8	437.00	39.7

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR: FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR MALES					
4103	Metal fitters and machinists	231.00	37.9	242.50	39.0
4205	Structural steel, boilermaking and welding tradespersons	213.40	37.2	239.30	39.8
4303	Electrical fitters	268.70	37.5	281.20	38.7
4309	Electrical mechanics	249.40	37.5	261.50	38.5
4401	Carpenters and joiners	226.20	37.7	236.60	38.5
4405	Painters, decorators and signwriters	220.40	38.8	221.60	38.9
4409	Plumbers	253.60	39.5	257.10	39.8
4505	Printing machinists	198.50	36.8	211.20	38.3
4601	Vehicle mechanics	186.40	39.6	195.00	40.8
4603	Panel beaters	163.10	39.1	169.90	40.3
4701	Meat tradespersons	220.20	39.7	264.40	44.8
4903	Cabinet makers	171.30	38.3	173.30	38.6
4913	Upholsterers and bedding tradespersons	222.60	36.6	238.40	38.2
5301	Accounting clerks	222.50	38.2	226.50	38.6
5303	Insurance and broking clerks	230.50	35.9	230.90	36.0
5401	Library and filing clerks	235.30	37.4	236.20	37.5
5499	Other filing, sorting and copying clerks	214.10	38.3	218.20	38.8
5601	Receptionists and information clerks	216.10	38.1	217.80	38.3
6301	Sales assistants	194.50	38.6	209.00	40.4
6401	Tellers	229.20	38.9	231.10	39.1
8101	Trades assistants	194.50	38.6	200.90	39.5
8199	Other trades assistants and factory hands	180.70	37.8	194.70	39.8
8301	Cleaners	185.70	38.0	199.90	39.7
8907	Storemen	215.10	37.9	227.70	39.3
All occupations(c)		213.50	38.3	224.60	39.6
JUNIOR FEMALES					
3401	Registered nurses	294.00	39.1	294.10	39.1
5101	Office secretaries and stenographers	226.80	37.1	229.50	37.4
5103	Typists and typist-clerks	222.20	37.7	225.10	38.1
5201	Data processing machine operators	238.30	38.3	241.20	38.6
5203	Business machine operators	225.70	37.9	227.50	38.1
5301	Accounting clerks	242.10	38.6	250.70	39.4
5401	Library and filing clerks	214.10	37.4	219.50	38.1
5499	Other filing, sorting and copying clerks	209.80	37.6	212.40	37.9
5503	Transport recording and dispatching clerks	226.60	37.8	236.30	38.7
5601	Receptionists and information clerks	223.60	38.3	227.70	38.7
5603	Telephonists	204.80	38.1	204.90	38.1
6301	Sales assistants	192.60	38.8	197.80	39.4
6401	Tellers	230.60	39.0	232.80	39.2
6403	Cashiers	195.00	38.3	197.10	38.6
6507	Travel agents	238.00	38.1	240.80	38.3
6603	Enrolled nurses	253.60	38.5	253.60	38.5
6605	Dental nurses	193.60	38.1	194.70	38.2
7427	Textile sewing machinists	203.60	37.4	207.50	38.0
8105	Hand packers	193.80	38.3	205.70	39.8
8199	Other trades assistants and factory hands	172.20	35.9	182.90	37.4
8907	Storewomen	210.20	38.4	213.90	38.9
All occupations(c)		215.20	38.3	220.40	38.9

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

**TABLE 15. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES IN SELECTED OCCUPATIONS, AUSTRALIA, MAY 1987—continued**

Code No.	Occupation Group(a)	Average weekly ordinary time		Average weekly total(b)	
		Earnings (\$)	Hours	Earnings (\$)	Hours
JUNIOR PERSONS					
3401	Registered nurses	294.30	39.0	296.00	39.1
3999	Other para-professionals	235.60	37.7	250.30	39.2
4103	Metal fitters and machinists	230.10	37.9	241.50	39.0
4203	Sheetmetal tradespersons	201.20	37.9	205.60	38.3
4205	Structural steel, boilermaking and welding tradespersons	213.40	37.2	239.30	39.8
4303	Electrical fitters	267.20	37.5	279.30	38.6
4309	Electrical mechanics	249.70	37.5	261.70	38.5
4401	Carpenters and joiners	226.80	37.7	237.20	38.5
4405	Painters, decorators and signwriters	220.30	38.7	222.50	38.9
4409	Plumbers	253.60	39.5	257.10	39.8
4505	Printing machinists	198.50	36.8	211.20	38.3
4601	Vehicle mechanics	185.90	39.5	194.40	40.8
4603	Panel beaters	163.10	39.1	169.90	40.3
4701	Meat tradespersons	220.20	39.7	264.40	44.8
4703	Bakers and pastrycooks	218.90	38.9	231.90	40.2
4705	Cooks	206.80	38.6	221.20	40.0
4805	Gardeners	221.00	38.0	221.80	38.1
4903	Cabinet makers	171.30	38.3	173.30	38.6
4913	Upholsterers and bedding tradespersons	222.20	36.6	237.90	38.2
4927	Hairdressers	182.20	39.2	187.50	40.0
5101	Office secretaries and stenographers	227.80	37.1	230.60	37.4
5103	Typists and typist-clerks	222.30	37.7	225.50	38.1
5201	Data processing machine operators	236.20	38.1	241.10	38.5
5203	Business machine operators	224.30	38.0	229.10	38.4
5301	Accounting clerks	237.80	38.5	245.30	39.3
5303	Insurance and broking clerks	241.30	36.5	256.40	37.8
5401	Library and filing clerks	219.20	37.4	223.50	37.9
5403	Mail sorters	194.10	38.3	205.80	39.8
5499	Other filing, sorting and copying clerks	210.60	37.8	213.50	38.0
5503	Transport recording and dispatching clerks	225.00	37.1	235.80	38.1
5505	Stock and purchasing clerks	222.70	38.5	226.20	38.8
5601	Receptionists and information clerks	223.20	38.3	227.10	38.7
5603	Telephonists	204.80	38.1	204.90	38.1
5999	Other clerks	226.90	37.2	230.40	37.5
6301	Sales assistants	193.10	38.8	200.60	39.7
6401	Tellers	230.10	39.0	232.20	39.2
6403	Cashiers	193.60	38.4	195.50	38.7
6507	Travel agents	237.10	38.0	241.40	38.3
6603	Enrolled nurses	248.20	38.7	248.20	38.7
6605	Dental nurses	193.60	38.1	194.70	38.2
7427	Textile sewing machinists	200.40	37.4	204.60	38.0
8101	Trades assistants	195.80	38.6	201.90	39.4
8103	Assemblers	215.40	38.1	231.60	39.8
8105	Hand packers	213.10	38.5	227.40	40.3
8199	Other trades assistants and factory hands	179.20	37.5	192.60	39.4
8301	Cleaners	180.10	38.1	193.20	39.7
8907	Storemen/women	214.10	38.0	224.80	39.2
8919	Kitchenhands	209.90	39.7	210.60	39.8
8999	Other labourers and related workers	203.10	38.5	220.80	40.5
All occupations(c)		214.40	38.3	222.50	39.2

(a) See paragraphs 27-30 of the Explanatory Notes. (b) Includes overtime earnings and hours. (c) Includes occupation groups not shown separately above.

**TABLE 16. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR:
FULL-TIME NON-MANAGERIAL EMPLOYEES WHO RECEIVED OVERTIME PAY,
INDUSTRIES, AUSTRALIA, MAY 1987**

Industry	Average weekly overtime earnings (\$)			Average weekly overtime hours paid for		
	Males	Females	Persons	Males	Females	Persons
ADULTS						
Mining	181.30	123.60	179.30	9.1	*	9.1
Manufacturing	133.70	73.30	124.70	8.3	5.5	7.9
Food, beverages and tobacco	128.60	68.80	117.60	8.4	5.0	7.7
Textiles; clothing and footwear	125.70	64.70	97.30	9.2	5.4	7.4
Paper, paper products, printing and publishing	123.60	78.30	113.40	6.8	5.2	6.5
Chemical, petroleum and coal products	150.10	74.80	140.80	8.0	4.9	7.6
Metal products, machinery and equipment —						
Basic metal products	149.40	81.80	147.40	8.5	5.8	8.4
Fabricated metal products; other machinery and equipment	128.30	72.30	122.50	8.1	5.4	7.8
Transport equipment	142.20	97.30	139.00	8.6	7.1	8.5
<i>Total metal products, machinery and equipment</i>	<i>137.10</i>	<i>79.20</i>	<i>132.50</i>	<i>8.3</i>	<i>5.8</i>	<i>8.1</i>
Other manufacturing	131.70	86.60	127.20	8.5	6.6	8.3
Electricity, gas and water	104.30	56.60	102.50	5.8	3.3	5.7
Construction	152.30	*	151.60	8.8	3.4	8.8
Wholesale trade	113.30	65.40	103.10	7.2	4.7	6.6
Retail trade	73.50	53.10	66.50	5.3	4.1	4.9
Transport and storage	138.00	91.80	133.20	8.1	5.7	7.8
Communication	94.00	61.00	88.00	4.9	3.9	4.7
Finance, property and business services	112.30	60.80	90.40	6.7	3.9	5.5
Public administration and defence(a)	93.50	69.30	88.00	5.3	4.3	5.1
Community services	107.10	72.70	96.00	5.2	4.2	4.9
Recreation, personal and other services	84.60	57.30	74.90	5.6	4.2	5.1
Total all industries	125.80	68.60	115.30	7.4	4.7	6.9
JUNIORS						
Mining	78.60	*	71.70	6.4	2.9	5.9
Manufacturing	39.00	34.80	38.30	4.3	4.0	4.3
Food, beverages and tobacco	35.60	*	35.40	3.8	*	4.0
Textiles; clothing and footwear	74.60	27.20	45.30	8.4	3.5	5.4
Paper, paper products, printing and publishing	37.70	*	37.90	3.8	*	3.9
Chemical, petroleum and coal products	*	*	*	*	*	*
Metal products, machinery and equipment —						
Basic metal products	81.90	*	78.90	7.1	*	6.9
Fabricated metal products; other machinery and equipment	*	44.80	42.40	4.8	3.9	4.7
Transport equipment	51.70	*	51.70	4.6	*	4.6
<i>Total metal products, machinery and equipment</i>	<i>46.90</i>	<i>45.00</i>	<i>46.80</i>	<i>4.9</i>	<i>3.9</i>	<i>4.8</i>
Other manufacturing	25.90	*	26.10	3.7	3.5	3.7
Electricity, gas and water	*	*	*	*	*	*
Construction	69.50	24.60	63.00	6.6	*	6.1
Wholesale trade	38.70	*	42.10	4.3	*	4.4
Retail trade	41.70	*	35.80	5.6	*	4.6
Transport and storage	62.20	53.20	59.50	6.7	5.8	6.4
Communication	*	49.90	49.90	*	5.2	5.2
Finance, property and business services	*	30.20	28.50	2.6	3.0	2.9
Public administration and defence(a)	*	*	*	*	*	*
Community services	*	*	44.40	*	4.1	3.7
Recreation, personal and other services	*	16.80	*	*	2.3	3.2
Total all industries	41.70	31.80	37.80	4.8	3.4	4.2

(a) Excludes permanent defence forces.

**TABLE 17. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR AND HOURLY EARNINGS:
FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1987**

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULTS									
New South Wales	474.40	389.10	444.30	40.1	37.9	39.3	11.80	10.30	11.30
Victoria	457.80	383.90	430.40	40.7	38.7	40.0	11.20	9.90	10.80
Queensland	453.30	373.30	427.90	40.3	38.5	39.7	11.20	9.70	10.80
South Australia	440.20	378.70	421.90	40.6	38.3	39.9	10.80	9.90	10.60
Western Australia	481.40	384.30	446.80	41.1	38.9	40.3	11.70	9.90	11.10
Tasmania	443.10	380.90	424.00	39.9	38.4	39.5	11.10	9.90	10.70
Northern Territory	513.30	413.70	472.30	41.1	38.9	40.2	12.50	10.60	11.70
Australian Capital Territory	505.60	408.00	463.10	39.5	37.8	38.8	12.80	10.80	11.90
Australia	465.00	385.10	437.00	40.4	38.4	39.7	11.50	10.00	11.00
JUNIORS									
New South Wales	222.30	218.70	220.70	39.3	38.3	38.8	5.70	5.70	5.70
Victoria	218.10	232.80	225.70	39.6	39.2	39.4	5.50	5.90	5.70
Queensland	233.20	214.10	221.40	39.7	39.3	39.5	5.90	5.40	5.60
South Australia	227.60	228.60	228.00	39.8	39.1	39.5	5.70	5.80	5.80
Western Australia	225.80	206.80	214.40	40.2	38.8	39.3	5.60	5.30	5.50
Tasmania	243.70	209.30	226.00	39.8	39.0	39.4	6.10	5.40	5.70
Northern Territory	269.90	236.40	260.80	38.8	38.4	38.7	7.00	6.20	6.70
Australian Capital Territory	219.20	228.10	224.30	40.5	38.7	39.5	5.40	5.90	5.70
Australia	224.60	220.40	222.50	39.6	38.9	39.2	5.70	5.70	5.70

**TABLE 18. AVERAGE WEEKLY OVERTIME EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES,
BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987**

Code No.	Major Occupation Group(a)	Private			Public			Total		
		Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
2	Professionals	16.60	6.20	12.40	14.60	4.60	9.80	15.40	5.10	10.80
3	Para-professionals	47.10	11.80	37.50	36.00	8.10	26.90	39.40	9.00	29.90
4	Tradespersons	59.00	16.50	56.20	31.10	6.10	30.10	51.90	14.70	49.70
5	Clerks	26.30	9.90	14.10	16.10	7.10	11.10	20.30	8.90	12.80
6	Salespersons and personal service workers	11.50	9.10	10.40	30.50	6.60	16.10	13.90	8.60	11.40
7	Plant and machine operators, and drivers	87.50	14.30	72.00	42.40	14.50	41.70	73.60	14.30	64.00
8	Labourers and related workers	55.70	19.20	46.00	29.60	9.50	25.30	47.40	16.70	39.70

(a) See paragraphs 27-30 of the Explanatory Notes.

TABLES OF FULL-TIME ADULT EMPLOYEES BY SECTOR

TABLE 19. AVERAGE WEEKLY AWARD OR AGREED BASE RATE OF PAY, AND OVERAWARD AND OTHER PAY OF FULL-TIME ADULT EMPLOYEES, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987

Code No.	Major Occupation Group(a)	Males		Females		Persons	
		Award or agreed base rate of pay(b)	Over- award and other pay(b)	Award or agreed base rate of pay(b)	Over- award and other pay(b)	Award or agreed base rate of pay(b)	Over- award and other pay(b)
PRIVATE							
1	Managers and administrators	592.20	6.40	447.90	4.80	567.50	6.10
2	Professionals	605.20	10.80	474.70	2.60	562.50	8.20
3	Para-professionals	516.70	10.70	433.70	3.50	496.30	8.90
4	Tradespersons	375.40	19.00	318.20	10.70	371.50	18.50
5	Clerks	413.20	16.40	349.50	12.70	367.10	13.70
6	Salespersons and personal service workers	397.40	14.50	323.70	5.60	366.60	10.80
7	Plant and machine operators, and drivers	363.70	11.40	271.80	7.60	344.40	10.60
8	Labourers and related workers	334.20	12.00	283.70	7.10	320.80	10.70
All occupations		425.80	13.40	348.60	8.70	401.20	11.90
PUBLIC							
1	Managers and administrators	740.10	1.00	644.30	2.70	725.20	1.20
2	Professionals	616.70	0.80	513.30	0.20	571.90	0.50
3	Para-professionals	514.00	1.10	463.10	1.40	497.70	1.20
4	Tradespersons	402.60	4.40	353.60	0.00	400.70	4.20
5	Clerks	436.30	1.00	363.50	0.40	396.40	0.70
6	Salespersons and personal service workers	417.60	1.10	359.30	1.20	382.40	1.20
7	Plant and machine operators, and drivers	397.70	7.50	330.40	3.60	396.00	7.40
8	Labourers and related workers	358.60	4.70	340.00	1.40	354.60	4.00
All occupations		479.40	2.80	423.40	0.70	460.40	2.10
TOTAL							
1	Managers and administrators	622.40	5.30	484.40	4.40	599.20	5.10
2	Professionals	611.40	5.40	499.70	1.10	568.00	3.70
3	Para-professionals	514.90	4.30	455.50	1.90	497.20	3.60
4	Tradespersons	382.10	15.50	323.80	9.00	378.50	15.10
5	Clerks	426.00	7.90	354.60	8.20	379.70	8.10
6	Salespersons and personal service workers	399.60	13.10	331.00	4.70	368.90	9.30
7	Plant and machine operators, and drivers	374.10	10.20	274.30	7.40	358.00	9.70
8	Labourers and related workers	341.90	9.70	298.40	5.60	331.10	8.70
All occupations		444.70	9.60	376.70	5.70	422.50	8.30

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraphs 14-17 of the Explanatory Notes.

TABLE 20. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES WHO WORKED OVERTIME, BY LEVELS OF WEEKLY OVERTIME EARNINGS, BY SECTOR, AUSTRALIA, MAY 1987

			Private			Public			Total		
			Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Overtime earnings (\$)—											
Under 15			5.7	13.9	7.2	7.0	12.6	7.9	6.1	13.5	7.4
15 and under 30			8.7	16.2	10.1	12.1	14.3	12.5	9.7	15.7	10.8
30 " 45			8.2	17.5	10.0	12.6	14.0	12.8	9.5	16.6	10.8
45 " 60			8.1	9.0	8.3	9.8	10.9	10.0	8.6	9.5	8.8
60 " 75			7.3	10.2	7.9	8.8	10.6	9.1	7.8	10.3	8.2
75 " 90			6.8	7.4	6.9	6.7	6.7	6.7	6.7	7.2	6.8
90 " 105			6.1	6.8	6.2	5.9	7.5	6.1	6.0	7.0	6.2
105 " 120			5.0	4.0	4.8	5.6	4.5	5.5	5.2	4.1	5.0
120 " 135			5.1	4.0	4.9	4.8	3.8	4.7	5.0	4.0	4.8
135 " 150			4.8	1.9	4.2	3.8	2.8	3.7	4.5	2.1	4.1
150 " 165			4.5	1.7	4.0	3.3	3.4	3.3	4.2	2.1	3.8
165 " 180			3.4	1.9	3.1	2.8	4.0	2.7	3.2	2.0	3.0
180 " 195			3.4	1.6	3.0	2.5		2.4	3.1	1.5	2.8
195 " 210			2.7	1.6	2.4	2.1	2.2	1.9	2.5	1.0	2.2
210 " 225			2.7		2.3	1.2		1.1	2.3	0.5	1.9
225 " 240			2.1	0.9	1.7	1.5	2.6	1.4	1.9	0.8	1.6
240 " 255			1.9		1.7	1.3		1.1	1.7		1.5
255 " 270			2.1	1.4	1.7	1.2	0.9	1.0	1.8	1.0	1.5
270 " 285			1.5		1.3	1.1		1.0	1.4		1.2
285 " 300			1.3	0.8	1.1	0.5	0.8	1.1	1.1	0.5	0.9
300 " 315			1.5		1.2	0.7		0.7	1.3		1.1
315 " 330			0.9	1.4	0.8	0.5	2.6	0.4	0.8	0.7	0.7
330 " 345			0.8		0.6	0.9		0.8	0.7		0.7	0.5
345 " 360			0.7	0.5	0.8		0.4		0.6	0.6	1.0	0.5
360 " 375			0.7	0.5		0.8		2.4	0.6	0.6		0.5
375 " 390			0.6	0.5	2.4		0.5		0.5	0.5	0.5
390 and over			3.7	3.0		2.4	3.3	3.3	3.3	2.7	
Total			100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—											
Total employees(a)			512.4	122.6	635.0	218.3	41.7	260.0	730.7	164.3	895.0
—dollars—											
Median earnings			103.30	49.10	89.00	73.50	56.20	71.00	93.50	51.10	82.40
Mean earnings			134.50	66.70	121.40	105.40	74.30	100.50	125.80	68.60	115.30

(a) See paragraph 7 of the Explanatory Notes.

TABLE 21. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987

Major Occupation Group (a)									
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
MALES									
PRIVATE									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200									
200 and under 250	3.8	4.8	7.8	2.9	4.5	13.3	9.6	2.1	1.2
250 " 300	8.1			6.1				2.8	1.6
300 " 350				15.4	17.6	15.2	16.8	13.7	6.9
350 " 400	6.2	6.2	9.3	17.9	16.8	17.6	15.3	22.0	14.1
400 " 450	9.5	7.3	11.1	15.9	19.6	17.9	11.9	18.4	14.6
450 " 500	7.9	10.6	12.3	11.4	13.9	10.2	10.6	11.3	13.2
500 " 550	11.0	12.7	18.0	9.4	11.7	10.0	8.3	8.2	10.3
550 " 600	8.9	12.9	8.4	6.0	5.4	5.8	6.8	6.4	9.8
600 " 650	9.0	10.0	8.9	4.0		3.3	4.8	4.8	6.9
650 " 700	8.4	8.4		2.9	4.5		3.9	3.0	5.2
700 " 750	5.5	6.6	9.4	2.3			3.4	2.0	4.1
750 " 800	4.9			1.6				2.3	3.0
800 " 850	3.0	8.1		2.0		6.7	3.4		2.1
850 " 900	3.6				5.9				1.6
900 " 950	3.1	3.8	14.7				5.2	2.9	1.4
950 " 1000		8.6		2.1					0.9
1000 and over	7.0								0.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(b)	216.5	150.0	70.6	414.7	122.9	178.2	234.6	297.9	1,685.5
—dollars—									
Median earnings	568.50	578.40	527.00	420.60	429.10	402.30	435.50	372.20	442.40
Mean earnings	602.70	628.30	571.70	457.00	453.70	431.00	481.90	411.10	488.10
PUBLIC									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200									
200 and under 250					5.1	21.3	21.7	10.2	0.5
250 " 300		3.8	5.4	3.9					3.1
300 " 350	7.4			11.2	14.6			33.7	12.4
350 " 400		6.4	6.8	29.5	17.2	34.6	24.3	21.0	15.0
400 " 450		8.7	12.5	20.8	17.8		15.5	12.6	13.3
450 " 500		15.7	15.7	13.4	15.8	25.0	10.6	8.5	11.7
500 " 550	10.0	15.7	18.9	6.6	12.0		9.9	4.5	11.0
550 " 600		14.7	14.3	5.6	6.4		6.4	3.4	8.9
600 " 650	14.7	17.0	8.2		4.4				7.3
650 " 700	15.5	6.6	5.8	4.9	2.7		7.0		4.4
700 " 750	10.7	7.3	4.0						3.4
750 " 800	8.8	4.4				19.1			2.3
800 " 850	9.1	5.0	3.9					6.0	2.2
850 " 900		2.7		4.0	3.9		4.5		1.3
900 " 950	9.1	2.9	4.5						0.8
950 " 1000									0.6
1000 and over	14.7	3.8							1.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(b)	55.4	175.3	139.6	134.0	152.0	21.5	103.0	138.5	920.6
—dollars—									
Median earnings	710.80	598.30	523.30	408.10	434.40	427.40	412.70	363.00	473.30
Mean earnings	751.80	629.40	549.80	440.30	452.90	449.20	448.10	396.40	508.20

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLE 21. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued

Major Occupation Group (a)										
		Managers and admin- istrators	Profess- ionals	Para- professionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occu- pations
MALES										
TOTAL										
—per cent of employees—										
Weekly earnings (\$)—										
Under 200										
200 and under	250	3.0	2.7	6.2	2.4	4.9	12.7	7.3	1.6	0.8
250	300				5.4				2.1	1.1
300	350	6.6			14.4	15.9	15.0	17.6	12.3	5.6
350	400		4.5	7.6	20.7	17.0	17.3	18.0	25.7	13.5
400	450	5.1	6.8	12.0	17.1	18.6	18.1	13.0	19.3	14.8
450	500	8.1	9.6	14.6	11.9	15.0	10.9	10.6	11.7	13.3
500	550	6.9			8.7	11.9	9.8	8.8	8.3	10.8
550	600	9.6	14.3	18.6	5.9	6.0	6.1	6.7	5.8	10.2
600	650	8.3	14.4	12.3	3.8	3.7	3.3	4.3	4.4	7.6
650	700	10.2	13.8	8.4	2.7	2.3		3.8	2.6	5.9
700	750	9.9	7.4	5.8	2.1			2.8	1.6	4.2
750	800	6.6	7.0	3.9	1.4	2.4		1.8	2.1	3.1
800	850	5.7	4.0							2.1
850	900	4.3	4.8	4.1			6.8	2.3		1.8
900	950	3.8	2.3		1.8					1.3
950	1000		1.9			2.4		2.8	2.6	0.9
1000 and over		4.2		6.4	1.8					0.7
		7.8	6.6							2.3
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—										
Total employees(b)		272.0	325.4	210.2	548.6	274.9	199.8	337.5	436.4	2,606.1
—dollars—										
Median employees		609.70	590.90	524.00	417.30	432.50	408.10	427.80	368.50	452.90
Mean employees		633.10	628.90	557.20	452.90	453.30	433.00	471.50	406.40	495.20
(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.										

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLE 21. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued

Major Occupation Group (a)									
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
FEMALES									
PRIVATE									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200									1.7
200 and under 250	19.3	11.4	34.2	30.8	3.4	4.4	62.7	10.1	3.5
250 " 300					8.7	33.1		36.6	20.2
300 " 350	22.4	12.7		34.2	31.5	28.5	19.3	29.4	25.7
350 " 400		17.8			25.6	16.9	9.7	13.1	18.5
400 " 450	22.8	17.4	36.5		16.3	7.7			11.9
450 " 500		16.2			7.9				7.4
500 " 550	12.9	10.6			3.7				4.3
550 " 600				35.0					2.7
600 " 650			30.3			9.4	8.2	10.8	1.6
650 " 700	22.5	13.8			2.9				1.0
700 " 750									
750 " 800									1.5
800 and over									
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(b)	44.7	72.9	23.1	30.4	321.4	128.5	62.2	107.3	790.9
—dollars—									
Median earnings	423.10	476.30	443.50	323.80	360.80	315.60	279.60	304.90	347.50
Mean earnings	454.60	483.00	448.30	346.30	371.80	339.80	302.00	314.10	369.50
PUBLIC									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200					2.4	14.4		22.3	1.5
200 and under 250		8.7	13.8		12.0				8.0
250 " 300					31.8	35.2		35.8	20.2
300 " 350	46.6	16.7	11.6		25.1	22.3		22.6	16.9
350 " 400		16.7	19.3		14.5	13.8			15.0
400 " 450		16.7	18.2		7.0				11.1
450 " 500		26.6	13.0	*	3.4		*		11.4
500 " 550		16.4	10.8						7.4
550 " 600		6.2	6.9						3.6
600 " 650		3.3							2.3
650 " 700					3.7	14.3		19.3	1.1
700 " 750	53.4	5.5	6.3						1.4
750 " 800									
800 and over									
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(b)	10.2	134.3	66.0	*	183.8	32.8	*	37.8	473.9
—dollars—									
Median earnings	655.40	506.80	465.50	*	356.50	350.80	*	330.00	410.00
Mean earnings	650.80	517.90	472.30	*	371.10	367.00	*	351.00	430.70

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLE 21. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued

Major Occupation Group (a)									
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
FEMALES									
TOTAL									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200									
200 and under 250	16.0	5.4	15.8	29.0	3.0	4.0	61.2	8.1	1.2
250 " 300					9.9	28.8		32.3	2.5
300 " 350	19.0	8.7	11.8	35.1	31.6	29.9	20.2	31.0	15.7
350 " 400		17.1	19.0		25.4	18.0		15.6	23.6
400 " 450	20.0	16.9	18.0		15.7	8.9		5.8	17.9
450 " 500		23.0	11.9		7.6	4.7			13.1
500 " 550	14.1	14.3	10.7		3.6				8.8
550 " 600		6.2		35.9	1.5		18.6		7.0
600 " 650	17.0	2.9						7.3	4.5
650 " 700			12.7			5.7			2.4
700 " 750					1.7				1.5
750 " 800	14.0	5.4							0.8
800 and over									1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number ('000)—									
Total employees(b)	54.9	207.2	89.1	36.1	505.2	161.4	65.0	145.2	1,264.8
—dollars—									
Median earnings	479.20	501.40	460.10	325.90	359.70	323.20	281.50	312.90	368.00
Mean earnings	491.00	505.60	466.10	348.40	371.60	345.30	304.20	323.70	392.40

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLE 21. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued

Major Occupation Group (a)										
		Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
PERSONS										
PRIVATE										
Weekly earnings (\$)—		—per cent of employees—								
Under 200		2.4			1.3				2.5	1.3
200 and under	250	2.8	2.9	11.3	1.8	2.7	3.3	2.8	3.8	2.2
250	300	3.1			7.4	7.2	20.1	17.9	19.8	11.1
300	350	6.5	4.1		16.7	27.7	20.8	17.3	23.9	17.8
350	400	7.4	8.4	10.1	17.6	23.1	17.3	14.1	17.0	15.9
400	450	9.9	10.7	12.8	15.3	17.2	13.6	10.0	9.6	12.8
450	500	8.4	12.8	13.6	11.0	9.6	7.6	8.8	7.0	9.4
500	550	10.1	13.9	15.8	8.9	5.9	6.9	6.9	5.0	8.1
550	600	8.6	12.2	8.9	5.8	2.5	3.8	5.5	3.7	5.6
600	650	8.7	8.8	7.7	3.9		2.3	3.9	2.2	4.0
650	700	7.9	6.4		2.7	2.1		3.1	1.5	3.1
700	750	5.3	5.0	8.6	2.2			2.7		2.2
750	800	4.5	2.9		1.5				1.8	1.5
800	850	2.7	3.2				4.3	2.7		1.1
850	900	3.0	2.8	11.3	1.9	1.8				0.9
900	950	2.7						4.1	2.2	0.6
950	1000		6.1		2.0					0.5
1000 and over		6.1								1.8
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		—number (' 000)—								
Total employees(b)		261.2	223.0	93.6	445.1	444.4	306.7	296.8	405.3	2,476.4
		—dollars—								
Median earnings		546.40	538.20	502.10	413.70	374.80	365.10	390.70	350.00	401.90
Mean earnings		577.40	580.80	541.30	449.40	394.50	392.80	444.10	385.40	450.20
PUBLIC										
Weekly earnings (\$)—		—per cent of employees—								
Under 200										0.3
200 and under	250		1.4	8.1	4.5	1.6	11.6	22.8	12.8	0.5
250	300					8.6				4.8
300	350	8.3			12.4	24.0	26.8		34.1	15.1
350	400		4.5	8.3	29.0	21.6	19.4	23.9	21.4	15.7
400	450		10.8	14.7	20.6	16.0	16.0	15.2	11.7	13.9
450	500		12.2	16.5	13.0	11.0	11.3	10.5	8.0	11.5
500	550		20.4	17.0	6.3	7.3		10.0	4.1	11.1
550	600	11.4	16.0	13.2	5.6	3.8		6.3	3.1	8.4
600	650	14.7	12.3	7.8		2.7				6.0
650	700	16.7	5.1	5.4	4.8	1.5		6.9		3.7
700	750	10.2	5.3	3.0						2.6
750	800	9.2	2.8				14.8			1.7
800	850	9.0	3.3	2.8					4.9	1.6
850	900	7.7	1.6		3.9	1.9		4.4		0.9
900	950		1.9	3.1						0.6
950	1000	12.7								0.4
1000 and over			2.3							1.2
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		—number (' 000)—								
Total employees(b)		65.6	309.7	205.7	139.6	335.8	54.4	105.7	176.3	1,394.5
		—dollars—								
Median earnings		698.90	551.90	506.90	406.60	384.30	381.50	410.20	356.90	448.40
Mean earnings		736.10	581.00	524.90	437.10	408.10	399.60	445.60	386.70	481.90

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLE 21. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS, BY SECTOR, MAJOR OCCUPATION GROUP, AUSTRALIA, MAY 1987—continued

Major Occupation Group (a)									
	Managers and administrators	Professionals	Para-professionals	Tradespersons	Clerks	Salespersons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occupations
PERSONS									
TOTAL									
—per cent of employees—									
Weekly earnings (\$)—									
Under 200	1.9			1.1	0.8			1.9	1.0
200 and under 250	2.2	1.5	3.0	1.5	1.5	3.1	2.2	2.8	1.6
250 " 300	2.5			6.5	7.8	18.6	13.8	17.3	8.9
300 " 350	5.3	2.3	6.1	15.6	26.1	21.7	18.0	27.0	16.8
350 " 400	6.2	6.1	8.9	20.3	22.5	17.6	16.7	18.3	15.8
400 " 450	8.5	10.8	14.1	16.6	16.7	14.0	11.4	10.2	13.2
450 " 500	7.3	12.4	15.6	11.5	10.2	8.1	9.3	7.3	10.1
500 " 550	8.9	17.7	16.6	8.3	6.5	6.7	7.7	4.7	9.2
550 " 600	8.3	14.4	11.8	5.8	3.1	4.0	5.7	3.5	6.6
600 " 650	9.9	10.8	7.8	3.6	1.8	2.2	3.7	2.0	4.7
650 " 700	9.6	5.7	5.4	2.5	1.2	1.7	3.2	1.3	3.3
700 " 750	6.3	5.2	3.1	2.0			2.4		2.4
750 " 800	5.4	2.8		1.3	0.9		1.5	1.6	1.6
800 " 850	4.0	3.2	3.0						1.3
850 " 900	3.2	1.5		1.7		2.4	2.0		0.9
900 " 950		1.3	2.5		0.9			1.9	0.6
950 " 1000	3.6			1.7			2.4		0.5
1000 and over	6.7	4.3	2.1						1.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(b)	326.9	532.6	299.3	584.7	780.2	361.1	402.5	581.6	3,870.9
—dollars—									
Median earnings	592.10	549.20	505.00	411.30	378.20	367.80	396.90	352.70	419.40
Mean earnings	609.20	580.90	530.10	446.50	400.30	393.80	444.50	385.80	461.60

(a) See paragraphs 27-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLES OF PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 22. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR : PART-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES, MAY 1987

State or Territory	Average weekly total earnings (\$)			Average weekly total hours paid for			Average weekly hourly earnings (\$)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULTS									
New South Wales	167.80	180.10	177.10	14.9	17.6	16.9	11.30	10.20	10.40
Victoria	156.00	182.60	176.50	14.2	17.3	16.6	11.00	10.50	10.60
Queensland	166.70	174.10	172.80	15.8	17.8	17.5	10.50	9.80	9.90
South Australia	162.70	188.30	184.00	15.2	17.9	17.4	10.70	10.50	10.60
Western Australia	193.40	172.90	176.10	16.1	18.0	17.7	12.00	9.60	10.00
Tasmania	189.70	166.80	169.00	17.9	16.0	16.2	10.60	10.40	10.50
Northern Territory	*	209.20	218.60	22.6	20.2	21.0	10.60	10.30	10.40
Australian Capital Territory	164.10	195.90	187.80	14.4	18.0	17.1	11.40	10.90	11.00
Australia	166.90	180.10	177.30	15.1	17.6	17.1	11.10	10.20	10.40
JUNIORS									
New South Wales	72.00	83.60	79.20	11.2	13.1	12.4	6.40	6.40	6.40
Victoria	78.10	73.60	75.10	11.5	10.4	10.8	6.80	7.10	7.00
Queensland	55.70	57.70	57.10	10.7	10.0	10.3	5.20	5.70	5.60
South Australia	58.50	103.60	88.70	11.1	17.3	15.3	5.30	6.00	5.80
Western Australia	51.80	67.60	63.20	9.7	12.2	11.5	5.30	5.50	5.50
Tasmania	*	93.30	93.50	12.6	15.5	14.5	7.40	6.00	6.50
Northern Territory	*	95.40	103.90	*	13.5	14.9	6.90	7.00	7.00
Australian Capital Territory	92.00	75.00	80.60	14.8	13.2	13.7	6.20	5.70	5.90
Australia	69.90	77.10	74.70	11.2	12.2	11.9	6.20	6.30	6.30

Weekly earnings (\$)									
Under 200									
200 and under 250									
250 " 300									
300 " 350									
350 " 400									
400 " 450									
450 " 500									
500 " 550									
550 " 600									
600 " 650									
650 " 700									
700 " 750									
750 " 800									
800 " 850									
850 " 900									
900 " 950									
950 " 1000									
1000 and over									
Total									
Total employed (b)									
Median earnings									
Mean earnings									

(a) See paragraphs 23-30 of the Explanatory Notes. (b) See paragraph 7 of the Explanatory Notes.

TABLE 23. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES BY LEVELS OF WEEKLY TOTAL EARNINGS AND HOURS PAID FOR, AUSTRALIA, MAY 1987

	Males			Females			Persons		
	Adult	Junior	Total	Adult	Junior	Total	Adult	Junior	Total
AVERAGE WEEKLY TOTAL EARNINGS									
—per cent of employees—									
Weekly earnings (\$)—									
Under 20			3.5			1.2			1.8
20 and under 30	4.9	19.3	4.3	3.2	16.3	3.5	1.1	5.9	3.7
30 " 40		12.4	4.4	2.4	16.3	4.0	2.4	11.5	4.1
40 " 50	5.8	12.0	5.1	2.5	13.1	3.8	2.7	12.7	4.1
50 " 60	4.8	13.7	6.6	3.0	7.0	3.5	3.4	9.3	4.2
60 " 70	4.0	13.3	4.7	3.0	7.7	3.5	3.2	7.6	3.8
70 " 80	3.8		4.4	3.6		3.7	3.7	5.4	3.9
80 " 90	4.1		4.4	3.7	8.5	3.7	3.8	4.3	3.9
90 " 100	5.4	11.5	5.0	3.1		3.2	3.6	4.0	3.6
100 " 110	5.4		4.8	3.7	7.5	3.7	4.1		4.0
110 " 120	4.3		4.0	2.9		3.0	3.2	6.4	3.2
120 " 130	2.9		2.8	4.5	6.4	4.3	4.2		4.0
130 " 140	2.9		2.7	3.0		3.0	3.0	5.0	2.9
140 " 150	3.5	12.3	3.1	3.5	7.9	3.2	3.5		3.2
150 " 160	2.9		2.5	4.0		3.9	3.7	3.9	3.5
160 " 170	7.4		6.2	3.8		3.5	4.5		4.1
170 " 180	2.7		2.5	3.3		3.1	3.2	4.5	2.9
180 " 190			2.2	3.6		3.3	3.3		3.0
190 " 200	4.8			3.8		3.4	3.4		3.1
200 " 210			3.8	3.7		3.3	3.4		3.0
210 " 220	4.6			3.9		3.5	3.5		3.2
220 " 230			4.3	3.3		3.0	3.2		2.8
230 " 240	4.0			2.7		2.6	2.4		2.2
240 " 250			3.5	2.9	9.9	2.6	2.5		2.2
250 " 260	2.7	5.2		2.7		2.4	2.5		2.2
260 " 280	3.3		2.7	4.2		3.8	4.0	4.7	3.5
280 " 300	2.9		2.3	4.2		3.8	3.9		3.4
300 " 320				3.1		2.8	2.9		2.6
320 " 340	4.5		3.6	2.2		1.9	2.1		1.9
340 " 360				1.4		1.3	1.5		1.3
360 and over	8.3		6.6	5.1		4.5	5.5		4.8
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(a)	200.9	50.3	251.2	734.6	97.4	832.0	935.5	147.7	1,083.2
—dollars—									
Median earnings	143.40	55.10	116.40	170.10	55.10	154.90	161.90	55.10	149.10
Mean earnings	166.90	69.90	147.50	180.10	77.10	168.10	177.30	74.70	163.30
AVERAGE WEEKLY HOURS PAID FOR									
—per cent of employees—									
Total weekly hours—									
Under 4	8.7		7.8	5.2		5.1	6.0	4.5	5.8
4 and under 6	7.8	21.1	9.5	5.0	21.7	6.4	5.6	17.0	7.1
6 " 8	7.2	13.6	8.5	5.6	14.9	6.7	5.9	14.4	7.1
8 " 10	10.3	21.1	12.5	6.8	18.4	8.2	7.6	19.3	9.2
10 " 12	12.5		12.0	6.1	7.5	6.3	7.5	8.5	7.6
12 " 14	5.6	19.1	6.3	6.3	5.6	6.2	6.1	6.7	6.2
14 " 16	7.9		7.4	9.4	5.9	9.0	9.1	5.7	8.6
16 " 18	5.6		5.4	6.7		6.3	6.5	3.8	6.1
18 " 20	3.2	13.1	3.2	5.2	6.2	4.9	4.7		4.5
20 " 22	6.2		5.3	11.5		10.6	10.3	6.1	9.4
22 " 24	3.1		2.8	4.3	7.1	4.2	4.1		3.9
24 " 26	6.5		5.9	7.4		6.9	7.2	6.0	6.7
26 " 28				4.3		3.9	3.9		3.5
28 " 30	5.7	12.1	4.7	3.7	6.4	3.5	3.6	4.1	3.3
30 " 32	3.2		2.9	5.6		5.2	5.1		4.7
32 " 34	3.2		2.9	4.1	6.5	3.8	3.9	3.9	3.6
34 and over	3.3		2.9	2.9		2.8	3.0		2.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
—number (' 000)—									
Total employees(a)	200.9	50.3	251.2	734.6	97.4	832.0	935.5	147.7	1,083.2
—hours—									
Median weekly hours	12.3	9.0	11.6	17.4	8.6	16.1	16.1	9.0	15.1
Mean weekly hours	15.1	11.2	14.3	17.6	12.2	17.0	17.1	11.9	16.4

(a) See paragraph 7 of the Explanatory Notes.

TABLES OF EMPLOYEES IN THE PRIVATE SECTOR

TABLE 24. AVERAGE WEEKLY TOTAL EARNINGS OF ALL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1987
(\$)

Industry	Adults			Juniors		
	Males	Females	Persons	Males	Females	Persons
Mining	739.00	450.80	706.90	353.30	234.60	321.90
Manufacturing	464.30	316.30	423.10	211.80	188.50	204.20
Food, beverages and tobacco	454.70	315.30	415.10	225.40	134.00	190.20
Textiles; clothing and footwear	409.10	299.40	340.40	211.80	196.70	201.20
Paper, paper products, printing and publishing	477.70	317.40	424.60	205.80	199.40	202.60
Chemical, petroleum and coal products	545.50	360.70	497.30	248.60	243.20	245.00
Metal products, machinery and equipment—						
Basic metal products	539.90	373.60	524.10	267.30	261.00	266.80
Fabricated metal products; other machinery and equipment	454.10	319.10	423.40	199.60	222.90	203.90
Transport equipment	468.90	333.20	446.10	230.80	219.00	230.10
Total metal products, machinery and equipment	476.20	327.30	448.20	217.30	225.30	218.40
Other manufacturing	426.70	309.20	402.20	193.10	196.90	193.80
Electricity, gas and water	506.40	364.70	484.90	199.70	238.60	236.60
Construction	513.10	303.00	480.70	247.20	196.40	241.60
Wholesale trade	460.20	321.30	418.30	219.90	211.70	216.70
Retail trade	355.20	229.50	288.60	136.20	126.00	130.10
Transport and storage	480.80	331.40	442.70	195.60	227.40	211.90
Communication	569.50	292.80	*	*	189.50	*
Finance, property and business services	508.30	328.40	415.30	218.20	223.00	221.70
Public administration and defence (a)						
Community services	462.70	300.20	338.50	191.30	174.90	176.90
Recreation, personal and other services	297.00	214.50	248.60	149.70	145.70	146.90
Total all industries	459.90	287.50	386.40	181.40	160.30	169.70

(a) Excludes permanent defence forces.

TABLE 25. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR : FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), BY SIZE OF FIRM(a), STATES AND TERRITORIES, MAY 1987

<i>Size of firm (Number of employees)(a)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld</i>	<i>S.A.</i>	<i>W.A.</i>	<i>Tas.</i>	<i>N.T.</i>	<i>A.C.T.</i>	<i>Aust.</i>
AVERAGE WEEKLY TOTAL EARNINGS (\$)									
Males—									
Under 20	398.20	381.90	380.20	390.80	406.00	381.70	440.70	439.00	392.90
20 - 49	436.00	432.70	414.50	405.10	442.50	390.90	529.40	442.40	430.70
50 - 99	471.60	442.80	436.10	401.10	477.70	430.00	460.20	450.80	451.50
100 - 499	485.30	456.40	458.70	455.10	526.30	462.10	464.30	543.00	476.40
500 - 999	517.60	511.50	518.00	410.70	545.20	481.40	686.40	345.70	505.10
1,000 and over	522.90	490.30	558.20	453.20	560.80	498.70	..	*	512.60
Total	468.70	448.40	450.00	423.90	482.90	442.10	489.60	480.40	457.90
Females—									
Under 20	349.20	348.70	310.80	325.40	334.20	339.50	333.60	373.90	341.70
20 - 49	359.50	361.70	337.70	358.40	389.80	323.60	393.40	364.10	362.20
50 - 99	397.60	353.10	332.40	367.40	378.80	412.70	355.60	311.40	370.80
100 - 499	370.80	365.30	349.70	355.00	359.10	380.50	405.70	364.70	365.40
500 - 999	391.00	367.50	364.80	343.40	392.70	353.90	*	*	378.10
1,000 and over	373.60	359.50	363.00	338.90	358.50	390.60	..	*	365.00
Total	370.10	358.90	339.80	346.00	361.10	362.10	384.30	366.70	360.80
Persons—									
Under 20	381.40	369.60	357.70	371.50	376.10	366.40	411.10	404.00	374.60
20 - 49	407.50	410.10	393.70	394.80	424.30	372.40	488.80	426.00	408.80
50 - 99	439.60	409.50	397.50	392.00	432.40	426.00	408.50	409.00	419.70
100 - 499	448.10	418.10	435.30	421.50	478.20	438.10	431.30	500.00	439.10
500 - 999	477.50	476.70	458.60	395.60	490.20	435.30	636.80	368.00	467.40
1,000 and over	467.30	441.00	480.20	424.30	498.80	483.70	..	284.00	459.50
Total	433.80	415.70	415.40	402.40	438.70	419.60	449.30	439.20	424.30
AVERAGE WEEKLY TOTAL HOURS PAID FOR									
Males—									
Under 20	40.1	39.9	40.3	41.3	40.4	40.3	42.0	39.4	40.2
20 - 49	40.5	40.8	40.6	41.3	41.9	39.8	46.3	39.6	40.9
50 - 99	41.1	42.3	40.4	40.4	42.5	41.1	42.2	41.0	41.5
100 - 499	41.0	41.6	41.7	41.7	43.9	42.1	41.8	43.5	41.7
500 - 999	41.6	43.1	41.5	43.3	42.2	41.5	50.2	41.7	42.3
1,000 and over	41.4	41.9	41.2	40.8	41.1	40.8	..	*	41.4
Total	40.9	41.4	41.0	41.5	42.0	41.0	43.8	41.2	41.2
Females—									
Under 20	38.3	38.5	39.6	39.2	39.1	38.4	41.3	38.5	38.7
20 - 49	38.8	38.6	40.1	39.4	39.4	38.8	44.0	38.3	39.0
50 - 99	38.7	38.5	38.4	39.0	39.0	39.6	37.1	41.2	38.7
100 - 499	38.3	38.8	39.9	38.3	39.9	39.2	39.1	39.3	38.8
500 - 999	38.4	40.4	39.8	39.8	37.7	39.5	46.3	*	39.2
1,000 and over	38.7	39.3	39.6	39.2	38.9	38.0	..	*	39.1
Total	38.5	38.9	39.5	39.0	39.2	38.9	40.6	38.9	38.9
Persons—									
Under 20	39.5	39.4	40.1	40.6	39.9	39.6	41.8	38.9	39.7
20 - 49	39.8	40.1	40.4	40.9	40.1	39.5	45.6	39.3	40.3
50 - 99	40.1	40.9	39.7	40.0	40.9	40.8	39.7	41.1	40.4
100 - 499	40.1	40.5	41.3	40.5	42.7	41.3	40.3	42.5	40.7
500 - 999	40.6	42.4	40.8	42.6	40.6	40.8	49.2	44.1	41.4
1,000 and over	40.4	40.9	40.5	40.4	40.4	40.4	..	*	40.6
Total	40.0	40.5	40.5	40.8	41.0	40.4	42.6	40.4	40.4

(a) Size of firm refers to the number of persons in the State or Territory paid by the employer for the pay period which included 15 May 1987.

TABLE 26. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1987

Industry	Average weekly earnings (\$)					
	Ordinary time			Total ordinary time	Overtime	Total
	Award or agreed base rate of pay(a)	Payment by measur- ed result (a)	Over- award and other pay(a)			
MALES						
Mining	505.50	97.00	9.50	612.00	113.10	725.10
Manufacturing	360.50	8.10	19.10	387.70	63.80	451.50
Food, beverages and tobacco	352.80	11.00	14.10	377.90	67.50	445.30
Textiles; clothing and footwear	316.40	*	*	344.10	55.90	400.10
Paper, paper products, printing and publishing	399.80	*	24.20	425.90	43.50	469.30
Chemical, petroleum and coal products	431.90	*	*	449.10	56.00	505.10
Metal products, machinery and equipment—						
Basic metal products	409.00	29.70	7.70	446.50	81.90	528.40
Fabricated metal products; other machinery and equipment	346.80	*	27.30	377.40	62.20	439.70
Transport equipment	364.60	1.70	15.20	381.60	76.40	458.00
<i>Total metal products, machinery and equipment</i>	<i>365.10</i>	<i>9.00</i>	<i>20.00</i>	<i>394.00</i>	<i>70.00</i>	<i>464.10</i>
Other manufacturing	327.70	6.30	22.20	356.30	60.10	416.40
Electricity, gas and water	424.90	11.70	2.00	438.60	53.30	491.90
Construction	433.20	0.50	8.60	442.30	60.80	503.10
Wholesale trade	376.10	2.90	14.30	393.30	30.20	423.50
Retail trade	324.10	6.70	16.30	347.00	19.20	366.20
Transport and storage	397.70	*	5.40	412.40	82.40	494.80
Communication	443.90	*	*	468.40	*	505.20
Finance, property and business services	431.00	*	14.60	447.70	24.00	471.70
Public administration and defence(b)	..	..	..	..	..	..
Community services	413.20	*	3.10	416.90	*	429.80
Recreation, personal and other services	353.30	*	*	363.90	25.30	389.20
Total all industries	381.70	9.90	14.70	406.30	51.60	457.90
FEMALES						
Mining	427.80	*	*	443.80	*	466.80
Manufacturing	305.00	5.50	11.70	322.20	17.80	340.10
Food, beverages and tobacco	315.80	*	9.60	331.20	25.20	356.40
Textiles; clothing and footwear	274.00	11.60	*	292.00	15.40	307.40
Paper, paper products, printing and publishing	338.00	*	14.70	352.90	17.80	370.70
Chemical, petroleum and coal products	349.50	*	*	366.30	12.10	378.40
Metal products, machinery and equipment—						
Basic metal products	375.20	*	*	386.50	*	400.50
Fabricated metal products; other machinery and equipment	303.10	2.60	17.40	323.10	15.40	338.50
Transport equipment	306.20	*	13.50	321.20	22.90	344.10
<i>Total metal products, machinery and equipment</i>	<i>311.20</i>	<i>2.60</i>	<i>15.50</i>	<i>329.20</i>	<i>16.90</i>	<i>346.10</i>
Other manufacturing	301.20	*	14.00	319.30	*	338.40
Electricity, gas and water	365.80	*	*	368.40	*	373.10
Construction	354.90	*	*	362.10	*	363.10
Wholesale trade	334.50	*	8.70	345.40	11.30	356.70
Retail trade	298.90	*	5.70	305.20	10.60	315.80
Transport and storage	371.30	*	8.20	379.50	*	408.90
Communication	311.10	*	*	321.80	*	337.10
Finance, property and business services	366.40	*	13.20	380.00	7.70	387.70
Public administration and defence(b)	..	..	..	..	..	..
Community services	384.70	*	*	388.80	4.40	393.20
Recreation, personal and other services	320.40	*	*	327.20	10.10	337.20
Total all industries	338.30	2.00	9.00	349.30	11.50	360.80

(a) For definitions see paragraphs 14-17 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 26. COMPOSITION OF AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1987—continued

Industry	Average weekly earnings (\$)					
	Ordinary time			Total ordinary time	Overtime	Total
	Award or agreed base rate of pay(a)	Payment by measured result (a)	Over-award and other pay(a)			
PERSONS						
Mining	497.00	87.50	9.10	593.60	103.30	696.90
Manufacturing	346.30	7.40	17.20	370.90	52.60	422.90
Food, beverages and tobacco	343.90	9.70	13.00	366.60	57.30	423.90
Textiles; clothing and footwear	290.10	12.70	*	311.80	30.80	342.60
Paper, paper products, printing and publishing	381.50	*	21.30	404.20	35.90	440.10
Chemical, petroleum and coal products	411.50	*	*	428.60	45.10	473.70
Metal products, machinery and equipment—						
Basic metal products	406.10	27.60	7.60	441.30	76.00	517.30
Fabricated metal products; other machinery and equipment	337.60	3.20	25.20	366.10	52.40	418.50
Transport equipment	355.20	1.70	14.90	371.80	67.80	439.60
Total metal products, machinery and equipment	355.80	7.90	19.20	382.80	60.90	443.70
Other manufacturing	322.70	*	20.70	349.30	52.40	401.70
Electricity, gas and water	415.90	10.10	1.80	427.90	45.90	473.70
Construction	425.60	0.50	8.40	434.50	55.00	489.50
Wholesale trade	363.90	2.70	12.70	379.30	24.70	404.00
Retail trade	313.80	4.20	12.00	330.00	15.70	345.70
Transport and storage	392.00	*	6.00	405.30	71.00	476.40
Communication	345.90	*	*	360.20	*	381.10
Finance, property and business services	395.00	*	13.80	409.90	14.90	424.80
Public administration and defence(b)	..	..	..	..	..	..
Community services	393.30	*	3.80	397.30	*	404.30
Recreation, personal and other services	336.70	*	8.50	345.40	17.60	363.00
Total all industries	366.70	7.10	12.70	386.50	37.80	424.30

(a) For definitions see paragraphs 14-17 of the Explanatory Notes. (b) Excludes permanent defence forces.

TABLE 27. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PRIVATE SECTOR), STATES AND TERRITORIES, MAY 1987

State or Territory	Average weekly earnings (\$)					
	Non-manual					Managerial
	Average weekly ordinary time earnings					Total
	Award or agreed base rate of pay(a)	Payment by measured result (a)	Over- award and other pay(a)	Total ordinary time		
MALES						
New South Wales	387.50	14.20	15.40	417.10	468.70	615.90
Victoria	371.80	3.80	17.20	392.90	448.40	621.30
Queensland	379.40	14.70	14.40	408.50	450.00	554.70
South Australia	363.10	4.10	10.60	377.90	423.90	506.40
Western Australia	403.60	9.50	11.70	424.90	482.90	614.30
Tasmania	369.10	*	9.90	396.70	442.10	553.30
Northern Territory	395.40	*	*	404.10	489.60	586.70
Australian Capital Territory	431.40	*	*	438.00	480.40	565.40
Australia	381.70	9.90	14.70	406.30	457.90	600.20
FEMALES						
New South Wales	346.90	1.80	9.70	358.40	370.10	492.90
Victoria	333.00	2.70	10.50	346.20	358.90	431.50
Queensland	322.30	2.80	8.70	333.80	339.80	358.00
South Australia	327.50	*	*	337.00	346.00	405.00
Western Australia	341.00	*	*	347.50	361.10	426.10
Tasmania	345.00	*	*	348.90	362.10	350.00
Northern Territory	363.50	*	*	365.00	384.30	445.90
Australian Capital Territory	352.90	*	2.00	354.90	366.70	459.20
Australia	338.30	2.00	9.00	349.30	360.80	439.20
PERSONS						
New South Wales	373.10	9.80	13.40	396.30	433.80	593.00
Victoria	357.60	3.40	14.80	375.80	415.70	587.90
Queensland	361.50	11.00	12.60	385.10	415.40	511.10
South Australia	353.30	3.50	9.80	366.60	402.40	484.60
Western Australia	380.90	6.30	9.60	396.80	438.70	571.80
Tasmania	362.30	*	7.90	383.20	419.60	525.00
Northern Territory	383.20	*	*	389.20	449.30	537.70
Australian Capital Territory	402.90	*	*	407.90	439.20	539.10
Australia	366.70	7.10	12.70	386.50	424.30	568.60

(a) For definitions see paragraphs 14, 15 and 17 of the Explanatory Notes.

TABLE 28. DISTRIBUTION OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR) BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1987

		Males	Females	Persons
		—per cent of employees—		
Weekly earnings (\$)—				
Under 220		3.1	7.9	4.0
220 and under 240		2.0	7.4	2.7
240 " 260				
260 " 280		4.0	10.0	1.9
280 " 300				
300 " 320		1.7	10.2	3.6
320 " 340		2.5		2.0
340 " 360		2.6	8.7	3.4
360 " 380		2.5		2.9
380 " 400		5.0	6.3	2.9
400 " 420		3.0		5.3
420 " 440		3.1	7.6	3.1
440 " 460		3.6		3.3
460 " 480		3.1	8.8	3.7
480 " 500		6.3		3.3
500 " 520		4.4	8.1	6.1
520 " 540		4.0		4.2
540 " 560		3.5	7.5	3.6
560 " 580		2.9		3.5
580 " 600				2.7
600 " 650		8.8	10.0	8.2
650 " 700		7.6		6.9
700 " 750		5.5	7.5	5.0
750 " 800		4.2		3.8
800 " 850		3.3	7.5	2.8
850 " 900		2.4		2.0
900 " 950		2.2	7.5	1.8
950 " 1000		1.7		1.4
1000 and over		7.1		5.9
Total		100.0	100.0	100.0
		—number (' 000)—		
Total employees(a)		357.8	87.5	445.2
		—dollars—		
Median earnings		555.00	412.70	529.20
Mean earnings		600.20	439.20	568.60

(a) See paragraph 7 of the Explanatory Notes.

TABLE 29. AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PRIVATE SECTOR), INDUSTRIES, AUSTRALIA, MAY 1987

Industry	Average weekly earnings (\$)		
	Males	Females	Persons
Mining	870.30	520.90	849.50
Manufacturing	614.70	446.70	592.10
Food, beverages and tobacco	627.00	487.60	604.70
Textiles; clothing and footwear	557.70	394.00	492.90
Paper, paper products, printing and publishing	609.00	476.30	593.70
Chemical, petroleum and coal products	739.90	513.30	708.50
Metal products, machinery and equipment—			
Basic metal products	712.50	482.50	701.30
Fabricated metal products; other machinery and equipment	590.10	434.40	569.30
Transport equipment	606.20	*	596.20
Total metal products, machinery and equipment	612.10	436.80	593.20
Other manufacturing	556.90	396.10	547.60
Electricity, gas and water	715.70	..	715.70
Construction	573.90	343.50	543.90
Wholesale trade	603.60	437.40	583.90
Retail trade	450.90	358.70	427.20
Transport and storage	609.90	363.70	565.90
Communication	642.60	*	613.60
Finance, property and business services	681.90	499.00	650.50
Public administration and defence(a)	..	..	..
Community services	730.80	558.60	664.60
Recreation, personal and other services	461.10	402.10	441.60
Total all industries	600.20	439.20	568.60

(a) Excludes permanent defence forces.

(a) For definitions see paragraphs 16, 17 and 17 of the Explanatory Notes.

TABLES OF EMPLOYEES IN THE PUBLIC SECTOR

TABLE 30. DISTRIBUTION OF FULL-TIME ADULT MANAGERIAL EMPLOYEES (PUBLIC SECTOR) BY LEVELS OF WEEKLY TOTAL EARNINGS, AUSTRALIA, MAY 1987

	Males	Females	Persons
—per cent of employees—			
Weekly earnings (\$)—			
Under 500			5.7
500 and under 520	5.4	24.6	5.6
520 " 540			
540 " 560	6.1		6.7
560 " 580			
580 " 600	5.8	26.8	8.1
600 " 620			
620 " 640	5.2		5.3
640 " 660			
660 " 680	9.0		4.5
680 " 700			8.4
700 " 750	11.9		11.5
750 " 800	10.5	49.0	10.2
800 " 850	11.9		11.3
850 " 900	6.0		5.1
900 " 950	4.9		4.2
950 " 1000			3.5
1000 and over	15.4		9.9
Total	100.0	100.0	100.0
—number (' 000)—			
Total employees(a)	97.2	17.4	114.6
—dollars—			
Median earnings	741.00	656.10	725.10
Mean earnings	777.60	642.70	757.10

(a) See paragraph 7 of the Explanatory Notes.

TABLE 31. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT NON-MANAGERIAL AND MANAGERIAL EMPLOYEES (PUBLIC SECTOR), STATES AND TERRITORIES, MAY 1987

State or Territory	Average weekly earnings (\$)					
	Non-managerial					Managerial
	Average weekly ordinary time earnings					Total
	Award or agreed base rate of pay(a)	Payment by measured result (a)	Over- award and other pay(a)	Total ordinary time	Total	
MALES						
New South Wales	447.00	3.00	1.00	451.10	484.00	822.40
Victoria	442.90	*	7.30	450.20	476.60	764.00
Queensland	432.10	0.40	2.20	434.70	457.40	733.20
South Australia	435.60	*	4.40	440.10	465.30	741.80
Western Australia	449.70	0.30	1.40	451.40	478.70	763.50
Tasmania	427.20	*	1.20	428.40	444.30	735.60
Northern Territory	520.20	*	*	520.20	537.70	804.00
Australian Capital Territory	486.60	*	*	486.70	518.50	796.60
Australia	444.50	1.20	2.90	448.60	476.40	777.60
FEMALES						
New South Wales	411.90	*	*	412.50	421.00	645.00
Victoria	422.60	0.10	*	423.90	430.30	646.80
Queensland	410.00	*	0.40	410.30	414.30	643.20
South Australia	413.90	0.00	*	414.30	417.90	561.60
Western Australia	421.20	*	0.80	422.00	429.10	585.10
Tasmania	394.00	*	*	394.00	398.80	655.40
Northern Territory	430.80	*	*	430.80	437.60	616.00
Australian Capital Territory	411.70	*	*	411.80	421.70	714.50
Australia	415.20	*	0.60	415.90	422.60	642.70
PERSONS						
New South Wales	434.70	2.00	0.80	437.60	461.90	794.70
Victoria	435.10	0.10	4.90	440.20	458.90	742.10
Queensland	425.00	0.30	1.60	426.90	443.60	724.10
South Australia	428.40	*	3.10	431.60	449.70	714.40
Western Australia	439.90	0.20	1.20	441.30	461.60	750.30
Tasmania	416.00	*	0.80	416.80	429.00	723.90
Northern Territory	481.00	*	*	481.00	493.80	739.50
Australian Capital Territory	451.70	*	*	451.80	473.40	784.80
Australia	434.10	0.80	2.10	437.00	457.20	757.10

(a) For definitions see paragraphs 14, 15 and 17 of the Explanatory Notes.



AUSTRALIAN BUREAU OF STATISTICS

PLEASE INSERT
REFERENCE
NUMBER IN
BOX ON PAGE 4

In correspondence please
quote this number

All communications should be directed to:
The Australian Bureau of Statistics
in your State or Territory
(for the address and telephone number see
below)

Please correct any
errors in the name
and/or address

SURVEY OF EMPLOYEE EARNINGS AND HOURS
WEEK ENDING 15 MAY 1987

The Survey of Employee Earnings and Hours is an Australia wide survey covering a sample of approximately 7,000 private and public organisations. The survey collects information which is essential for producing estimates on the distribution and composition of average weekly earnings and hours which are used by a wide range of private and public organisations in monitoring certain aspects of the Australian economy and in formulating economic policy. Survey results will be released in the publication, Distribution and Composition of Employee Earnings and Hours—Australia (6306.0).

- **COLLECTION AUTHORITY** — This form is collected under the authority of the *Census and Statistics Act 1905* which provides for the compulsory furnishing of a completed form.
- **CONFIDENTIALITY**— Individual forms remain confidential to the ABS and statistics are only released in the form of aggregated data.
- **DUE DATE** — Please complete the questions on page 2 and return this form in the reply paid envelope to reach the ABS **NOT LATER THAN 29 MAY 1987.**
- **ESTIMATES** — Where actual figures are not available, please supply careful estimates.
- **INSTRUCTIONS** — A separate set of instructions with an example printed on the back is enclosed to assist in completing this form.
- **ASSISTANCE** — If you require further information or are experiencing particular difficulties in completing any part of the form, please contact the ABS in your State or Territory. Reverse charge calls will be accepted.

Ian Castles
Australian Statistician

NSW: Box 796, GPO Sydney 2001
VIC: Box 2796Y, GPO Melbourne 3001
QLD: Box 1160, GPO Brisbane 4001
WA: Box K881, GPO Perth 6001
SA: Box 2272, GPO Adelaide 5001
TAS: Box 66A, GPO Hobart 7001
NT: Box 3796, GPO Darwin 5794
ACT: Box 10, PO Belconnen 2616

Survey of Employee Earnings and Hours	02/2684345
Survey of Employee Earnings and Hours	03/6145277
Survey of Employee Earnings and Hours	07/2226032
Survey of Employee Earnings and Hours	09/3235163
Survey of Employee Earnings and Hours	08/2289323
Survey of Employee Earnings and Hours	002/209458
Labour Section	089/815222
Survey of Employee Earnings and Hours	062/526578

COMMENTS

Please comment on any unusual features affecting this return (e.g. unusually high or low earnings or hours).

Name of person to be contacted if any queries arise regarding the return:

Mr Designation
Mrs (BLOCK LETTERS) (e.g. Manager, Personnel Officer)
Miss
Ms

Phone/..... Signature Date

(STD Code) (Number)

SURVEY OF EMPLOYEE EARNINGS AND HOURS, MAY 1987

ITEM

ITEM	TOTAL EMPLOYMENT FROM WHICH SELECTIONS WERE MADE (see definitions A, D, F, G, and the example on the back of the instruction sheet)	NUMBER OF PERSONS	
		FULL-TIME ADULTS—Managerial.....	FULL-TIME ADULTS—Non-Managerial.....
A		1	
		2	
		3	
		4	
		5	
		6	
NOTE: Item A need only be completed on ONE questionnaire			
B	IDENTIFICATION OF EMPLOYEE	I/D..... Office Use	I/D..... Office Use
C	SEX	Male <input type="checkbox"/> 1 Female <input type="checkbox"/> 2	Male <input type="checkbox"/> 1 Female <input type="checkbox"/> 2
D	ADULT OR JUNIOR (see definitions)	Paid as Adult <input type="checkbox"/> 1 Paid as Junior <input type="checkbox"/> 2	Paid as Adult <input type="checkbox"/> 1 Paid as Junior <input type="checkbox"/> 2
E	PERMANENT OR CASUAL (See definitions)	Permanent <input type="checkbox"/> 1 Casual <input type="checkbox"/> 2	Permanent <input type="checkbox"/> 1 Casual <input type="checkbox"/> 2
F	FULL-TIME OR PART-TIME (see definitions)	Full-Time <input type="checkbox"/> 1 Part-Time <input type="checkbox"/> 2	Full-Time <input type="checkbox"/> 1 Part-Time <input type="checkbox"/> 2
G	STATUS OF EMPLOYEE (see definitions)	Managerial, etc. <input type="checkbox"/> 1 Minor Supervisory <input type="checkbox"/> 2 Apprentice, etc. <input type="checkbox"/> 3 All Other <input type="checkbox"/> 4	Managerial, etc. <input type="checkbox"/> 1 Minor Supervisory <input type="checkbox"/> 2 Apprentice, etc. <input type="checkbox"/> 3 All Other <input type="checkbox"/> 4
H	1. OCCUPATION (see definitions)		
	2. MAIN TASKS OR DUTIES USUALLY PERFORMED IN THIS OCCUPATION (see definitions)		
I	AWARD COVERAGE (see definitions)	Is employee covered by an Award? YES <input type="checkbox"/> 1 NO <input type="checkbox"/> 2	Is employee covered by an Award? YES <input type="checkbox"/> 1 NO <input type="checkbox"/> 2
J	WEEKLY STANDARD/ROSTERED HOURS (see definitions)	_____ hrs _____ mins	_____ hrs _____ mins
K	WEEKLY HOURS PAID FOR (see definitions)	_____ hrs _____ mins	_____ hrs _____ mins
	1. OVERTIME	_____ hrs _____ mins	_____ hrs _____ mins
	2. ORDINARY TIME	_____ hrs _____ mins	_____ hrs _____ mins
	3. TOTAL HOURS PAID FOR	_____ hrs _____ mins	_____ hrs _____ mins
L	GROSS EARNINGS (see definitions)	WHOLE DOLLARS ONLY	WHOLE DOLLARS ONLY
WEEKLY EARNINGS	1. PAY IN ADVANCE/RETROSPECTIVE PAY/PERIODIC BONUSES	\$.....	\$.....
	2. BASE PAY	\$..... per week	\$..... per week
	OR A. AWARD PAY	\$..... per week	\$..... per week
	B. PAY IF NO AWARD	\$..... per week	\$..... per week
	3. ALLOWANCES UNDER AWARD	\$..... per week	\$..... per week
	4. OVERAWARD PAY	\$..... per week	\$..... per week
	5. PAYMENT BY MEASURED RESULT	\$..... per week	\$..... per week
	6. OVERTIME PAY	\$..... per week	\$..... per week
7. OTHER PAY	\$..... per week	\$..... per week	
	Please specify		
	8. TOTAL EARNINGS	\$.....	\$.....

DEFINITIONS

The **REFERENCE PERIOD** for this return is the last pay period ending on or before **15 May 1987**. If the operations of the establishment(s) covered by this return were seriously curtailed by an industrial dispute, breakdown, fire, etc., during the reference period, **please supply particulars for the previous normal pay period for those affected** (and describe the action taken in the space provided for comments at the bottom of page 1). If your organisation is working reduced hours and this arrangement is expected to continue for some time, information should be provided on this basis.

A	TOTAL EMPLOYMENT FROM WHICH SELECTIONS WERE MADE. Summarise details of employment on your assembled list. Check whether the total employment is within the limits set in Step 2 on the instructions sheet. If your total employment is not within these limits please contact the ABS (see page 1 of the questionnaire) before proceeding to Step 3. Item A need only be completed on ONE questionnaire.
B	IDENTIFICATION OF EMPLOYEE. To enable the information shown on this return to be checked with you if necessary, please use a method of positive identification such as payroll number, personnel number, name or initials, etc. <i>The name of the employee is not necessary if some other suitable method of identification is available.</i> The identity of the employee will not be recorded and on completion of this survey the questionnaire will be destroyed.
	SEX
D	ADULT OR JUNIOR (tick one box only). ADULTS are those employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the adult rate for their occupation. JUNIORS are those employees who are not ADULTS as defined.
E	PERMANENT OR CASUAL (tick one box only). PERMANENT employees are those who receive paid annual leave. CASUAL employees are paid under an award which entitles the employee to a higher rate of pay than a permanent employee because they lack permanency.
F	FULL-TIME OR PART-TIME (tick one box only). FULL-TIME employees are those (permanent, temporary and casual) who normally work the agreed or award hours for a full-time employee in their occupation; if agreed or award hours do not apply, employees should be regarded as full-time if they ordinarily work 35 hours or more a week. PART-TIME employees are those (permanent, temporary and casual) who are not FULL-TIME as defined.
G	STATUS OF EMPLOYEE (tick one box only) MANAGERIAL, etc: Managerial, executive, professional or higher supervisory staff, e.g. those employees who do not receive payment for overtime or who are in charge of a significant number of employees in a separate establishment(s). MINOR SUPERVISORY: Minor Supervisory, Foreman, Leading Hand, etc. APPRENTICE, etc: Apprentice, Trainee or Cadet.
H	1. OCCUPATION. Give full title of each employee's occupation stating trade, class or grade where applicable. e.g. First-class welder, Civil Engineering draftsman, Fast-foods cook, Accounts Clerk, Extruder Operator, Coal Miner.
	2. MAIN TASKS OR DUTIES USUALLY PERFORMED IN THIS OCCUPATION. Describe as fully as possible the main tasks or duties usually performed by the employee in this occupation. e.g. Welding of high pressure steam pipes, preparing drawings for dam construction, cooking hamburgers and chips, recording and paying accounts, operating a plastic extruding machine, operating a continuous mining machine.
	AWARD COVERAGE (tick one box only). Tick YES if an Award Determination or Agreement is used to formally govern the pay and conditions of employment.
	WEEKLY STANDARD/ROSTERED HOURS. Standard or rostered hours (excluding overtime) which the employee would ordinarily be paid for in a full week. Where necessary estimate standard hours for managerial, executive, professional and higher supervisory staff. <i>NOTE: Where necessary convert hours to a weekly basis, e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.</i>
	WEEKLY HOURS PAID FOR in the last pay period ending on or before 15 May 1987. Do not include hours worked which were not paid for in the pay period. Details are not required for managerial, executive, professional and higher supervisory staff. <i>NOTE: Where necessary convert hours to a weekly basis, e.g. employees paid fortnightly or monthly, employees on shift cycles, etc.</i> 1. Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work. Do not convert overtime hours to their ordinary time equivalent (e.g. if 4 hours of overtime were paid for at time and a half, the number of hours reported should be 4 and not 6). Exclude normal shift work and standard hours paid for at penalty rates. 2. Ordinary time hours paid for refers to award, standard or agreed hours of work. Do not convert standard hours paid for at penalty rates (e.g. shift hours) to their ordinary time equivalent. Exclude hours on stand by or reporting time except where these are part of standard hours. Include any part of paid leave related to the reference period.
	GROSS EARNINGS for the last pay period ending on or before 15 May 1987 (i.e. earnings before taxation and other deductions are made). 1. Pay in advance/retrospective pay/periodic bonuses i.e. payments made in this period but related to other pay periods. Include annual leave loading paid this pay; severance, termination and redundancy payments. Exclude any payments for leave taken during the reference period and any bonuses relating directly to the reference period. (These payments and bonuses are to be included in items L2 to L7). WEEKLY EARNINGS IN THIS PAY PERIOD. <i>NOTE: Include one week's proportion of payments made other than on a weekly basis (e.g. salary paid fortnightly or monthly; paid annual and other leave taken during the reference period; commissions, periodic payments under incentive or piecework, and any payments under profit-sharing schemes which are normally paid each pay period). For shift workers, convert details of shift cycles to a weekly basis.</i> 2. BASE PAY (Answer 2A or 2B only) 2A. Award Pay. Provide only the minimum base rate of pay as prescribed in the award, determination or collective agreement under which the employee works. For employees eligible for annual increments, the weekly pay received at the current incremental level should be reported in this item. For employees on paid leave include the award weekly pay. Include shift penalty payments for ordinary time hours. Exclude allowances under award (item L3) and overaward pay and service increments not prescribed in the award (item L4). OR 2B. Pay if no Award. If no award is applicable show the minimum base rate of pay for ordinary time hours worked. Applicable only if the employee is not paid according to an award, (otherwise report in Award pay above). 3. Allowances under Award refers to allowances prescribed in the award (e.g. site, dirt, height, tool). Exclude penalty payments specified under the award. 4. Overaward pay. Include any amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time keeping, profit-sharing). Exclude payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash). 5. Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, commission). 6. Overtime pay refers to payment for hours in excess of award, standard or agreed hours of work. Include shift penalty payments for overtime hours. 7. Other pay refers to weekly earnings not included in items L2 to L6. Exclude payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash). Please specify the type of other pay in the space provided.

EXPLANATORY NOTES

Introduction

This publication contains estimates obtained from a sample survey of employers conducted in May 1987. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1987, Preliminary* (6305.0) on 29 January 1988.

3. The estimates contained in this publication were obtained from a sample survey of units selected from the ABS register of businesses.

Scope of the survey

4. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry, fishing and hunting;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc.;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner/drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 9,100 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private, industry and size of employment, and a simple random sample selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 73,000 employees are obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 3,037,400 male and 2,304,000 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

Definitions

8. *Reference period* for the survey refers to the last pay period ending on or before 15 May 1987.

9. *Employees* refers to all wage and salary earners (as defined in paragraph 4) who received pay for any part of the reference period.

10. *Sector*. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State Parliaments. All remaining employees are classified as private sector.

11. *Full-time employees* are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation; if agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

12. *Adult employees* are employees 21 years of age or over and those employees who, although under 21 years of age, are paid at the full adult rate for their occupation. Junior employees are all other employees.

13. *Managerial employees* are managerial, executive, professional and higher supervisory staff, generally defined as those employees who are ineligible to receive payment for overtime, or, although subject to payment for overtime, are in charge of a significant number of employees in a separate establishment. *Non-managerial employees* are those who are not managerial employees as defined.

14. *Award pay or agreed base rate of pay* refers to the award pay or agreed rate of pay for ordinary time hours paid for. For employees covered by an award it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award. It excludes overaward pay and service increments not specified in the award. For employees not covered by an award, agreed base rate of pay is the agreed wage for ordinary time hours paid for.

15. *Overaward pay* refers to amounts of ordinary time pay (regular or otherwise) that are over the award (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

16. *Payment by measured result* refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, commission).

17. *Other pay* refers to ordinary time earnings not included in award or agreed base rate of pay, allowances under award, overaward pay or payment by measured result. It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

18. *Weekly ordinary time earnings of employees* refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award payments, base rates of pay, overaward payments, penalty payments, shift and other allowances; commissions and retainers; bonuses and similar payments related to the reference period; payments under incentive or piecework; payments under profit sharing schemes normally paid each pay period; payments for leave taken during the reference period; all workers' compensation payments made through the payroll; and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments and other payments not related to the reference period.

19. *Weekly overtime earnings of employees* refers to payment for hours in excess of award, standard or agreed hours of work.

20. *Weekly total earnings of employees* is equal to weekly ordinary time earnings plus weekly overtime earnings.

21. *Weekly hours paid for* refers to the hours for which payment was made. It comprises ordinary time hours and overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. Where agreed hours of work were less than award hours, hours were based on agreed hours. Hours of work were not reported for managerial employees.

22. *Overtime hours* refers to hours in excess of award, standard or agreed hours of work.

23. *Ordinary time hours* refers to award, standard or agreed hours of work. It includes stand-by or reporting time which are part of standard hours of work, and that part of paid annual leave, paid sick leave and long service leave taken during the reference period.

24. *Mean (or average) earnings or hours* refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

25. *Median earnings or hours* refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Classification of industry and occupation

26. Industry is classified according to the *Australian Standard Industrial Classification (ASIC) 1983 Edition, Volume 1 — The Classification* (1201.0). The following table shows details of the ASIC industries used in the survey.

ASIC code		
Division	Sub-division	Title
B		Mining
C		Manufacturing—
	21	Food, beverages and tobacco
	23,24	Textiles; clothing and footwear
	26	Paper, paper products, printing and publishing
	27	Chemical, petroleum and coal products
	29	Basic metal products
	31,33	Fabricated metal products; other machinery and equipment
	32	Transport equipment
	25,28,34	Other manufacturing(a)
D		Electricity, gas and water
E		Construction
F	47	Wholesale trade
	48	Retail trade
G		Transport and storage
H		Communication
I		Finance, property and business services
J		Public administration and defence(b)
K		Community services
L		Recreation, personal and other services(c)
		Total

(a) Includes wood, wood products and furniture (subdivision 25), glass, clay and other non-metallic mineral products (subdivision 28), leather, rubber and plastic products and manufacturing not elsewhere classified (subdivision 34). (b) Excludes permanent defence forces. (c) Excludes private households employing staff (subdivision 94).

NOTE: Division A (Agriculture, Forestry, Fishing and Hunting) is excluded from the scope of the survey.

27. Occupation is classified to the Australian Standard Classification of Occupations (ASCO).

28. ASCO has been developed over a period of several years by the Department of Employment, Education and Training and the Australian Bureau of Statistics (ABS). It is a skill-based classification of occupations developed in Australia to provide a systematic classification and description of occupations in the labour market.

29. The purpose of ASCO is to identify a set of occupations covering all jobs in the Australian economy; to define those occupations in terms of a number of selected attributes; and to group those occupations on the basis of their similarity into successively broader categories for purposes of statistical description and analysis. The classification which has been developed is based on a 'kind-of-work' criterion with an emphasis on skill level

(length and type of training) and skill specialisation (e.g. subject matter knowledge). The determination of the skill level of each occupation in the classification was based on data from employer groups, trade unions, educational institutions and well-informed individuals. The skill specialisations identified within each set of broad skill levels have been determined by an examination of the primary tasks of all occupations within each skill level.

30. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees (refer to paragraph 13), which is determined by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

31. Details of ASCO can be found in *ASCO, First Edition Statistical Classification* (1222.0). And an Information Paper: *ASCO — Australian Standard Classification of Occupations: Introduction to ASCO Publications — First Edition* (1221.0) which were released in September 1986.

Comparability of results

32. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981. In addition, care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0) as a different sample design and survey methodology are used.

33. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

34. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

Reliability of the estimates

35. As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. The extent of the detail published has been determined after considering estimated measures of sampling variability.

36. The sampling error associated with any estimate can be estimated from the sample results. One measure of the sampling variability is given by the *standard error*, which indicates the extent to which an estimate may vary by chance because only a sample of employees was included. There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

37. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate. Both measures are used in the following discussion of the reliability of the estimates.

38. Generally, estimates with a relative standard error of greater than 15 per cent have not been included in the tables in this publication. For occupations, estimates with a relative standard error greater than 7 per cent have not been shown. Estimates relating to overtime earnings and hours, payment by measured result, overaward and other pay, and part-time employees have been published if the relative standard error is less than 20 per cent (or less than 30 per cent if the standard error is not greater than \$1.00 or 0.5 hours).

39. As it is not practicable to include the standard errors of all estimates in this publication, tables have been provided to give an indication of the magnitude of the standard errors. These relate to the following groups of tables:

Distribution (Tables 1, 5, 8-11, 20, 21, 23, 28, 30)

40. These distribution tables are based on estimates of numbers of persons in various ranges of earnings or hours. Table A on page 69 provides an indication of the magnitude of the standard error of estimates of numbers of employees for different employment estimates. An example of the use of the table in relation to Table 1 is as follows: the estimate for the earnings range \$340.00 to \$360.00 for Victorian males is 5.0 per cent of the total number of Victorian male employees. This represents approximately 40,610 males. The relative standard error of this estimate is approximately 6.2 per cent, i.e. 2,518 males. There are about two chances in three that a complete collection would have given a figure within the range 38,092 to 43,128 (4.7 to 5.3 per cent of the total number) and about nineteen chances in twenty that the figure would have been within the range 35,574 to 45,646 (4.4 to 5.6 per cent of the total number). In the distribution

tables, it has been necessary to combine some ranges in order to avoid publishing estimates with a relative standard error above 15 per cent (which is considered to be too high for most practical uses).

Average earnings and hours (Tables 2-4, 6, 7, 12-19, 22, 24-27, 29, 31)

41. Tables B and C on page 70 show relative standard errors for some estimates of average weekly earnings (both total and overtime). An example of the use of Table B is as follows: the estimated average total weekly earnings of full-time adult non-managerial males in the Retail trade industry is shown in Table 12 as \$366.20. Table B shows the relative standard error on this estimate to be 2.3 per cent (or approximately \$8.40). There are about two chances in three that a complete collection would give a figure within the range \$357.80 to \$374.60, and about nineteen chances in twenty that the figure would be within the range \$349.40 to \$383.00.

42. The following notes give indications of sampling errors which are not covered directly by Table B or C.

All employees and private sector full-time non-managerial employees. Relative standard errors are approximately the same as those in Tables B and C.

Components of earnings. Relative standard errors of estimates of average award or agreed base rate of pay

are approximately the same as those for average total earnings in Tables B and C. Relative standard errors of estimates of payments by measured result and overaward and other pay are approximately the same as those for overtime earnings shown in Tables B and C.

Average weekly hours paid for. Relative standard errors for average overtime hours are approximately the same as those shown in Tables B and C for overtime earnings. Relative standard errors for average total hours and average ordinary time hours are approximately the same as those for average total earnings shown in Tables B and C.

Occupations (Tables 4, 5, 14, 15, 18, 19, 21)

43. Details are not shown for occupations or occupation groups for which the sampling error for any of the published averages is greater than 7 per cent.

Non-sampling errors

44. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by respondents or in processing by the ABS. Inaccuracies of this kind are referred to as *non-sampling errors*, and they may occur in any enumeration, whether it be a full count or a sample. Efforts are made to reduce non-sampling errors by careful design of questionnaires, detailed checking of returns and quality control of processing.

TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBER OF EMPLOYEES

Size of employment estimate	N.S.W.	Vic.	Qld	S.A.	W.A.	Tas.	N.T.	A.C.T.	Aust. Private	Aust. Public	Aust. Total
500	43.4	45.0	44.9	42.1	44.9	41.3	31.5	36.7	42.0	37.2	45.0
600	39.9	41.4	41.6	39.2	41.4	37.9	29.0	33.3	38.8	34.2	41.4
700	37.1	38.6	39.0	36.8	38.7	35.3	27.0	30.7	36.3	31.8	38.6
800	34.9	36.4	36.8	34.9	36.5	33.1	25.4	28.6	34.3	29.9	36.3
900	33.0	34.5	35.0	33.3	34.6	31.4	24.0	26.9	32.5	28.3	34.5
1,000	31.4	32.9	33.5	31.9	33.0	29.8	22.9	25.4	31.1	27.0	32.9
1,100	30.0	31.5	32.2	30.7	31.7	28.5	21.9	24.2	29.8	25.8	31.5
1,200	28.9	30.3	31.0	29.7	30.5	27.4	21.0	23.1	28.7	24.8	30.3
1,300	27.8	29.2	30.0	28.7	29.4	26.4	20.3	22.1	27.7	23.9	29.2
1,400	26.9	28.2	29.1	27.9	28.5	25.5	19.6	21.3	26.9	23.1	28.2
1,500	26.0	27.4	28.2	27.1	27.6	24.7	19.0	20.5	26.1	22.4	27.4
1,600	25.2	26.6	27.5	26.4	26.8	23.9	18.4	19.8	25.3	21.7	26.6
1,700	24.5	25.9	26.8	25.8	26.1	23.3	17.9	19.2	24.7	21.1	25.9
1,800	23.9	25.2	26.1	25.2	25.5	22.7	17.4	18.6	24.1	20.5	25.2
1,900	23.3	24.6	25.5	24.7	24.9	22.1	17.0	18.1	23.5	20.0	24.6
2,000	22.7	24.0	25.0	24.2	24.3	21.6	16.6	17.6	23.0	19.6	24.0
2,500	20.5	21.7	22.7	22.1	22.0	19.4	15.0	15.7	20.9	17.6	21.7
3,000	18.8	20.0	21.1	20.6	20.3	17.8	13.8	14.2	19.3	16.2	20.0
3,500	17.5	18.7	19.7	19.3	19.0	16.6	12.8	13.1	18.0	15.1	18.7
4,000	16.5	17.6	18.6	18.3	17.9	15.6	12.1	12.2	17.0	14.2	17.6
4,500	15.6	16.7	17.7	17.5	17.0	14.7	11.4	11.5	16.2	13.4	16.7
5,000	14.8	15.9	17.0	16.8	16.2	14.0	10.9	10.9	15.4	12.8	15.9
5,500	14.2	15.2	16.3	16.1	15.6	13.4	10.4	10.3	14.8	12.2	15.2
6,000	13.6	14.6	15.7	15.6	15.0	12.9	10.0	9.9	14.3	11.8	14.6
10,000	10.7	11.6	12.7	12.7	12.0	10.1	7.9	7.5	11.4	9.3	11.6
20,000	7.8	8.5	9.4	9.6	8.8	7.3	5.7	5.2	8.4	6.7	8.5
30,000	6.4	7.1	8.0	8.2	7.4	6.1	4.7	4.2	7.1	5.6	7.1
40,000	5.6	6.2	7.0	7.3	6.5	5.3	4.2	3.6	6.2	4.9	6.2
50,000	5.1	5.6	6.4	6.9	5.9	4.8	3.8	3.2	5.7	4.4	5.6
100,000	3.7	4.1	4.8	5.1	4.3	3.4	2.7	2.2	4.2	3.2	4.1
200,000	2.7	3.0	3.6	3.8	3.2	2.5	2.0	1.5	3.1	2.3	3.0
300,000	2.2	2.5	3.0	3.3	2.7	2.1	1.6	1.2	2.6	1.9	2.5
400,000	1.9	2.2	2.7	2.9	2.3	1.8	1.4	1.1	2.3	1.7	2.2
500,000	1.7	2.0	2.4	2.7	2.1	1.6	1.3	1.0	2.1	1.5	2.0
1,000,000	1.3	1.4	1.8	2.0	1.6	1.2	0.9	0.7	1.5	1.1	1.4
2,000,000	0.9	1.1	1.3	1.5	1.2	0.8	0.7	0.5	1.1	0.8	1.1
3,000,000	0.8	0.9	1.1	1.3	1.0	0.7	0.6	0.4	1.0	0.7	0.9
4,000,000	0.7	0.8	1.0	1.2	0.8	0.6	0.5	0.3	0.8	0.6	0.8
5,000,000	0.6	0.7	0.9	1.1	0.8	0.6	0.4	0.3	0.8	0.5	0.7
6,000,000	0.5	0.6	0.8	1.0	0.7	0.5	0.4	0.3	0.7	0.5	0.6

TABLE B. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY OVERTIME EARNINGS AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, INDUSTRIES, AUSTRALIA

Industry	Adults						Juniors					
	Males		Females		Persons		Males		Females		Persons	
	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings	Average weekly overtime earnings	Average weekly total earnings
Mining	4.5	1.1	(a)	4.6	5.4	1.0	(a)	4.7	(a)	10.7	(a)	6.3
Manufacturing	3.3	0.6	5.9	0.8	3.1	0.6	10.6	1.9	(a)	2.7	9.5	1.6
Food, beverages and tobacco	6.8	1.3	7.7	1.1	6.7	1.2	(a)	4.9	(a)	4.7	18.9	3.8
Textiles; clothing and footwear	15.8	3.6	16.1	1.6	10.3	1.3	(a)	6.2	(a)	3.3	(a)	3.0
Paper, paper products, printing and publishing	9.1	1.5	16.9	2.1	8.0	1.0	(a)	3.0	(a)	8.7	(a)	4.5
Chemical, petroleum and coal products	10.7	2.1	19.2	1.5	10.6	1.6	(a)	5.0	(a)	4.6	(a)	2.9
Metal products, machinery and equipment—												
Basic metal products	7.0	1.7	(a)	3.3	7.2	1.7	(a)	3.4	(a)	3.5	(a)	3.2
Fabricated metal products; other machinery and equipment	9.1	1.8	10.5	0.9	8.9	1.7	(a)	3.8	(a)	6.5	(a)	3.5
Transport equipment	5.5	1.0	15.6	1.8	5.6	1.1	(a)	4.2	(a)	10.2	(a)	4.0
Total metal products, machinery and equipment	4.8	1.0	8.5	0.9	4.8	1.0	16.9	2.7	(a)	5.3	16.5	2.5
Other manufacturing	8.3	1.7	(a)	2.2	8.1	1.6	17.4	3.6	(a)	5.4	17.6	3.4
Electricity, gas and water	6.8	0.8	(a)	0.9	7.0	0.7	(a)	3.9	(a)	3.4	(a)	3.2
Construction	6.8	1.6	(a)	3.0	7.2	1.6	(a)	4.2	(a)	4.1	(a)	3.8
Wholesale trade	13.6	1.2	12.9	1.8	13.1	1.2	(a)	4.5	(a)	3.4	(a)	3.0
Retail trade	14.9	2.3	18.1	0.8	14.3	1.6	14.0	2.1	(a)	1.8	12.9	1.5
Transport and storage	4.5	1.0	15.4	1.7	4.5	0.9	17.3	3.6	(a)	3.6	18.0	2.9
Communication	8.9	1.1	18.0	1.1	8.1	1.1	(a)	2.7	(a)	6.7	(a)	2.7
Finance, property and business services	14.3	1.3	9.9	1.5	10.4	1.2	(a)	1.8	(a)	1.7	19.0	1.3
Public administration and defence(b)	8.3	0.9	14.2	0.9	7.7	0.7	(a)	3.3	(a)	2.5	(a)	1.8
Community services	6.5	0.6	8.7	0.4	4.9	0.4	(a)	3.2	(a)	2.2	19.6	1.9
Recreation, personal and other services	9.8	1.5	15.9	1.1	9.5	1.2	(a)	4.6	(a)	5.2	(a)	4.2
Total all industries	2.0	0.4	4.1	0.4	1.9	0.3	6.8	1.1	13.1	1.0	6.1	0.7

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than \$1.00. (b) Excludes permanent defence forces.

TABLE C. APPROXIMATE RELATIVE STANDARD ERRORS : AVERAGE WEEKLY OVERTIME EARNINGS AND TOTAL EARNINGS OF FULL-TIME NON-MANAGERIAL EMPLOYEES, STATES AND TERRITORIES

State or Territory	Adults						Juniors					
	Males		Females		Persons		Males		Females		Persons	
	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings	Overtime earnings	Total earnings
N.S.W.	2.9	0.6	6.5	0.7	2.9	0.5	10.4	1.8	13.2	1.2	7.7	1.1
Vic.	4.2	0.7	7.0	0.8	4.0	0.6	15.4	1.8	(a)	1.7	14.2	1.3
Qld	5.5	0.8	10.2	1.3	5.2	0.8	18.5	2.3	23.5	2.7	16.1	1.9
S.A.	6.3	1.0	13.4	1.1	6.5	0.7	(a)	4.8	(a)	2.1	(a)	2.7
W.A.	7.5	1.6	16.9	0.9	7.2	1.3	18.5	2.9	(a)	3.4	17.4	2.8
Tas.	11.9	1.3	17.3	1.8	10.9	1.1	(a)	5.9	(a)	3.4	(a)	3.8
N.T.	15.7	2.0	(a)	1.7	14.6	2.0	(a)	4.3	(a)	8.0	(a)	4.2
A.C.T.	9.6	1.9	(a)	1.9	9.0	1.5	(a)	3.7	(a)	4.6	(a)	3.1
Australia	2.0	0.4	4.1	0.4	1.9	0.3	6.8	1.1	13.1	1.0	6.1	0.7

(a) Relative standard error greater than 30 per cent, or between 20 and 30 per cent and an actual standard error of more than \$1.00.

Related publications

45. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1987, Preliminary (6305.0)

Distribution and Composition of Employee Earnings and Hours, Australia (6306.0)—issued annually

Average Weekly Earnings, Australia (Preliminary) (6301.0) and final publication *Average Weekly Earnings, States and Australia* (6302.0)—issued quarterly

Average Earnings and Hours of Employees, Australia (6304.0)—issued annually

Australian Standard Classification of Occupations (ASCO) (1222.0)

Information Paper: ASCO — Australian Classification of Occupations Introduction to ASCO Publications — First Edition (1221.0)

Weekly Earnings of Employees (Distribution), Australia, August (Preliminary) (6309.0) and final publication (6310.0), containing results of household surveys conducted annually

Overtime, Australia (6330.0)—issued quarterly

Award Rates of Pay Indexes, Australia (6312.0)—issued monthly

Employed Wage and Salary Earners, Australia (6248.0)—issued quarterly

The Labour Force, Australia (6203.0)—issued monthly

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

46. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to

be released in the next few days. The *Catalogue* and *Publications Advice* are available from any ABS office.

Unpublished statistics

47. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, computer printout, or clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

Symbols and other usages

- * subject to sampling variability too high for most practical uses. (See paragraphs 35-44)
- .. not applicable

48. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place.

49. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

Electronic services

VIATEL. Key *656# for selected current economic, social and demographic statistics.

AUSSTATS. Thousands of up-to-date time series are available on this ABS on-line service through CSIRONET.

For further information phone the AUSSTATS Help Desk on (062) 52 6017.

TELESTATS. This service provides foreign trade statistics tailored to users' requirements.

Further information is available on (062) 52 5404.

Floppy disk service

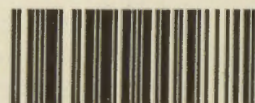
Selected ABS statistics are available on floppy disk. Further information is available on (062) 52 6684.

331.2094
AUG



Printed by R.D. RUBIE, Commonwealth Government Printer, Canberra
(c) Commonwealth of Australia 1988

Recommended retail price: \$10.00



2063060005871

ISSN 1031-024X